

Minutes
Arkansas Workforce Development Board
Program & Performance Evaluation Committee
July 1, 2025

A meeting of the Arkansas Workforce Development Board (AWDB) Program & Performance Evaluation Committee convened virtually on July 1, 2025. Committee Chair George Nunnally presided with the following members voicing their presence: Mr. Miles Crawford, Dr. Trena Miles, and Mr. Kelley Sharp were in attendance. Board members of the Arkansas Workforce Development Board and staff members of Arkansas Workforce Connections were also in attendance.

Mr. Len Blaylock was unable to attend.

A quorum was established. Recognizing the quorum, Committee Chair George Nunnally called the meeting to order at 11:05 a.m.

Agenda Item 1-ACTION-Minutes from May 2, 2023, & May 5, 2025: Chairman George Nunnally asked the members of the Program & Performance Evaluation Committee to review the minutes from the May 2, 2023, and May 5, 2025, board meetings.

A motion was made by Mr. Miles Crawford and seconded by Mr. Kelley Sharp to approve the May 2, 2023, meeting minutes. The motion carried unanimously, with none opposed.

A second motion was made by Mr. Kelley Sharp and seconded by Mr. Miles Crawford to approve the May 5, 2025, meeting minutes. The motion carried unanimously with none opposed.

Agenda Item 2 - INFORMATIONAL – Report of Chairman: Committee Chair George Nunnally discussed the meeting schedule for the Program & Performance Evaluation Committee. The committee will meet monthly in person following the schedule of the quarterly Arkansas Workforce Development full board meetings. These meetings will be held one hour before the full board meeting. Additionally, the committee will meet virtually between the quarterly full board meetings. Mr. Brian Rogers gave a brief overview of the roles and responsibilities of the Program & Performance Committee. This committee has broad authority to advise and make recommendations to the full board on performance matters, including the one-stop operators, local boards, fiscal issues, and metrics. It should also recommend the best practices and continuous improvement models to the full board.

Agenda Item 3-INFORMATIONAL-Presentation on WIOA Performance Reporting Tool: Mr. Brian Rogers displayed a chart of the WIOA Performance Reporting Tool. Each of the six program areas is responsible for updating its performance data. The performance accountability indicators measured are as follows: 2nd Quarter Employment, 2nd Quarter Median Earnings, 4th Quarter Employment, Credential Attainment, Measurable Skills Gain, and Effectiveness in Serving Employers. The Effectiveness in Serving Employers is a new performance accountability indicator. Employment Rate-2nd Quarter After Exit measures the percentage of participants' employment during the 2nd quarter after program exit. Employment Rate-4th Quarter After Exit measures the percentage of participants' employment during the 4th quarter after program exit. Median Earnings-2nd Quarter After Exit measures the median earnings of participants' employment during the 2nd quarter after program exit. Credential Attainment measures the percentage of participants enrolled in an education/training program who attain a recognized postsecondary credential or a secondary school diploma, or its recognized equivalent, during participation in or within one year after program exit. Credential Attainment also measures the percentage of employed or enrolled in an education or training program leading to a recognized postsecondary credential within one year after program exit. Measurable Skill Gain measures the percentage of participants during a program year who are in an education or training program that leads to a recognized postsecondary credential or employment, and who achieve measurable skill gains/progress towards such a credential or employment. Effectiveness in Serving Employers measures the percentage of participants during the 2nd quarter after exit who were employed by the same employer in the 2nd and 4th quarters after exit.

Agenda Item 4-INFORMATIONAL '25 WIOA Statewide Evaluation Planning: Director Eddie Thomas reviewed §682.200 (d). §682.200 specifies that States must use funds reserved by the Governor for statewide activities to conduct evaluations of activities under the WIOA Title I core programs, to promote continuous improvement, research, and test innovative services and strategies, and achieve high levels of performance and outcomes. Director

Eddie Thomas would like the members of the Program & Performance Committee to submit topics for evaluation for PY25. He encouraged the Program & Performance Evaluation Committee members to go back and look at the past evaluation report and identify any gaps or topics of interest for an RFP. The evaluation can be comprehensive, but it does not have to be.

Announcements: None

Adjournment: Committee George Nunnally asked for a motion to adjourn the meeting. A motion was made by Mr. Miles Crawford and seconded by Mr. Kelley Sharp. The motion carried unanimously, with no one opposed. The meeting adjourned at 12:19 p.m.

George Nunnally, Committee Chair

Dr. Charisse Childers, AWDB Director