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| **WIOA Barriers to Employment – Self Reported** |
| **TERM** | **DEFINITION** | **QUESTIONS OR PROMPTS** |
| **Basic Skills Deficient** | An individual who meets the following criteria: English reading, writing, or computing skills at or below the 9th grade level on a generally accepted standardized test; Youth or adult that is unable to compute or solve problems, or read, write, or speak English, at a level necessary to function on the job, in the individual’s family, or in society; Youth lacking a high school diploma or equivalency and is not enrolled in secondary education; or Enrolled in Title II Adult Education (including enrolled for ESL).  |  |
| **Cultural Barriers** | Record 1 if the participant perceives him or herself as possessing attitudes, beliefs, customs or practices that influence a way of thinking, acting or working that may serve as a hindrance to employment. |  |
| **Disabled**Individual with a Disability | Record if the participant indicates that s/he has any "disability”, as defined in the Americans with Disabilities Act of 1990. A "disability" is a physical or mental impairment that substantially limits one or more of the person's major life activities. |  |
| **Dislocated Worker** | Participant received services financially assisted under WIOA Section 133(b)(2)(B) as a person who—(A)(i) has been terminated or laid off, or who has received a notice of termination or layoff, from employment; (ii)(I) is eligible for or has exhausted entitlement to unemployment compensation; or (II) has been employed for a duration sufficient to demonstrate, to the appropriate entity at a one-stop center referred to in section 121(e), attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law; and (iii) is unlikely to return to a previous industry or occupation(B)(i) has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at, a plant, facility, or enterprise; (ii) is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; or (iii) for purposes of eligibility to receive services other than training services described in WIOA Sec 134(c)(3), career services described in WIOA Sec 134(c)(2)(A)(xii), or supportive services, is employed at a facility at which the employer has made a general announcement that such facility will close;(C) was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community in which the participant resides or because of natural disasters;(D) is a displaced homemaker; or(E)(i) is the spouse of a member of the Armed Forces on active duty (as defined in section 101(d)(1) of title 10, United States Code), and who has experienced a loss of employment as a direct result of relocation to accommodate a permanent change in duty station of such member; or (ii) is the spouse of a member of the Armed Forces on active duty and who meets the criteria described in WIOA Section 3(16)(B).participant received services financially assisted under WIOA section 132(b)(2)(B).participant received financially assisted under WIOA sections 133(b)(2)(B) and 132(b)(2)(B). participant did not receive services under the condition described above.  |  |
| **Displaced Homemaker** | Record if the participant has been providing unpaid services to family members in the home and who—* Has been dependent on the income of another family member but is no longer supported by that income, or
* Is the dependent spouse of a member of the Armed Forces on active duty and whose family income is significantly reduced because of a deployment, a permanent change of station, or the service-connected death or disability of the member

***and**** Is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment.
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| **Economic Disadvantaged/****Low Income** | The participant is a person who:* In the 6 months prior to application to the program has received, or is a member of a family that is receiving:
* Assistance through the supplemental nutrition assistance program under the Food and Nutrition Act
* Assistance through the temporary assistance for needy families program under part A of Title IV of the Social Security Act
* Assistance through the supplemental security income program under Title XVI of the Social Security Act or state or local income-based public assistance.
* Is in a family with total family income that does not exceed the higher of the poverty line or 70% of the lower living standard income level
* Is a youth who receives, or is eligible to receive a free or reduced price lunch under the Richard B. Russell National School Lunch Act
* Is a foster child on behalf of whom State or local government payments are made.
* Is an individual with a disability whose own income is the poverty line but who is a member of a family whose income does not meet this requirement
* Is a homeless individual or a homeless child or youth or runaway youth or
* Is a youth living in a high-poverty area.
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| **English Language Learner** | The participant is a person who has limited ability in speaking, reading, writing or understanding the English language and also meets at least one of the following two conditions (a) his or her native language is a language other than English, or (b) he or she lives in a family or community environment where a language other than English is the dominant language. |  |
| **Ex-Offender** | The participant is a person who either (a) has been subject to any stage of the criminal justice process for committing a status offense or delinquent act, or (b) requires assistance in overcoming artificial barriers to employment resulting from a record of arrest or conviction for committing delinquent acts, such as crimes against persons, crimes against property, status offenses, or other crimes. |  |
| **Exhausting TANF Within 2****Years** | Record if the participant is within 2 years of exhausting lifetime eligibility under Part A of Title IV of the Social Security Act. |  |
| **Financial Assistance through WIOA** | Adult:participant received services financially assisted under WIOA section 132(b)(1)(B)(i) as an individual who is not less than age 18 at the time of program entry.participant received services financially assisted under WIOA section 132(b)(1)(B). participant received services financially assisted under WIOA sections 133(b)(2)(A) and 132(b)(1).participant did not receive services under the condition described above.Youth:participant received services financially assisted under WIOA section 128(b). participant received services financially assisted under WIOA section 127(b)(1)(C).participant received services financially assisted under WIOA sections 128(b) and 127(b)(1)(C). participant did not receive services under the conditions described above.  |  |
| **Foster Care Youth** | Record if the participant is a person who is currently in foster care or has aged out of the foster care system. |  |
| **Homeless Individual,****Homeless Children and****Youths, or Runaway Youth** | The individual:(a) Lacks a fixed, regular, and adequate nighttime residence. This includes:(i) Sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason;(ii) Living in a motel, hotel, trailer park, or campground due to a lack of alternative adequate accommodations(iii) Living in an emergency or transitional shelter(iv) Abandoned in a hospital(v) Awaiting foster care placement(b) Has a primary nighttime residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings, such as a car, park, abandoned building, bus or train station, airport, or camping ground(c) Is a migratory child who in the preceding 36 months was required to move from one school district to another due to changes in the parent’s or parent’s spouse’s seasonal employment in agriculture, dairy, or fishing work (d) Is under 18 years of age and absents himself or herself from home or place of legal residence without the permission of his or her family (i.e., runaway youth).This definition does not include an individual imprisoned or detained under an Act of Congress or State law. An individual who may be sleeping in a temporary accommodation while away from home should not, as a result of that alone, be recorded as homeless. |  |
| **Living in a Rural Area** | Participant living in a non-densely populated area/outside of an urban area. |  |
| **Long-Term Unemployed** | The participant has been unemployed for 27 or more consecutive weeks at program entry. *(Approximately 6-7 months of consecutive unemployment).* |  |
| **Low Levels of Literacy** | The participant is unable to read, write, and speak in English; compute and solve problems at levels of proficiency necessary to function on the job, in the family of the participant, or in society. |  |
| **Migrant and Seasonal****Farmworker Status** | Seasonal Farmworker:* The participant is a low-income individual (i) who for the 12 consecutive months out of the 24 months prior to application for the program involved, has been primarily employed in agriculture or fish farming labor that is characterized by chronic unemployment or underemployment; and (ii) faces multiple barriers to economic self-sufficiency
* A dependent of the person described above.

 Migrant Seasonal Farmworker:* The participant is a seasonal farmworker and whose agricultural labor requires travel to a job site such that the farmworker is unable to return to a permanent place of residence within the same day
* A dependent of the person described above.
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| **Public Assistance** | For reporting purposes, an individual listed on the documentation to receive benefits and/or is receiving assistance under any of the following programs: * Temporary Assistance to Needy Families (TANF)
* General Assistance (GA)
* Refugee Cash Assistance (RCA)
* Supplemental Security Income (SSI)
* Supplemental Nutrition Assistance Program (SNAP)
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| **Single Parent** | Record if the participant is single, separated, divorced or a widowed individual who has primary responsibility for one or more dependent children under age 18 (including single pregnant women). |  |
| **Vocational Rehabilitation** | participant received services financially assisted under parts A and B of title I of the Rehabilitation Act of 1973 (29 USC 720 et seq.), WIOA title IV, and Sec. 411(B)(15) defined as transition services for students with disabilities, that facilitate the transition from school to postsecondary life, such as achievement of an employment outcome in competitive integrated employment, or pre-employment transition services.participant received services from both vocational rehabilitation programs.participant did not receive any services under the condition described above. unknown. Leave blank if this data is not available.  |  |
| **Wagner-Peyser Act** | participant received services financially assisted under the Wagner-Peyser Act (29 USC 49 et seq.)participant did not receive services financially assisted under the Wagner-Peyser Act. unknown. Leave blank if this data is not available.  |  |