WIOA: LOCAL PLANS EXPECTATIONS

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WIOA ROUND TABLE EXECUTIVE COMMITTEE

- **Adult Education**
  - Bridget Criner
  - Dr. Trenia Miles
  - Sarah Yager

- **Arkansas Division of Workforce Services**
  - Kris Jones
  - Ron Snead

- **Arkansas Rehabilitation Services**
  - Jonathan Bibb, ACTI
  - Carl Daughtery
  - Alan McClain

- **Division of Services for the Blind**
  - Betsy Barnes
  - Dr. Cassandra Stokes
How many of you know someone personally, either a family, friend, or client that is:
DESIGNED TO ASSIST THOSE WITH BARRIERS TO EMPLOYMENT:

- Workforce Innovation and Opportunity Act, July 2014
- Arkansas Combined State Plan, 2016-2019
- Local Workforce Development Plan, 2016-2019
BARRIERS TO EMPLOYMENT

- Cultural Barriers
- Individual w/ a Disability
- Displaced Homemaker
- Low Income
- English Language Learner
- Ex-Offender
- Exhausting TANF in 2 Years
- Foster Care Youth
- Homeless
- Long Term Unemployed
- Low Literacy Levels
- Migrant Farmworker
- Seasonal Farmworker
- Single Parent/Guardian
WIOA PURPOSE:

- The **purpose of WIOA** is to better align the workforce development system with education, training and economic development initiatives to create a collective response to labor market challenges on the national, state and local levels.
A plan to promote and support a talent development system in Arkansas that offers employers, individuals, and communities the opportunity to achieve and sustain economic prosperity.
LOCAL WORKFORCE DEVELOPMENT PLANS

▪ Varies and based on the needs of the region and local area.
▪ The local plan is more detailed and contains action plans.
▪ Section A: Regional Plan
▪ Section B: Local Plan
COMMON COMMENT AREAS:

- **Regional Plan**
  - Identification of Area
  - Labor Market and Economic Analysis
  - Vision and Strategic Goals
  - Regional Engagement of Businesses and Other Employers
  - Provision of Transportation and Other Supportive Services

- **Local Plan**
  - Local Area Partnerships and Investment Strategies
  - Program Design and Evaluation
  - Compliance
IDENTIFICATION OF AREA

- Ensure the name of the region is consistent throughout the plan
- Identify key planning committee members and their roles
- Ensure all required partners are represented in the plan
Lack of analysis by region

Lack of information about underserved populations

Include benefits of the Discover Arkansas Labor Market Information

The sectors in which the region will focus on for workforce development was not included
VISION AND STRATEGIC GOALS

- Identify and develop regional goals.
- What are some of your areas strengths and weaknesses?
- How are you addressing workforce and economic development?
- Who are the key stakeholders that can help move the region/area forward?
REGIONAL ENGAGEMENT OF BUSINESSES AND OTHER EMPLOYERS

- How will businesses and employers be engaged?
- How are you going to coordinate with employers?
- How will you seek feedback from employers?
- What has been your engagement of business and industry within the past three years?
How will the planning region determine and coordinate transportation and other supportive services?
LOCAL AREA PARTNERSHIPS AND INVESTMENT STRATEGIES

- Describe respective roles and functional relationships
- How will the local boards work with the entities carrying out the services?
- How do you know the needs of businesses?
- Some of the required partners were not included.
- What other supportive services are going to be coordinated?
How will the local board evaluate the effectiveness of training providers?

Registered Apprenticeships were not included in some plans as a viable workforce development career option.

The evaluation criteria for pre-employment transition services to students with disabilities was not included.

Include a list of services and examples.
COMPLIANCE

- How will the local board prevent conflict of interest in competitive procurements?
- Update any public comments received
- Add contact information for the organization
OTHER SUGGESTIONS:

- Ensure acronyms are written out and defined
- Have proofreader review for grammar, punctuation, sentence structure, and proper capitalization.
- Include collaborations with partners within the last three years
- Include how the area, both regionally and locally, has served employers
- Address special populations and/or individuals with barriers to employment
- Ensure there is an integration of partnerships vs silos
RESOURCES

- WIOA Related Guidance,
  - https://wdr.doleta.gov/directives/All_WIOA_Related_Advisories.cfm

- Resources and Tools for Workforce Professionals,
  - https://www.doleta.gov/usworkforce/

- Guide to State and Local Workforce Data, Third Edition,
  - https://lmi.workforcegps.org/resources/2015/04/03/15/48/Guide_to_State_and_Local_Workforce_Data

RESOURCES

- Applying Labor Market Information to Service Delivery Design
  https://lmi.workforcegps.org/resources/2015/04/30/10/47/Putting_LMI_to_Work_in_Employment_and_Training_Programs


- WIOA State Plans approved in PY 2016,
  https://www2.ed.gov/about/offices/list/osers/rsa/wioa/state-plans/index.html

- Workforce GPS, https://www.workforcegps.org
QUESTIONS?