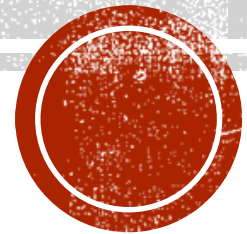


# **WIOA: LOCAL PLANS EXPECTATIONS**

**Trenia Miles, Ed.D.**

**Director, Adult Education Section**



# WIOA ROUNDTABLE EXECUTIVE COMMITTEE

- **Adult Education**

- Bridget Criner
- Dr. Trenia Miles
- Sarah Yager

- **Arkansas Division of Workforce Services**

- Kris Jones
- Ron Snead

- **Arkansas Rehabilitation Services**

- Jonathan Bibb, ACTI
- Carl Daughtery
- Alan McClain

- **Division of Services for the Blind**

- Betsy Barnes
- Dr. Cassandra Stokes



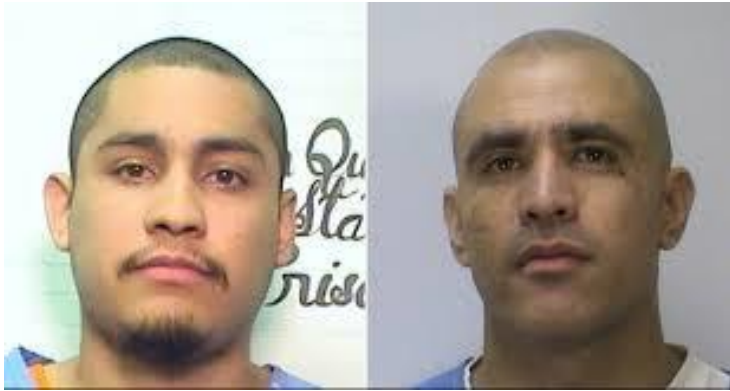
- **How many of you know someone personally, either a family, friend, or client that is:**

















# **DESIGNED TO ASSIST THOSE WITH BARRIERS TO EMPLOYMENT:**

- Workforce Innovation and Opportunity Act, July 2014
- Arkansas Combined State Plan, 2016-2019
- Local Workforce Development Plan, 2016-2019



# **BARRIERS TO EMPLOYMENT**

- Cultural Barriers
- Individual w/a Disability
- Displaced Homemaker
- Low Income
- English Language Learner
- Ex-Offender
- Exhausting TANF in 2 Years
- Foster Care Youth
- Homeless
- Long Term Unemployed
- Low Literacy Levels
- Migrant Farmworker
- Seasonal Farmworker
- Single Parent/Guardian



# WIOA PURPOSE:

- **The purpose of WIOA** is to better align the workforce development system with education, training and economic development initiatives to create a collective response to labor market challenges on the national, state and local levels.



# **ARKANSAS COMBINED STATE PLAN, 2016-2019**

- **A plan to promote and support a talent development system in Arkansas that offers employers, individuals, and communities the opportunity to achieve and sustain economic prosperity.**



# **LOCAL WORKFORCE DEVELOPMENT PLANS**

- **Varies and based on the needs of the region and local area.**
- **The local plan is more detailed and contains action plans.**
- **Section A: Regional Plan**
- **Section B: Local Plan**



# COMMON COMMENT AREAS:

## ■ **Regional Plan**

- Identification of Area
- Labor Market and Economic Analysis
- Vision and Strategic Goals
- Regional Engagement of Businesses and Other Employers
- Provision of Transportation and Other Supportive Services

## ■ **Local Plan**

- Local Area Partnerships and Investment Strategies
- Program Design and Evaluation
- Compliance



# IDENTIFICATION OF AREA

- Ensure the name of the region is consistent throughout the plan
- Identify key planning committee members and their roles
- Ensure all required partners are represented in the plan





# LABOR MARKET AND ANALYSIS

- Lack of analysis by region
- Lack of information about underserved populations
- Include benefits of the Discover Arkansas Labor Market Information
- The sectors in which the region will focus on for workforce development was not included



# VISION AND STRATEGIC GOALS

- Identify and develop regional goals.
- What are some of your areas strengths and weaknesses?
- How are you addressing workforce and economic development?
- Who are the key stakeholders that can help move the region/area forward?



# REGIONAL ENGAGEMENT OF BUSINESSES AND OTHER EMPLOYERS

- How will businesses and employers be engaged?
- How are you going to coordinate with employers?
- How will you seek feedback from employers?
- What has been your engagement of business and industry within the past three years?



# PROVISION OF TRANSPORTATION AND OTHER SUPPORTIVE SERVICES

- How will the planning region determine and coordinate transportation and other supportive services?



# LOCAL AREA PARTNERSHIPS AND INVESTMENT STRATEGIES

- Describe respective roles and functional relationships
- How will the local boards work with the entities carrying out the services?
- How do you know the needs of businesses?
- Some of the required partners were not included.
- What other supportive services are going to be coordinated?



# PROGRAM DESIGN AND EVALUATION

- How will the local board evaluate the effectiveness of training providers?
- Registered Apprenticeships were not included in some plans as a viable workforce development career option.
- The evaluation criteria for pre-employment transition services to students with disabilities was not included.
- Include a list of services and examples.



# COMPLIANCE

- How will the local board prevent conflict of interest in competitive procurements?
- Update any public comments received
- Add contact information for the organization



# OTHER SUGGESTIONS:

- Ensure acronyms are written out and defined
- Have proofreader review for grammar, punctuation, sentence structure, and proper capitalization.
- Include collaborations with partners within the last three years
- Include how the area, both regionally and locally, has served employers
- Address special populations and/or individuals with barriers to employment
- Ensure there is an integration of partnerships vs silos





# RESOURCES

- WIOA Related Guidance,  
[https://wdr.doleta.gov/directives/All\\_WIOA\\_Related\\_Advisories.cfm](https://wdr.doleta.gov/directives/All_WIOA_Related_Advisories.cfm)
- Resources and Tools for Workforce Professionals,  
<https://www.doleta.gov/usworkforce/>
- Guide to State and Local Workforce Data, Third Edition,  
[https://lmi.workforcegps.org/resources/2015/04/03/15/48/Guide to State and Local Workforce Data](https://lmi.workforcegps.org/resources/2015/04/03/15/48/Guide_to_State_and_Local_Workforce_Data)
- TEN 1-15 Promising Practices in Achieving Universal Access and Equal Opportunity: A Section 188 Disability Reference Guide  
[https://wdr.doleta.gov/directives/corr\\_doc.cfm?DOCN=3182](https://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=3182)



# RESOURCES

- Applying Labor Market Information to Service Delivery Design  
[https://lmi.workforcegps.org/resources/2015/04/30/10/47/Putting LMI to Work in Employment and Training Programs](https://lmi.workforcegps.org/resources/2015/04/30/10/47/Putting_LMI_to_Work_in_Employment_and_Training_Programs)
- State Plan Resources, [https://www.doleta.gov/wioa/State Plan Resources.cfm](https://www.doleta.gov/wioa/State_Plan_Resources.cfm) ⓘ  
Access to State Plan Portal, <https://rsa.ed.gov/>
- WIOA State Plans approved in PY 2016,  
<https://www2.ed.gov/about/offices/list/osers/rsa/wioa/state-plans/index.html>
- Workforce GPS, <https://www.workforcegps.org>



**QUESTIONS?**

