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# Labor Force Activity by County

January 2024

Cara Benton  
Labor Market Information  
Arkansas Division of Workforce Services

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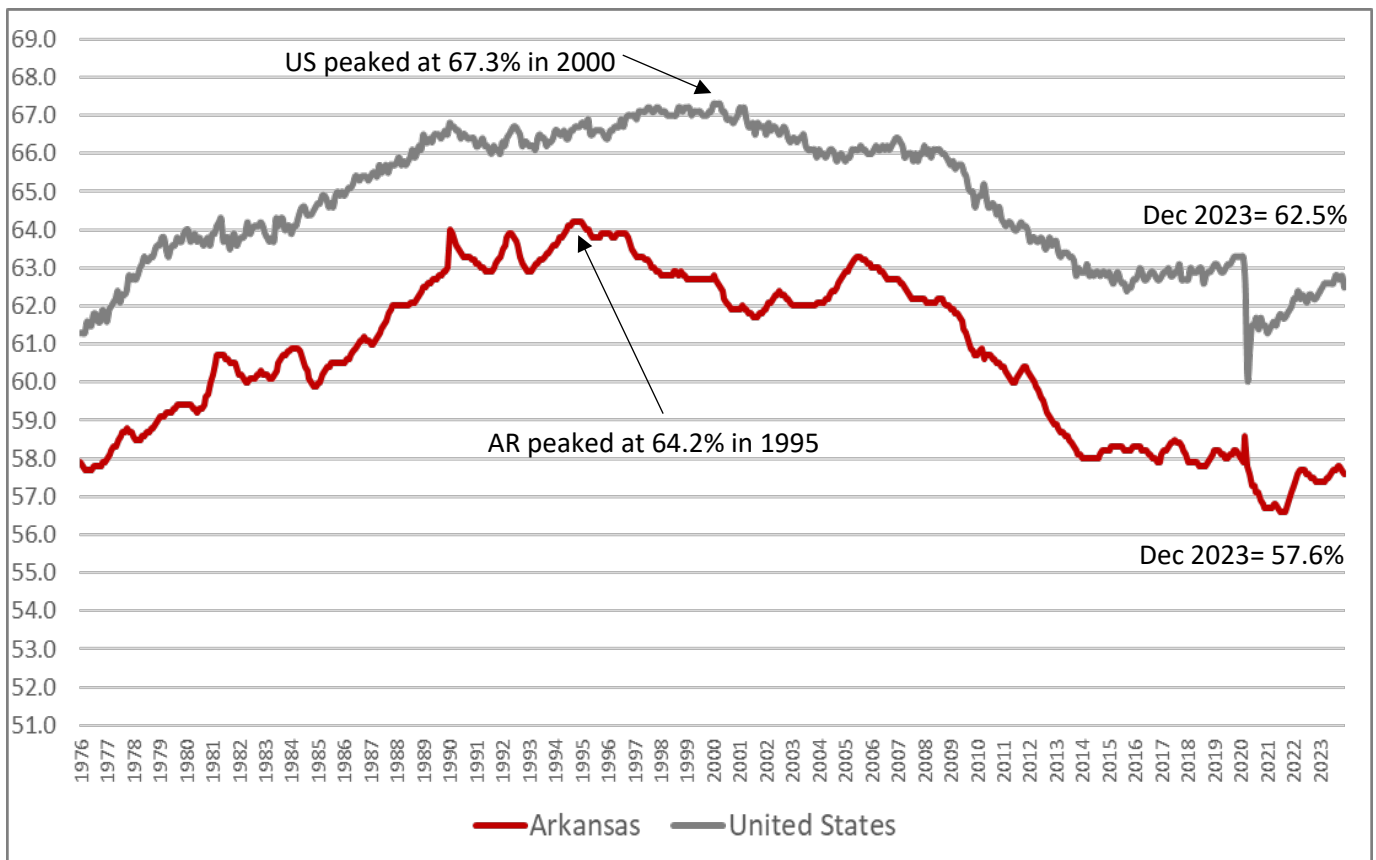
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## Understanding Labor Force Participation Rates

- The Labor Force Participation Rate (LFPR) is the percentage of civilian non-institutionalized population (Aged 16+) that is either working or actively looking for work
- Represents the amount of labor resources available for the production of goods and services
- LFPRs are only officially calculated at the US and Statewide level

**Labor Force Participation Rates (Seasonally Adjusted)  
January 1976 – December 2023 (Arkansas vs United States)**



- Regional trends can be seen in Labor Force Participation Rates:
  - o States in the Southern Region have the lowest average LFPRs = 61.3%
  - o States in the Midwest Region have the highest average LFPRs = 64.4%
  - o In December 2023, Arkansas had the 7<sup>th</sup> lowest LFPR in the country at 57.6%
  - o Only border state with a lower rate is Mississippi at 53.8%

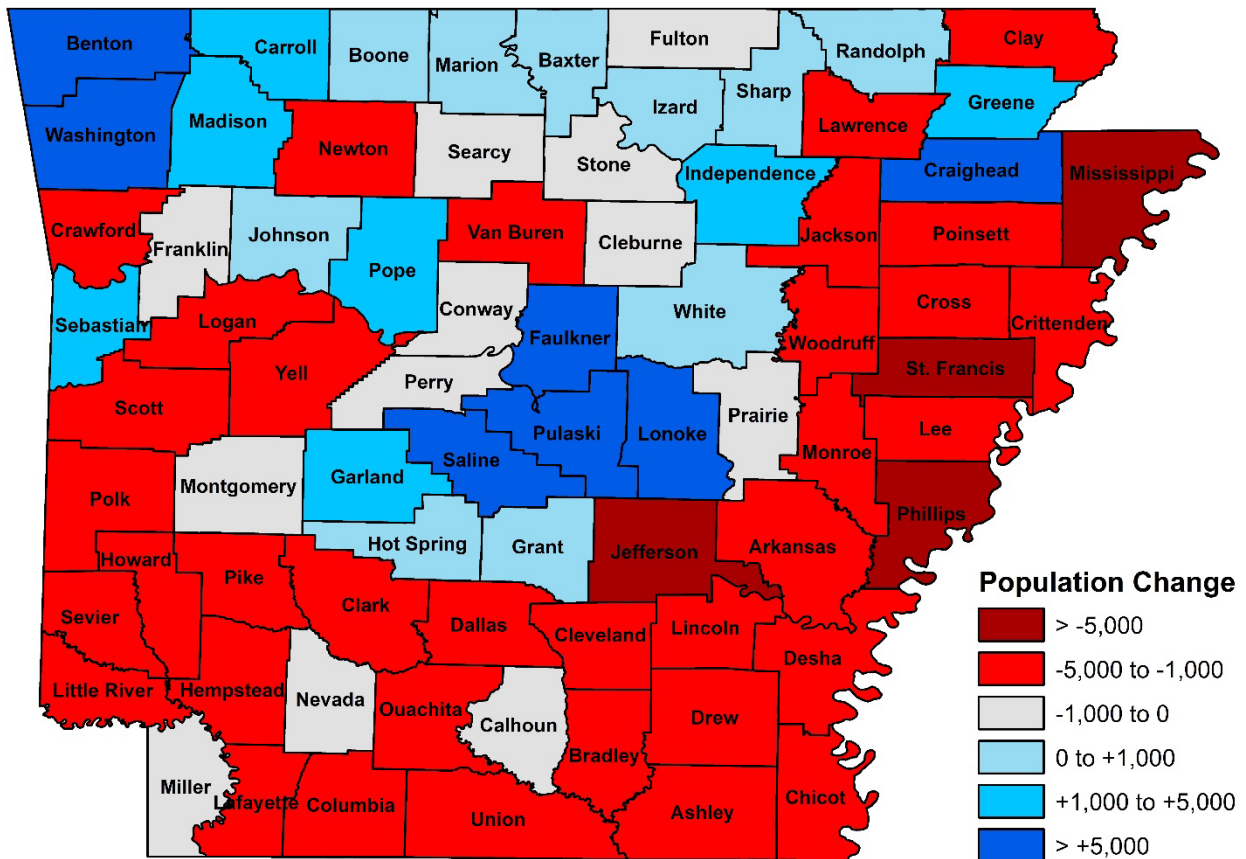
Source: US Department of Labor, Bureau of Labor Statistics



## Slowing Population Growth

- Population growth is declining within most developed counties, including the United States
  - o In Arkansas, death rates exceeded birth rates in 2020, 2021, and 2022
  - o Population growth is now coming from domestic and international migration
- Between 2012 and 2022, Arkansas' total population increased by 92,721 to reach 3,045,637
  - o 51 Arkansas counties saw population declines over the decade
  - o 24 Arkansas counties saw population increases over the decade

**Population Change  
2012 - 2022**



Source: US Census Bureau, American Community Survey

**Population Change (Ranked)  
2012 - 2022**

<b>County</b>	<b>Pop Change</b>	<b>County</b>	<b>Pop Change</b>
Jefferson	-9,902	Woodruff	-1,003
Mississippi	-6,027	Franklin	-950
Phillips	-5,500	Cleburne	-901
St. Francis	-5,255	Montgomery	-898
Columbia	-3,937	Miller	-767
Ouachita	-3,288	Nevada	-711
Crittenden	-2,992	Calhoun	-600
Ashley	-2,793	Prairie	-442
Union	-2,779	Conway	-421
Hempstead	-2,511	Perry	-358
Arkansas	-2,005	Searcy	-266
Yell	-1,691	Fulton	-118
Lee	-1,672	Stone	-87
Dallas	-1,650	Hot Spring	118
Desha	-1,637	Izard	134
Clark	-1,581	Sharp	144
Chicot	-1,525	Grant	170
Poinsett	-1,509	Marion	193
Clay	-1,444	Johnson	371
Logan	-1,405	Baxter	414
Monroe	-1,358	Randolph	627
Lafayette	-1,341	Boone	630
Van Buren	-1,323	White	748
Drew	-1,306	Carroll	1,041
Scott	-1,299	Madison	1,063
Lincoln	-1,226	Independence	1,338
Polk	-1,151	Pope	1,622
Little River	-1,151	Sebastian	2,389
Cleveland	-1,137	Greene	3,730
Cross	-1,128	Garland	3,772
Jackson	-1,101	Lonoke	6,018
Crawford	-1,077	Faulkner	10,881
Sevier	-1,065	Craighead	14,329
Pike	-1,056	Pulaski	15,137
Lawrence	-1,056	Saline	16,490
Bradley	-1,049	Washington	43,274
Newton	-1,043	Benton	64,500
Howard	-1,011		

Source: US Census Bureau, American Community Surveys

**Total Population and Change (Alphabetical)  
2012 – 2022**

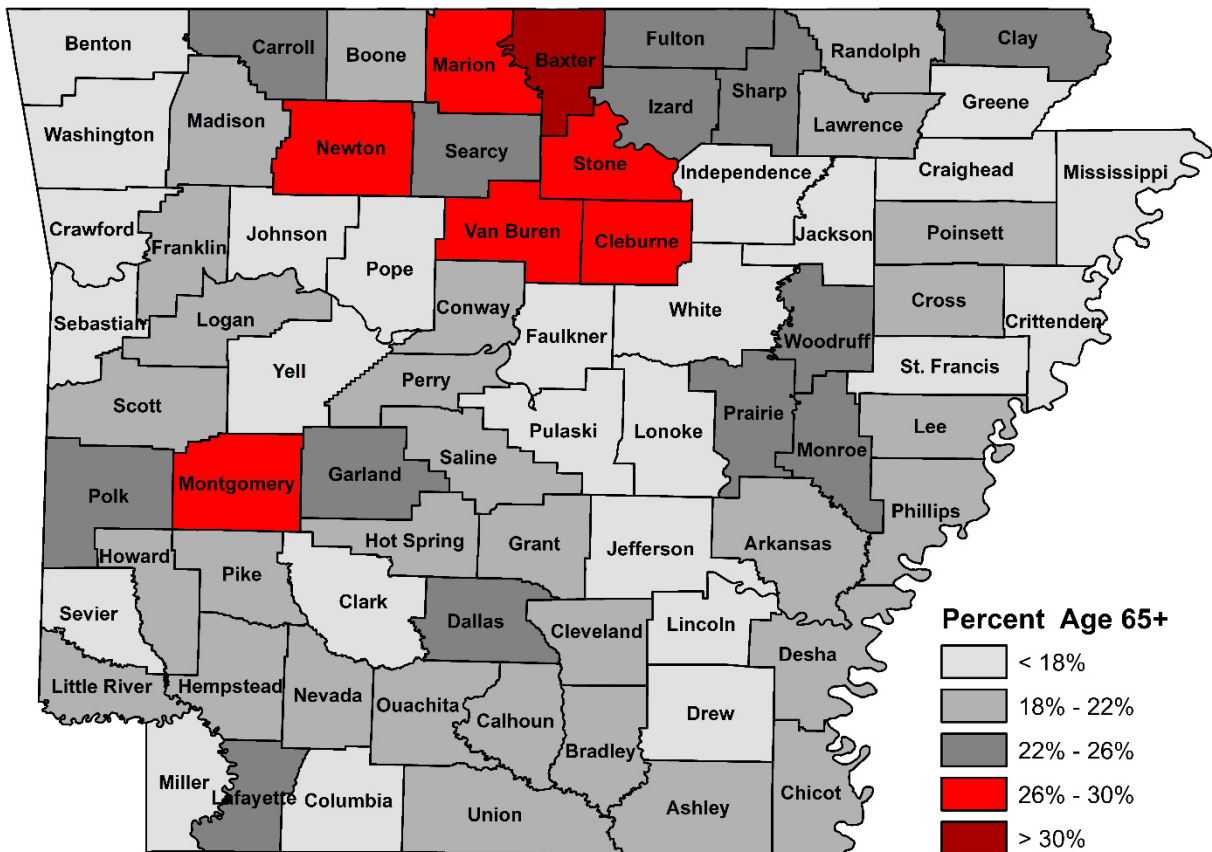
<b>County</b>	<b>Total Population 2022</b>	<b>Population Change since 2012</b>	<b>County</b>	<b>Total Population 2022</b>	<b>Population Change since 2012</b>
Arkansas	17,024	-2,005	Lee	8,666	-1,672
Ashley	19,018	-2,793	Lincoln	13,016	-1,226
Baxter	41,801	414	Little River	12,024	-1,151
Benton	286,528	64,500	Logan	21,247	-1,405
Boone	37,662	630	Lonoke	74,292	6,018
Bradley	10,461	-1,049	Madison	16,737	1,063
Calhoun	4,773	-600	Marion	16,905	193
Carroll	28,362	1,041	Miller	42,682	-767
Chicot	10,234	-1,525	Mississippi	40,361	-6,027
Clark	21,469	-1,581	Monroe	6,787	-1,358
Clay	14,537	-1,444	Montgomery	8,555	-898
Cleburne	24,948	-901	Nevada	8,292	-711
Cleveland	7,548	-1,137	Newton	7,243	-1,043
Columbia	22,707	-3,937	Ouachita	22,606	-3,288
Conway	20,782	-421	Perry	10,055	-358
Craighead	111,038	14,329	Phillips	16,373	-5,500
Crawford	60,593	-1,077	Pike	10,205	-1,056
Crittenden	47,945	-2,992	Poinsett	22,997	-1,509
Cross	16,827	-1,128	Polk	19,384	-1,151
Dallas	6,472	-1,650	Pope	63,475	1,622
Desha	11,285	-1,637	Prairie	8,217	-442
Drew	17,309	-1,306	Pulaski	398,322	15,137
Faulkner	124,611	10,881	Randolph	18,619	627
Franklin	17,160	-950	Saline	123,988	16,490
Fulton	12,183	-118	Scott	9,871	-1,299
Garland	100,021	3,772	Searcy	7,880	-266
Grant	18,022	170	Sebastian	128,184	2,389
Greene	45,954	3,730	Sevier	15,913	-1,065
Hempstead	20,037	-2,511	Sharp	17,422	144
Hot Spring	33,129	118	St. Francis	23,138	-5,255
Howard	12,779	-1,011	Stone	12,393	-87
Independence	37,910	1,338	Union	38,815	-2,779
Izard	13,748	134	Van Buren	15,900	-1,323
Jackson	16,784	-1,101	Washington	247,331	43,274
Jefferson	66,934	-9,902	White	77,118	748
Johnson	25,925	371	Woodruff	6,259	-1,003
Lafayette	6,277	-1,341	Yell	20,342	-1,691
Lawrence	16,258	-1,056			

Source: US Census Bureau, American Community Surveys

## Aging Population

- The country's aging population will have lasting impacts on the Labor Force
- The largest generation- Baby Boomers- are all now between the ages of 59 and 77 and are slowly aging out of the Labor Force
  - o In 2022, 17% of the US population was Age 65+
  - o In 2022, 18% of Arkansas' population was Age 65+
  - o In 2022, the percent of residents Age 65+ ranged from of low of 12% in Washington County to a high of 31% in Baxter County

**Percent of Population Age 65+  
2022**



Source: US Census Bureau, American Community Surveys



**Percent of Population Aged 65+ (Ranked)  
2022**

<b>County</b>	<b>Percent Age 65+</b>	<b>County</b>	<b>Percent Age 65+</b>
<b>Baxter</b>	31%	<b>Conway</b>	19%
<b>Marion</b>	29%	<b>Desha</b>	19%
<b>Cleburne</b>	27%	<b>Hot Spring</b>	19%
<b>Stone</b>	27%	<b>Lawrence</b>	19%
<b>Montgomery</b>	27%	<b>Bradley</b>	18%
<b>Van Buren</b>	27%	<b>Cross</b>	18%
<b>Newton</b>	27%	<b>Union</b>	18%
<b>Fulton</b>	26%	<b>Hempstead</b>	18%
<b>Izard</b>	25%	<b>Poinsett</b>	18%
<b>Sharp</b>	25%	<b>Saline</b>	18%
<b>Searcy</b>	25%	<b>Grant</b>	18%
<b>Dallas</b>	25%	<b>Howard</b>	18%
<b>Lafayette</b>	24%	<b>Drew</b>	18%
<b>Garland</b>	24%	<b>Jackson</b>	18%
<b>Woodruff</b>	24%	<b>Jefferson</b>	18%
<b>Prairie</b>	24%	<b>Yell</b>	18%
<b>Monroe</b>	23%	<b>Independence</b>	17%
<b>Carroll</b>	23%	<b>St. Francis</b>	17%
<b>Polk</b>	23%	<b>Columbia</b>	17%
<b>Clay</b>	22%	<b>Crawford</b>	17%
<b>Calhoun</b>	21%	<b>Johnson</b>	17%
<b>Chicot</b>	21%	<b>Miller</b>	17%
<b>Ashley</b>	21%	<b>Sebastian</b>	17%
<b>Little River</b>	21%	<b>White</b>	16%
<b>Nevada</b>	21%	<b>Greene</b>	16%
<b>Boone</b>	21%	<b>Pulaski</b>	16%
<b>Cleveland</b>	21%	<b>Clark</b>	16%
<b>Scott</b>	21%	<b>Pope</b>	16%
<b>Ouachita</b>	21%	<b>Mississippi</b>	15%
<b>Pike</b>	21%	<b>Lincoln</b>	15%
<b>Perry</b>	20%	<b>Crittenden</b>	15%
<b>Logan</b>	20%	<b>Lonoke</b>	14%
<b>Franklin</b>	20%	<b>Sevier</b>	14%
<b>Arkansas</b>	20%	<b>Craighead</b>	14%
<b>Randolph</b>	20%	<b>Benton</b>	14%
<b>Lee</b>	20%	<b>Faulkner</b>	13%
<b>Phillips</b>	20%	<b>Washington</b>	12%
<b>Madison</b>	20%		

Source: US Census Bureau, American Community Surveys

**Number and Percent of Population Age 65+ (Alphabetical)  
2022**

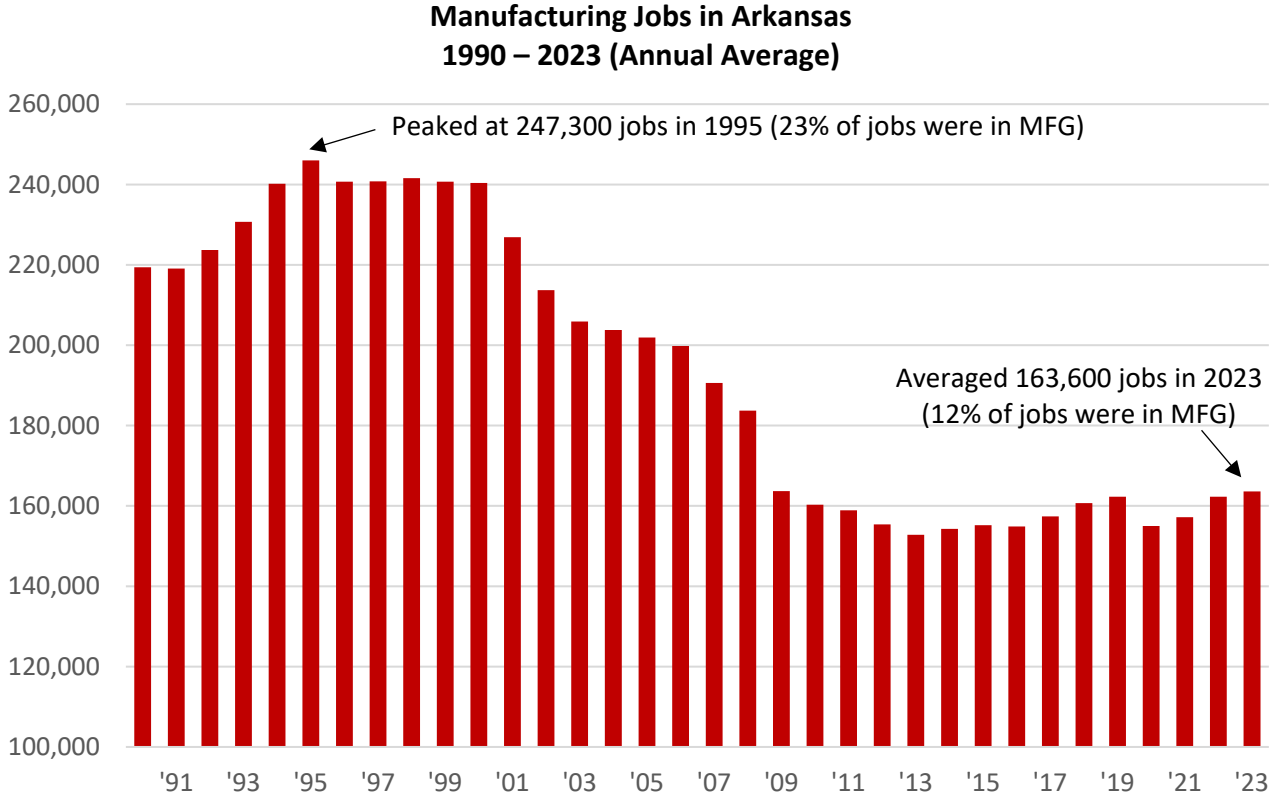
<b>County</b>	<b>Population Age 65+</b>	<b>Percent Age 65+</b>	<b>County</b>	<b>Population Age 65+</b>	<b>Percent Age 65+</b>
Arkansas	3,391	20%	Lee	1,703	20%
Ashley	4,011	21%	Lincoln	1,946	15%
Baxter	13,003	31%	Little River	2,535	21%
Benton	38,881	14%	Logan	4,256	20%
Boone	7,849	21%	Lonoke	10,411	14%
Bradley	1,931	18%	Madison	3,265	20%
Calhoun	1,023	21%	Marion	4,867	29%
Carroll	6,556	23%	Miller	7,073	17%
Chicot	2,176	21%	Mississippi	6,043	15%
Clark	3,470	16%	Monroe	1,593	23%
Clay	3,206	22%	Montgomery	2,313	27%
Cleburne	6,833	27%	Nevada	1,739	21%
Cleveland	1,571	21%	Newton	1,931	27%
Columbia	3,914	17%	Ouachita	4,657	21%
Conway	4,048	19%	Perry	2,044	20%
Craighead	15,119	14%	Phillips	3,207	20%
Crawford	10,417	17%	Pike	2,093	21%
Crittenden	7,001	15%	Poinsett	4,200	18%
Cross	3,106	18%	Polk	4,396	23%
Dallas	1,587	25%	Pope	10,106	16%
Desha	2,162	19%	Prairie	1,943	24%
Drew	3,085	18%	Pulaski	64,386	16%
Faulkner	16,523	13%	Randolph	3,677	20%
Franklin	3,420	20%	Saline	22,633	18%
Fulton	3,110	26%	Scott	2,054	21%
Garland	24,045	24%	Searcy	1,990	25%
Grant	3,273	18%	Sebastian	21,197	17%
Greene	7,429	16%	Sevier	2,185	14%
Hempstead	3,665	18%	Sharp	4,409	25%
Hot Spring	6,338	19%	St. Francis	4,027	17%
Howard	2,310	18%	Stone	3,387	27%
Independence	6,599	17%	Union	7,129	18%
Izard	3,489	25%	Van Buren	4,257	27%
Jackson	2,983	18%	Washington	29,734	12%
Jefferson	11,816	18%	White	12,704	16%
Johnson	4,326	17%	Woodruff	1,502	24%
Lafayette	1,518	24%	Yell	3,566	18%
Lawrence	3,062	19%			

Source: US Census Bureau, American Community Surveys

\* \* \* \* \*

## Decline of Men in the Workforce

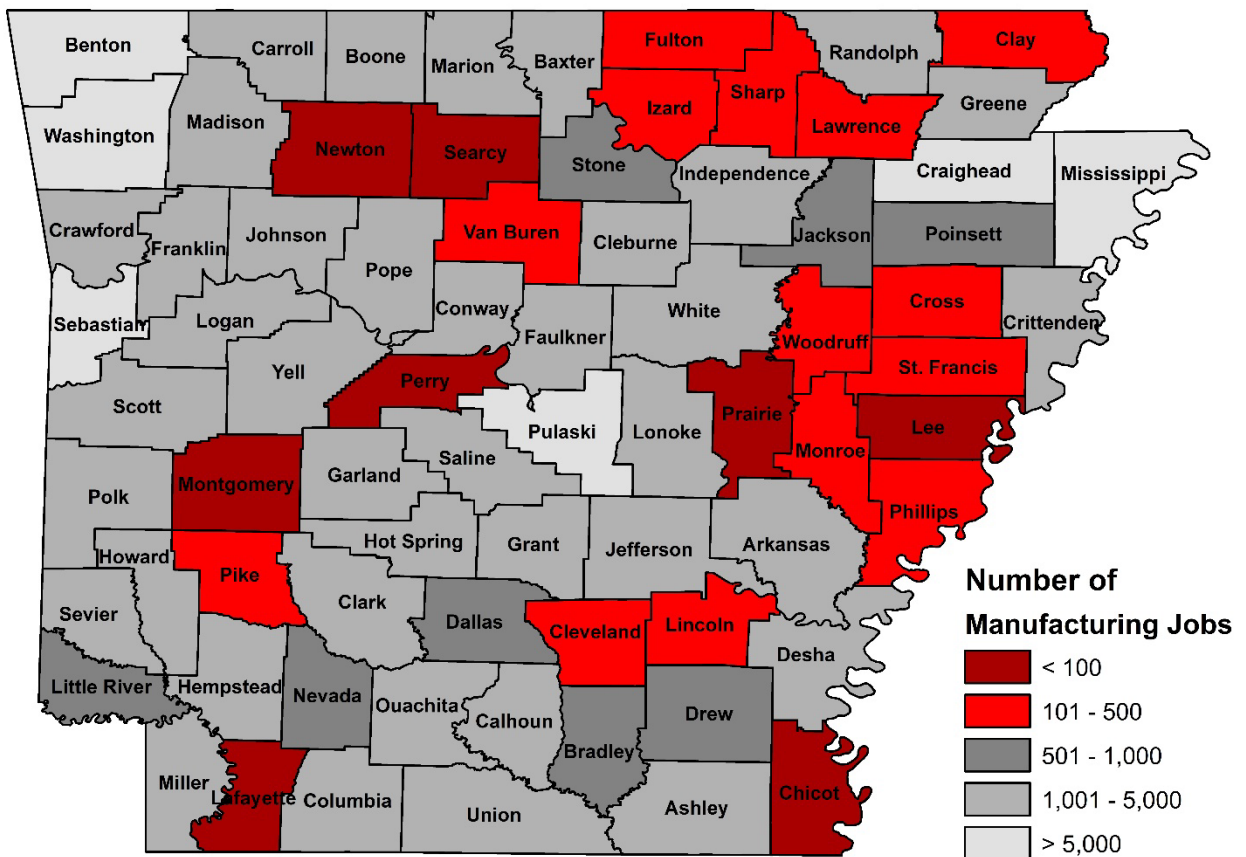
- For the last 6 decades, the US has seen a slow decline of Men Aged 25-54 participating in the Labor Force
- In the 1950s, 97% of Men Aged 25-54 were active in the Labor Force in the US
- In 2022, 88% of Men Aged 25-54 were active in the Labor Force in the US
- In 2022, 73% of Men Aged 25-54 were active in the Labor Force in Arkansas
- This decline has been attributed to several factors:
  - o Loss of employment opportunities due to technological advancements and globalization
  - o Decline in the number of manufacturing jobs
  - o Increased availability of lower paying and less desirable jobs, particularly for those with lower levels of educational attainment



Source: Current Employment Statistics, Bureau of Labor Statistics

- Manufacturing jobs in Arkansas are clustered around more populated areas, with counties in the Central and the Northwestern part of the state generally having more manufacturing jobs
  - o In 2022, the largest number of manufacturing jobs were located in Washington, Benton, and Pulaski counties
  - o These three counties also had the largest number of manufacturing jobs in 2012, though gains and losses have not been equal across the various counties

**Manufacturing Jobs  
2022 (Annual Average)**



Source: Quarterly Census of Employment and Wages, Bureau of Labor Statistics

### Number of Manufacturing Jobs (Ranked by 2022 Total)

County	Jobs in 2012	Jobs in 2022	Change in Jobs	% Change in Jobs	County	Jobs in 2012	Jobs in 2022	Change in Jobs	% Change in Jobs
Chicot	288	<5	N/A	-9500%	Madison	1,153	<b>1,275</b>	122	10%
Lee	<5	6	N/A	67%	Polk	1,235	<b>1,286</b>	51	4%
Perry	41	<b>28</b>	-13	-46%	Sevier	1,436	<b>1,291</b>	-145	-11%
Lafayette	28	<b>33</b>	5	15%	Grant	998	<b>1,399</b>	401	29%
Montgomery	114	<b>36</b>	-78	-217%	Ouachita	548	<b>1,429</b>	881	62%
Newton	49	<b>36</b>	-13	-36%	Saline	1,344	<b>1,465</b>	121	8%
Prairie	13	<b>83</b>	70	84%	Marion	1,534	<b>1,547</b>	13	1%
Searcy	177	<b>96</b>	-81	-84%	Randolph	578	<b>1,589</b>	1,011	64%
Cleveland	92	<b>119</b>	27	23%	Hot Spring	1,423	<b>1,607</b>	184	11%
Fulton	143	<b>120</b>	-23	-19%	Lonoke	1,467	<b>1,617</b>	150	9%
Monroe	127	<b>128</b>	1	1%	Boone	1,801	<b>1,741</b>	-60	-3%
Izard	270	<b>161</b>	-109	-68%	Columbia	1,883	<b>1,878</b>	-5	0%
Clay	375	<b>164</b>	-211	-129%	Crittenden	1,471	<b>1,921</b>	450	23%
Van Buren	68	<b>217</b>	149	69%	Calhoun	1,851	<b>2,033</b>	182	9%
Woodruff	278	<b>217</b>	-61	-28%	Hempstead	1,782	<b>2,270</b>	488	21%
Sharp	140	<b>252</b>	112	44%	Yell	2,457	<b>2,364</b>	-93	-4%
Lawrence	461	<b>276</b>	-185	-67%	Johnson	3,144	<b>2,365</b>	-779	-33%
St. Francis	682	<b>283</b>	-399	-141%	Miller	2,366	<b>2,430</b>	64	3%
Cross	699	<b>307</b>	-392	-128%	White	2,341	<b>2,436</b>	95	4%
Lincoln	324	<b>348</b>	24	7%	Garland	2,175	<b>2,463</b>	288	12%
Phillips	368	<b>413</b>	45	11%	Baxter	2,212	<b>2,600</b>	388	15%
Pike	204	<b>443</b>	239	54%	Howard	3,742	<b>2,954</b>	-788	-27%
Dallas	539	<b>520</b>	-19	-4%	Union	2,957	<b>2,969</b>	12	0%
Nevada	627	<b>605</b>	-22	-4%	Faulkner	3,233	<b>2,992</b>	-241	-8%
Stone	174	<b>627</b>	453	72%	Pope	4,431	<b>3,688</b>	-743	-20%
Poinsett	664	<b>794</b>	130	16%	Carroll	3,524	<b>3,774</b>	250	7%
Bradley	491	<b>913</b>	422	46%	Independence	3,066	<b>3,790</b>	724	19%
Little River	1,268	<b>971</b>	-297	-31%	Arkansas	3,533	<b>3,812</b>	279	7%
Drew	746	<b>974</b>	228	23%	Jefferson	5,521	<b>4,119</b>	-1,402	-34%
Jackson	906	<b>996</b>	90	9%	Greene	4,922	<b>4,802</b>	-120	-2%
Franklin	867	<b>1,038</b>	171	16%	Crawford	4,309	<b>4,881</b>	572	12%
Clark	1,426	<b>1,061</b>	-365	-34%	Mississippi	6,931	<b>6,439</b>	-492	-8%
Conway	865	<b>1,061</b>	196	18%	Craighead	6,071	<b>8,142</b>	2,071	25%
Desha	833	<b>1,070</b>	237	22%	Sebastian	12,264	<b>11,854</b>	-410	-3%
Logan	1,256	<b>1,138</b>	-118	-10%	Pulaski	12,897	<b>12,246</b>	-651	-5%
Ashley	2,063	<b>1,143</b>	-920	-80%	Benton	10,476	<b>13,135</b>	2,659	20%
Scott	1,239	<b>1,270</b>	31	2%	Washington	12,129	<b>14,270</b>	2,141	15%
Cleburne	1,213	<b>1,275</b>	62	5%					

Source: Quarterly Census of Employment and Wages, Bureau of Labor Statistics

### Change Manufacturing Jobs (Ranked by Total Change)

County	Jobs in 2012	Jobs in 2022	Change in Jobs	% Change in Jobs	County	Jobs in 2012	Jobs in 2022	Change in Jobs	% Change in Jobs
Jefferson	5,521	4,119	-1,402	-34%	Scott	1,239	1,270	31	2%
Ashley	2,063	1,143	-920	-80%	Phillips	368	413	45	11%
Howard	3,742	2,954	-788	-27%	Polk	1,235	1,286	51	4%
Johnson	3,144	2,365	-779	-33%	Cleburne	1,213	1,275	62	5%
Pope	4,431	3,688	-743	-20%	Miller	2,366	2,430	64	3%
Pulaski	12,897	12,246	-651	-5%	Prairie	13	83	70	84%
Mississippi	6,931	6,439	-492	-8%	Jackson	906	996	90	9%
Sebastian	12,264	11,854	-410	-3%	White	2,341	2,436	95	4%
St. Francis	682	283	-399	-141%	Sharp	140	252	112	44%
Cross	699	307	-392	-128%	Saline	1,344	1,465	121	8%
Clark	1,426	1,061	-365	-34%	Madison	1,153	1,275	122	10%
Little River	1,268	971	-297	-31%	Poinsett	664	794	130	16%
Chicot	288	<5	N/A	-9500%	Van Buren	68	217	149	69%
Faulkner	3,233	2,992	-241	-8%	Lonoke	1,467	1,617	150	9%
Clay	375	164	-211	-129%	Franklin	867	1,038	171	16%
Lawrence	461	276	-185	-67%	Calhoun	1,851	2,033	182	9%
Sevier	1,436	1,291	-145	-11%	Hot Spring	1,423	1,607	184	11%
Greene	4,922	4,802	-120	-2%	Conway	865	1,061	196	18%
Logan	1,256	1,138	-118	-10%	Drew	746	974	228	23%
Izard	270	161	-109	-68%	Desha	833	1,070	237	22%
Yell	2,457	2,364	-93	-4%	Pike	204	443	239	54%
Searcy	177	96	-81	-84%	Carroll	3,524	3,774	250	7%
Montgomery	114	36	-78	-217%	Arkansas	3,533	3,812	279	7%
Woodruff	278	217	-61	-28%	Garland	2,175	2,463	288	12%
Boone	1,801	1,741	-60	-3%	Baxter	2,212	2,600	388	15%
Fulton	143	120	-23	-19%	Grant	998	1,399	401	29%
Nevada	627	605	-22	-4%	Bradley	491	913	422	46%
Dallas	539	520	-19	-4%	Crittenden	1,471	1,921	450	23%
Perry	41	28	-13	-46%	Stone	174	627	453	72%
Newton	49	36	-13	-36%	Hempstead	1,782	2,270	488	21%
Columbia	1,883	1,878	-5	0%	Crawford	4,309	4,881	572	12%
Monroe	127	128	1	1%	Independence	3,066	3,790	724	19%
Lee	<5	6	N/A	67%	Ouachita	548	1,429	881	62%
Lafayette	28	33	5	15%	Randolph	578	1,589	1,011	64%
Union	2,957	2,969	12	0%	Craighead	6,071	8,142	2,071	25%
Marion	1,534	1,547	13	1%	Washington	12,129	14,270	2,141	15%
Lincoln	324	348	24	7%	Benton	10,476	13,135	2,659	20%
Cleveland	92	119	27	23%					

Source: Quarterly Census of Employment and Wages, Bureau of Labor Statistics

### Number of Manufacturing Jobs (Alphabetical)

County	Jobs in 2012	Jobs in 2022	Change in Jobs	% Change in Jobs	County	Jobs in 2012	Jobs in 2022	Change in Jobs	% Change in Jobs
Arkansas	3,533	3,812	279	7%	Lee	<5	6	N/A	67%
Ashley	2,063	1,143	-920	-80%	Lincoln	324	348	24	7%
Baxter	2,212	2,600	388	15%	Little River	1,268	971	-297	-31%
Benton	10,476	13,135	2,659	20%	Logan	1,256	1,138	-118	-10%
Boone	1,801	1,741	-60	-3%	Lonoke	1,467	1,617	150	9%
Bradley	491	913	422	46%	Madison	1,153	1,275	122	10%
Calhoun	1,851	2,033	182	9%	Marion	1,534	1,547	13	1%
Carroll	3,524	3,774	250	7%	Miller	2,366	2,430	64	3%
Chicot	288	<5	N/A	-9500%	Mississippi	6,931	6,439	-492	-8%
Clark	1,426	1,061	-365	-34%	Monroe	127	128	1	1%
Clay	375	164	-211	-129%	Montgomery	114	36	-78	-217%
Cleburne	1,213	1,275	62	5%	Nevada	627	605	-22	-4%
Cleveland	92	119	27	23%	Newton	49	36	-13	-36%
Columbia	1,883	1,878	-5	0%	Ouachita	548	1,429	881	62%
Conway	865	1,061	196	18%	Perry	41	28	-13	-46%
Craighead	6,071	8,142	2,071	25%	Phillips	368	413	45	11%
Crawford	4,309	4,881	572	12%	Pike	204	443	239	54%
Crittenden	1,471	1,921	450	23%	Poinsett	664	794	130	16%
Cross	699	307	-392	-128%	Polk	1,235	1,286	51	4%
Dallas	539	520	-19	-4%	Pope	4,431	3,688	-743	-20%
Desha	833	1,070	237	22%	Prairie	13	83	70	84%
Drew	746	974	228	23%	Pulaski	12,897	12,246	-651	-5%
Faulkner	3,233	2,992	-241	-8%	Randolph	578	1,589	1,011	64%
Franklin	867	1,038	171	16%	Saline	1,344	1,465	121	8%
Fulton	143	120	-23	-19%	Scott	1,239	1,270	31	2%
Garland	2,175	2,463	288	12%	Searcy	177	96	-81	-84%
Grant	998	1,399	401	29%	Sebastian	12,264	11,854	-410	-3%
Greene	4,922	4,802	-120	-2%	Sevier	1,436	1,291	-145	-11%
Hempstead	1,782	2,270	488	21%	Sharp	140	252	112	44%
Hot Spring	1,423	1,607	184	11%	St. Francis	682	283	-399	-141%
Howard	3,742	2,954	-788	-27%	Stone	174	627	453	72%
Independence	3,066	3,790	724	19%	Union	2,957	2,969	12	0%
Izard	270	161	-109	-68%	Van Buren	68	217	149	69%
Jackson	906	996	90	9%	Washington	12,129	14,270	2,141	15%
Jefferson	5,521	4,119	-1,402	-34%	White	2,341	2,436	95	4%
Johnson	3,144	2,365	-779	-33%	Woodruff	278	217	-61	-28%
Lafayette	28	33	5	15%	Yell	2,457	2,364	-93	-4%
Lawrence	461	276	-185	-67%					

Source: Quarterly Census of Employment and Wages, Bureau of Labor Statistics

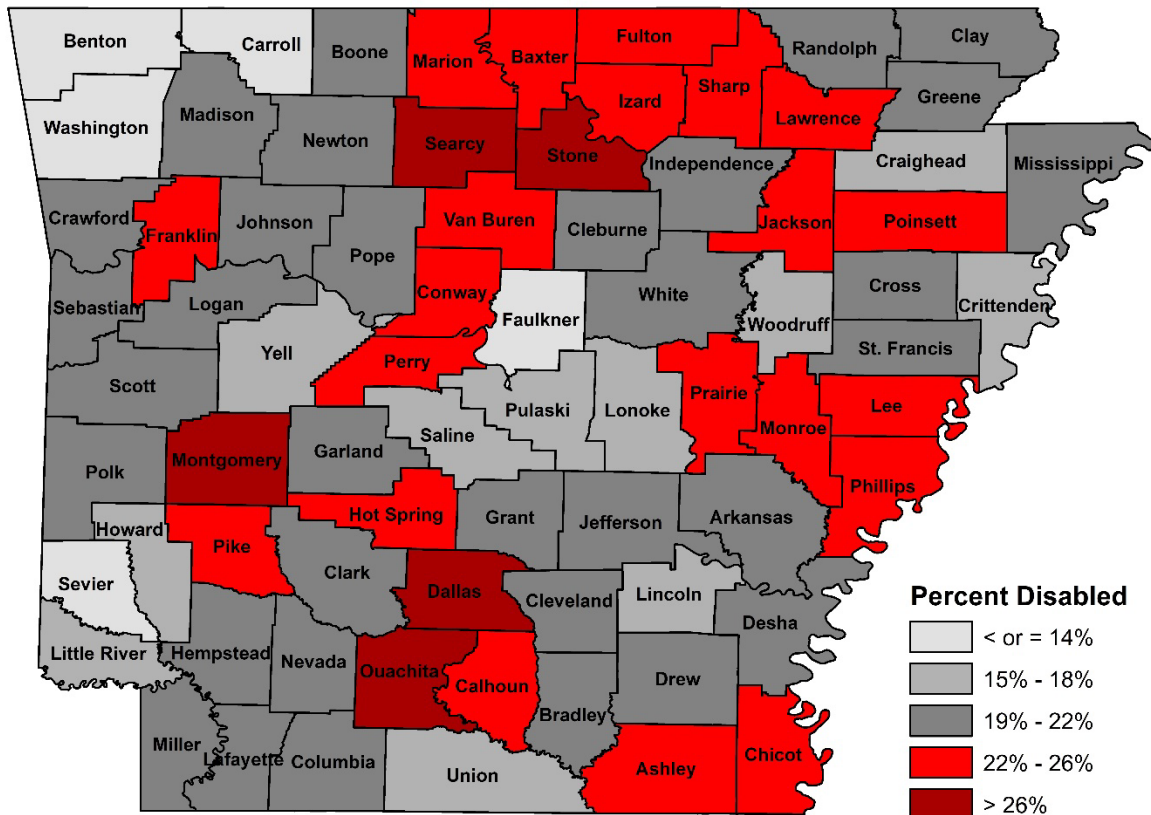
\* \* \* \* \*

## Number of Disabled Out of the Workforce

- Research suggests that the number of individuals on Social Security Disability Insurance and those who self-identify\* as being disabled has had a negative impact on LFPRs
  - o In 2022, 13% of the US civilian population self-identified as being disabled (all ages)
  - o In 2022, 18% of Arkansas' civilian population self-identified as being disabled (all ages)
  - o Approximately 73% of Arkansans Age 16+ that self-identify as being disabled reported that their disability is keeping them out of the Labor Force
  - o In 2022, the percent of Arkansans that self-identify as being disabled ranged from a low of 10% in Benton County to a high of 28% in Stone and Dallas counties

\*This data is self-reported to the US Census Bureau and not all persons that consider themselves disabled are eligible for Social Security Disability Insurance. This survey only includes civilian, non-institutionalized individuals.

### Percent of Population Self-Identified as Disabled 2022 (All Ages)



Source: US Census Bureau, American Community Surveys



**Percent Self-Identified as Disabled (Ranked)  
2022 (All Ages)**

<b>County</b>	<b>Percent Self-Identified as Disabled</b>	<b>County</b>	<b>Percent Self-Identified as Disabled</b>
Dallas	28%	Mississippi	21%
Stone	28%	Johnson	21%
Montgomery	27%	Clay	20%
Ouachita	27%	Desha	20%
Searcy	27%	Scott	20%
Van Buren	26%	Hempstead	20%
Izard	26%	Greene	20%
Baxter	26%	Boone	20%
Marion	25%	Bradley	20%
Lee	25%	Madison	20%
Hot Spring	25%	Independence	20%
Monroe	25%	Grant	20%
Calhoun	25%	Newton	19%
Conway	24%	Miller	19%
Chicot	24%	Jefferson	19%
Sharp	24%	Cross	19%
Franklin	24%	Crawford	19%
Pike	24%	Drew	19%
Fulton	24%	Pope	19%
Poinsett	24%	Columbia	19%
Perry	24%	White	19%
Lawrence	23%	Craighead	18%
Prairie	23%	Howard	18%
Jackson	23%	Little River	18%
Ashley	23%	Yell	18%
Phillips	23%	Woodruff	18%
Cleveland	22%	Lincoln	18%
Nevada	22%	Crittenden	18%
Randolph	22%	Union	16%
Garland	22%	Lonoke	16%
Logan	22%	Saline	16%
Cleburne	22%	Pulaski	16%
Polk	22%	Faulkner	14%
Lafayette	22%	Sevier	14%
Clark	21%	Carroll	14%
Sebastian	21%	Washington	11%
Arkansas	21%	Benton	10%
St. Francis	21%		

Source: US Census Bureau, American Community Surveys

**Self-Identified as Disabled (Alphabetical)  
2022 (All Ages)**

<b>County</b>	<b>Total Self-Identified Disabled (All Ages)</b>	<b>Percent of Civilian Population</b>	<b>County</b>	<b>Total Self-Identified Disabled (All Ages)</b>	<b>Percent of Civilian Population</b>
Arkansas	3,505	21%	Lee	1,775	25%
Ashley	4,329	23%	Lincoln	1,494	18%
Baxter	10,799	26%	Little River	2,172	18%
Benton	28,528	10%	Logan	4,634	22%
Boone	7,462	20%	Lonoke	11,705	16%
Bradley	2,071	20%	Madison	3,295	20%
Calhoun	1,158	25%	Marion	4,188	25%
Carroll	3,902	14%	Miller	8,014	19%
Chicot	2,324	24%	Mississippi	8,239	21%
Clark	4,468	21%	Monroe	1,648	25%
Clay	2,945	20%	Montgomery	2,271	27%
Cleburne	5,427	22%	Nevada	1,817	22%
Cleveland	1,674	22%	Newton	1,392	19%
Columbia	4,189	19%	Ouachita	5,990	27%
Conway	5,056	24%	Perry	2,343	24%
Craighead	20,258	18%	Phillips	3,647	23%
Crawford	11,415	19%	Pike	2,411	24%
Crittenden	8,311	18%	Poinsett	5,345	24%
Cross	3,172	19%	Polk	4,208	22%
Dallas	1,709	28%	Pope	11,850	19%
Desha	2,288	20%	Prairie	1,876	23%
Drew	3,226	19%	Pulaski	61,270	16%
Faulkner	17,310	14%	Randolph	4,097	22%
Franklin	4,095	24%	Saline	19,350	16%
Fulton	2,844	24%	Scott	1,990	20%
Garland	21,903	22%	Searcy	2,062	27%
Grant	3,491	20%	Sebastian	26,471	21%
Greene	9,099	20%	Sevier	2,212	14%
Hempstead	3,983	20%	Sharp	4,185	24%
Hot Spring	7,614	25%	St. Francis	4,216	21%
Howard	2,318	18%	Stone	3,423	28%
Independence	7,324	20%	Union	6,255	16%
Izard	3,317	26%	Van Buren	4,154	26%
Jackson	3,372	23%	Washington	27,052	11%
Jefferson	11,891	19%	White	14,316	19%
Johnson	5,291	21%	Woodruff	1,109	18%
Lafayette	1,338	22%	Yell	3,654	18%
Lawrence	3,743	23%			

Source: US Census Bureau, American Community Surveys

## Incarceration Rates and Drug Abuse

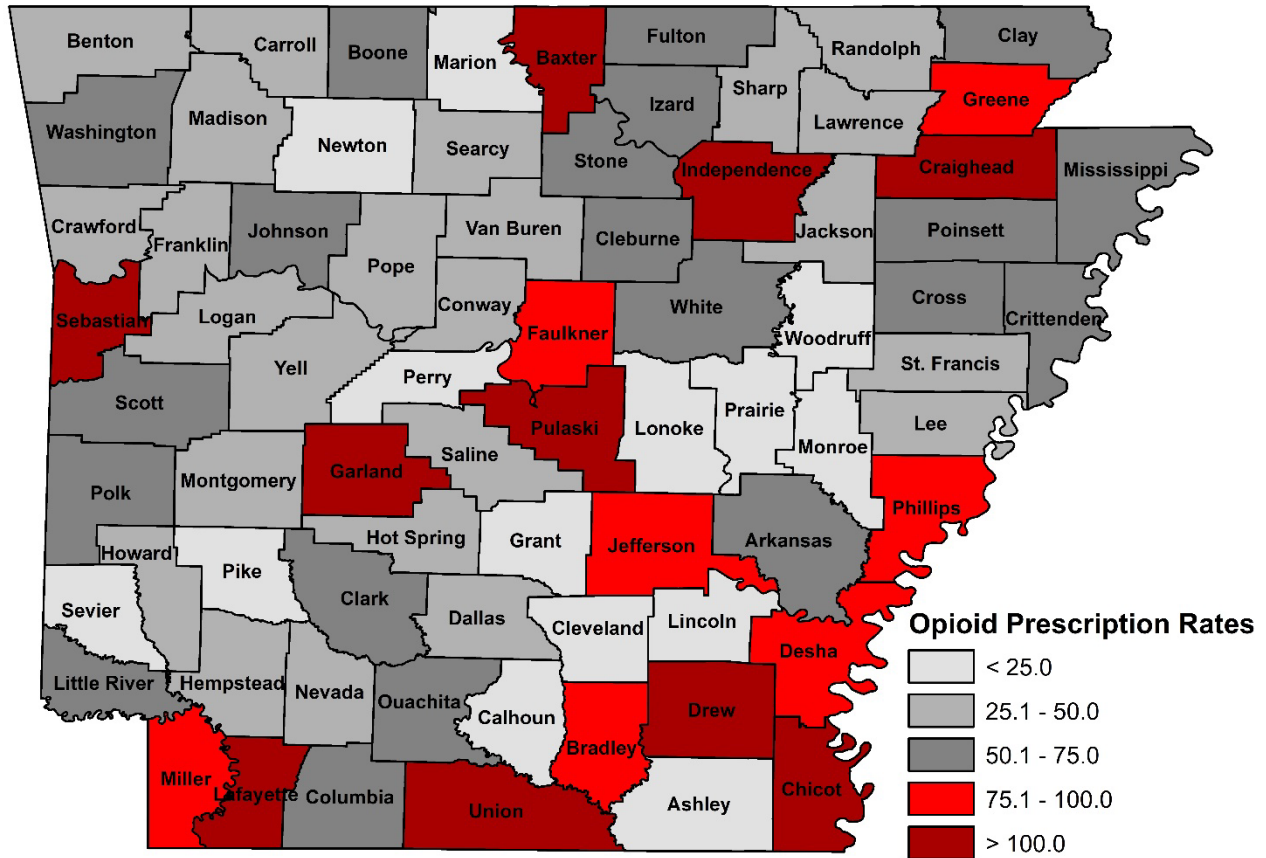
- Research has established a link between high incarceration rates and decreased LFPRs
  - Arkansas has a high number of incarcerated individuals compared to other States
  - Individuals with criminal records find it harder to find employment and are less likely to participate in the labor force
  - In 2021, a total of 17,002 adults in Arkansas were incarcerated in state and federal prisons (does not include county and city jail incarcerations)
  - Arkansas had the 4<sup>th</sup> highest incarceration rate of any state in 2021
    - Mississippi = 586 prisoners per 100,000 residents
    - Louisiana = 581 prisoners per 100,000 residents
    - Oklahoma = 561 prisoners per 100,000 residents
    - **Arkansas = 532 prisoners per 100,000 residents**
    - US Average = 315 prisoners per 100,000 residents

Source: US Bureau of Justice Statistics

- Similarly, research indicates that individuals that struggle with drug abuse and abuse are also less likely to be active in the Labor Force
  - No exact figure exists for the number of Americans addicted to drugs
  - Data is based on the number of overdoses and legal prescriptions
    - In the US, approximately 39.5 opioid prescriptions were written per 100 people in 2022
    - In Arkansas, approximately 72.2 opioid prescriptions were written per 100 people in 2022
    - Arkansas had the 2<sup>nd</sup> highest number of opioid prescriptions written per 100 people compared to other states in 2022
  - Opioid prescription data is now available at the county level

Source: US Center for Disease Control

## Opioid Prescription Rates (per 100 people) 2022



Source: US Center for Disease Control

**Opioid Prescriptions per 100 People (Ranked)  
2022**

<b>County</b>	<b>Opioid Prescription Rate</b>	<b>County</b>	<b>Opioid Prescription Rate</b>
Baxter	164.1	St. Francis	48.3
Craighead	142.4	Sharp	45.1
Independence	133.3	Dallas	44.4
Garland	128.6	Hempstead	43.2
Pulaski	126.6	Jackson	43.2
Union	116.5	Lee	43.1
Sebastian	114.3	Howard	41.3
Lafayette	108.9	Lawrence	41.1
Drew	108.0	Benton	36.9
Chicot	103.7	Saline	35.1
Jefferson	95.6	Pope	35.0
Desha	88.5	Montgomery	33.7
Phillips	83.1	Nevada	32.7
Bradley	82.3	Hot Spring	31.7
Faulkner	82.1	Carroll	30.9
Miller	79.7	Yell	30.7
Greene	75.7	Logan	30.2
Arkansas	73.0	Conway	29.7
Cross	67.8	Van Buren	29.5
Stone	67.0	Randolph	27.6
Fulton	64.7	Madison	26.4
Clay	64.3	Franklin	26.1
Ouachita	64.2	Searcy	25.3
Washington	63.0	Ashley	24.4
Izard	62.7	Grant	19.4
Scott	61.5	Woodruff	17.4
Clark	60.8	Calhoun	17.3
Poinsett	59.4	Lonoke	15.8
Boone	58.9	Lincoln	10.5
Crittenden	58.4	Pike	10.0
Cleburne	57.7	Marion	9.3
Polk	55.4	Monroe	8.3
Mississippi	55.2	Cleveland	7.4
Columbia	53.8	Sevier	5.4
White	53.6	Perry	4.1
Little River	50.4	Prairie	1.1
Johnson	50.3	Newton	0.8
Crawford	49.2		

Source: US Center for Disease Control

**Opioid Prescriptions per 100 People (Alphabetical)  
2022**

<b>County</b>	<b>Opioid Prescription Rate</b>	<b>County</b>	<b>Opioid Prescription Rate</b>
Arkansas	73.0	Lee	43.1
Ashley	24.4	Lincoln	10.5
Baxter	164.1	Little River	50.4
Benton	36.9	Logan	30.2
Boone	58.9	Lonoke	15.8
Bradley	82.3	Madison	26.4
Calhoun	17.3	Marion	9.3
Carroll	30.9	Miller	79.7
Chicot	103.7	Mississippi	55.2
Clark	60.8	Monroe	8.3
Clay	64.3	Montgomery	33.7
Cleburne	57.7	Nevada	32.7
Cleveland	7.4	Newton	0.8
Columbia	53.8	Ouachita	64.2
Conway	29.7	Perry	4.1
Craighead	142.4	Phillips	83.1
Crawford	49.2	Pike	10.0
Crittenden	58.4	Poinsett	59.4
Cross	67.8	Polk	55.4
Dallas	44.4	Pope	35.0
Desha	88.5	Prairie	1.1
Drew	108.0	Pulaski	126.6
Faulkner	82.1	Randolph	27.6
Franklin	26.1	Saline	35.1
Fulton	64.7	Scott	61.5
Garland	128.6	Searcy	25.3
Grant	19.4	Sebastian	114.3
Greene	75.7	Sevier	5.4
Hempstead	43.2	Sharp	45.1
Hot Spring	31.7	St. Francis	48.3
Howard	41.3	Stone	67.0
Independence	133.3	Union	116.5
Izard	62.7	Van Buren	29.5
Jackson	43.2	Washington	63.0
Jefferson	95.6	White	53.6
Johnson	50.3	Woodruff	17.4
Lafayette	108.9	Yell	30.7
Lawrence	41.1		

Source: US Center for Disease Control

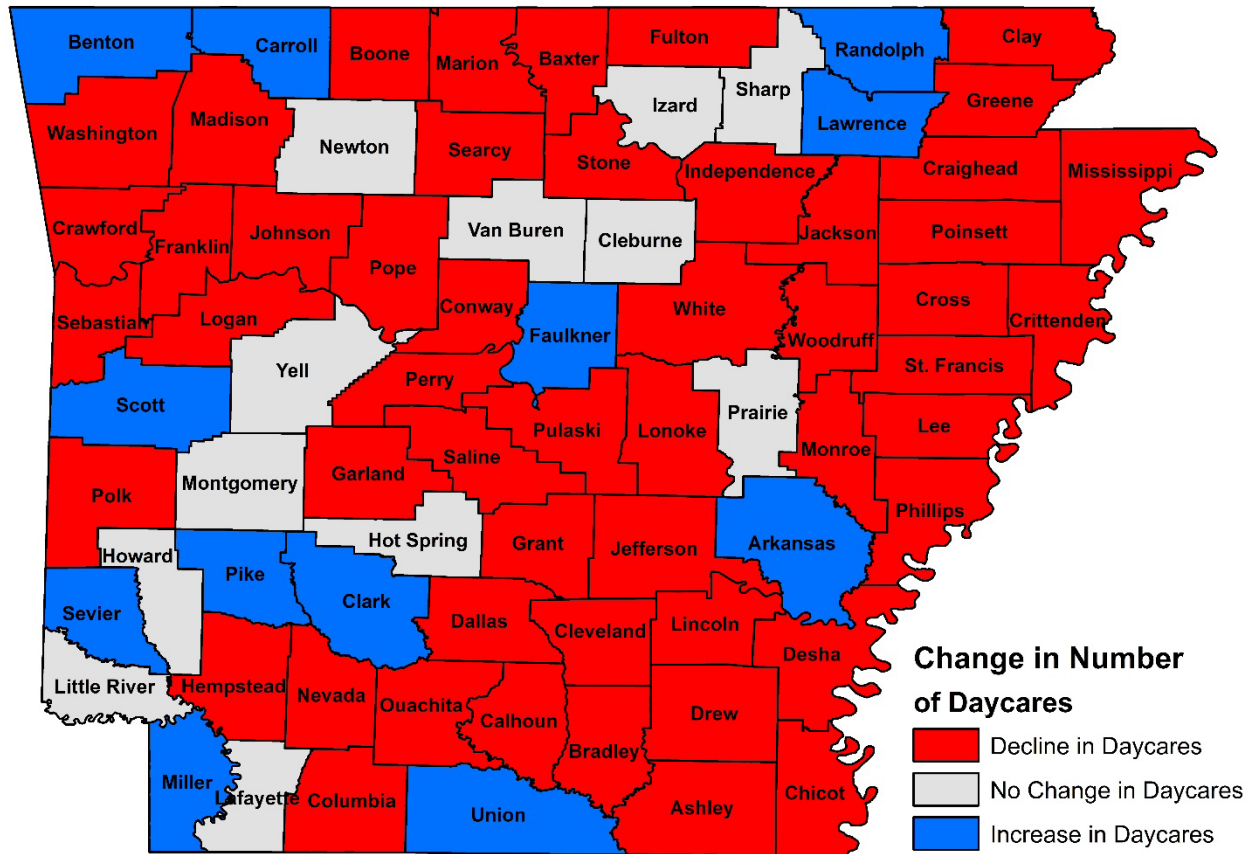
\* \* \* \* \*

## Access to Childcare

- The link between access to affordable childcare and the labor force participation rates of women has been studied since the early 1990s
- Lack of access to affordable childcare has a negative impact on LFPRs, particularly for women
- While birth rates are declining, roughly 38% of Arkansas households have dependent children
  - In 2012, there were 195,397 children under the age of 5 in Arkansas
  - In 2022, there were 177,765 children under the age of 5 in Arkansas
  - There are roughly 17,632 fewer children under the age of 5 than there was a decade ago
- In Arkansas, the number of childcare centers is declining and there are issues concerning daycare centers that do not take vouchers, staff shortages, and age restrictions
  - In 2012, there were an average of 982 daycare centers in Arkansas employing 9,762 workers
  - In 2022, the number of daycare centers in Arkansas had declined to 796 but the number of daycare workers rose to 10,819
    - There are 186 fewer daycares in Arkansas in 2022 vs 2012
    - There are 1,057 more daycare workers in Arkansas in 2022 vs 2012
    - While there are fewer daycare centers, some of those remaining have grown in size and are now employing more workers to accommodate more children
- Counties in Arkansas have been disproportional impacted by the decline in daycares
  - In 2022, the number of daycares ranged from 0 in Izard County to as many as 105 daycares in Pulaski County
    - 52 counties in Arkansas have fewer daycare centers than 10 years ago
    - 12 counties have the same number of daycare centers
    - 11 counties have more daycare centers

Source: US Census Bureau and the Quarterly Census of Employment and Wages, Arkansas Labor Market Information

## Change in Number of Daycare Centers 2012 vs 2022



This data only includes Daycare Centers that are covered under Arkansas' Unemployment Insurance Tax Law. Most daycare centers operated by religious organizations and those that are not officially licensed with the state are NOT included in this count.

Data provided in the charts on pages 25-27 come from the Quarterly Census of Employment and Wages program and population data from the US Census Bureau. Please note that some counties have <3 listed as the number of daycares. This is due to confidentiality requirements and the totals have been masked to meet those requirements.



**Daycare Centers  
Ranked by 2022 Totals**

County	Daycare in 2022	Change in Daycares (2012-2022)	Children Under Age 5	County	Daycare in 2022	Change in Daycares (2012-2022)	Children Under Age 5
Izard	0	0	555	Chicot	5	-1	578
Lee	<3	-5	483	Franklin	5	-1	899
Woodruff	<3	-5	364	Lawrence	5	2	955
Monroe	<3	-3	453	Saline	6	-8	7,013
Cleveland	<3	-2	300	St. Francis	6	-8	1,408
Searcy	<3	-1	377	Hempstead	6	-3	1,124
Bradley	<3	-1	651	Boone	6	-1	2,119
Calhoun	<3	-1	187	Madison	6	-1	1,059
Fulton	<3	-1	622	Hot Spring	6	0	1,528
Grant	<3	-1	932	Carroll	6	2	1,487
Lincoln	<3	-1	549	Cross	7	-6	1,060
Marion	<3	-1	722	Sharp	7	0	897
Nevada	<3	-1	462	Arkansas	7	1	1,047
Perry	<3	-1	479	Baxter	8	-4	1,758
Stone	<3	-1	631	Ouachita	8	-2	1,237
Montgomery	<3	0	392	Miller	8	1	2,574
Prairie	<3	0	404	Yell	9	0	1,254
Van Buren	<3	0	694	Randolph	9	1	1,138
Scott	<3	-2	499	Phillips	10	-7	1,146
Polk	3	-4	1,100	White	11	-2	4,398
Dallas	3	-2	326	Clark	11	3	1,077
Desha	3	-2	717	Columbia	12	-3	1,383
Independence	3	-2	2,380	Crawford	13	-9	3,669
Cleburne	3	0	1,078	Union	13	2	2,312
Lafayette	3	0	234	Greene	14	-7	2,861
Newton	3	0	322	Crittenden	17	-18	3,534
Sevier	3	1	1,156	Lonoke	19	-4	4,549
Pike	3	3	499	Garland	20	-6	5,220
Jackson	4	-10	854	Pope	21	-9	3,877
Conway	4	-4	1,151	Mississippi	25	-5	2,800
Howard	4	0	856	Sebastian	26	-4	8,136
Little River	4	0	676	Jefferson	30	-4	3,981
Poinsett	5	-8	1,488	Craighead	31	-16	7,468
Johnson	5	-4	1,717	Faulkner	34	4	7,241
Logan	5	-4	1,250	Washington	58	-4	15,702
Drew	5	-3	1,006	Benton	71	9	19,215
Ashley	5	-2	1,149	Pulaski	105	-45	25,148
Clay	5	-2	757				

**Daycare Centers**  
**Ranked by Change from 2012 to 2022**

County	Daycare in 2022	Change in Daycares (2012-2022)	Children Under Age 5	County	Daycare in 2022	Change in Daycares (2012-2022)	Children Under Age 5
Pulaski	105	-45	25,148	Chicot	5	-1	578
Crittenden	17	-18	3,534	Franklin	5	-1	899
Craighead	31	-16	7,468	Boone	6	-1	2,119
Jackson	4	-10	854	Madison	6	-1	1,059
Crawford	13	-9	3,669	Searcy	<3	-1	377
Pope	21	-9	3,877	Bradley	<3	-1	651
Poinsett	5	-8	1,488	Calhoun	<3	-1	187
Saline	6	-8	7,013	Fulton	<3	-1	622
St. Francis	6	-8	1,408	Grant	<3	-1	932
Phillips	10	-7	1,146	Lincoln	<3	-1	549
Greene	14	-7	2,861	Marion	<3	-1	722
Cross	7	-6	1,060	Nevada	<3	-1	462
Garland	20	-6	5,220	Perry	<3	-1	479
Mississippi	25	-5	2,800	Stone	<3	-1	631
Lee	<3	-5	483	Izard	0	0	555
Woodruff	<3	-5	364	Cleburne	3	0	1,078
Polk	3	-4	1,100	Lafayette	3	0	234
Conway	4	-4	1,151	Newton	3	0	322
Johnson	5	-4	1,717	Howard	4	0	856
Logan	5	-4	1,250	Little River	4	0	676
Baxter	8	-4	1,758	Hot Spring	6	0	1,528
Lonoke	19	-4	4,549	Sharp	7	0	897
Sebastian	26	-4	8,136	Yell	9	0	1,254
Jefferson	30	-4	3,981	Montgomery	<3	0	392
Washington	58	-4	15,702	Prairie	<3	0	404
Drew	5	-3	1,006	Van Buren	<3	0	694
Hempstead	6	-3	1,124	Sevier	3	1	1,156
Columbia	12	-3	1,383	Arkansas	7	1	1,047
Monroe	<3	-3	453	Miller	8	1	2,574
Dallas	3	-2	326	Randolph	9	1	1,138
Desha	3	-2	717	Lawrence	5	2	955
Independence	3	-2	2,380	Carroll	6	2	1,487
Ashley	5	-2	1,149	Union	13	2	2,312
Clay	5	-2	757	Pike	3	3	499
Ouachita	8	-2	1,237	Clark	11	3	1,077
White	11	-2	4,398	Faulkner	34	4	7,241
Cleveland	<3	-2	300	Benton	71	9	19,215
Scott	<3	-2	499				

**Daycare Centers  
Alphabetical Order**

County	Daycare in 2022	Change in Daycares (2012-2022)	Children Under Age 5	County	Daycare in 2022	Change in Daycares (2012-2022)	Children Under Age 5
Arkansas	7	1	1,047	Lee	<3	-5	483
Ashley	5	-2	1,149	Lincoln	<3	-1	549
Baxter	8	-4	1,758	Little River	4	0	676
Benton	71	9	19,215	Logan	5	-4	1,250
Boone	6	-1	2,119	Lonoke	19	-4	4,549
Bradley	<3	-1	651	Madison	6	-1	1,059
Calhoun	<3	-1	187	Marion	<3	-1	722
Carroll	6	2	1,487	Miller	8	1	2,574
Chicot	5	-1	578	Mississippi	25	-5	2,800
Clark	11	3	1,077	Monroe	<3	-3	453
Clay	5	-2	757	Montgomery	<3	0	392
Cleburne	3	0	1,078	Nevada	<3	-1	462
Cleveland	<3	-2	300	Newton	3	0	322
Columbia	12	-3	1,383	Ouachita	8	-2	1,237
Conway	4	-4	1,151	Perry	<3	-1	479
Craighead	31	-16	7,468	Phillips	10	-7	1,146
Crawford	13	-9	3,669	Pike	3	3	499
Crittenden	17	-18	3,534	Poinsett	5	-8	1,488
Cross	7	-6	1,060	Polk	3	-4	1,100
Dallas	3	-2	326	Pope	21	-9	3,877
Desha	3	-2	717	Prairie	<3	0	404
Drew	5	-3	1,006	Pulaski	105	-45	25,148
Faulkner	34	4	7,241	Randolph	9	1	1,138
Franklin	5	-1	899	Saline	6	-8	7,013
Fulton	<3	-1	622	Scott	<3	-2	499
Garland	20	-6	5,220	Searcy	<3	-1	377
Grant	<3	-1	932	Sebastian	26	-4	8,136
Greene	14	-7	2,861	Sevier	3	1	1,156
Hempstead	6	-3	1,124	Sharp	7	0	897
Hot Spring	6	0	1,528	St. Francis	6	-8	1,408
Howard	4	0	856	Stone	<3	-1	631
Independence	3	-2	2,380	Union	13	2	2,312
Izard	0	0	555	Van Buren	<3	0	694
Jackson	4	-10	854	Washington	58	-4	15,702
Jefferson	30	-4	3,981	White	11	-2	4,398
Johnson	5	-4	1,717	Woodruff	<3	-5	364
Lafayette	3	0	234	Yell	9	0	1,254
Lawrence	5	2	955				

\* \* \* \* \*

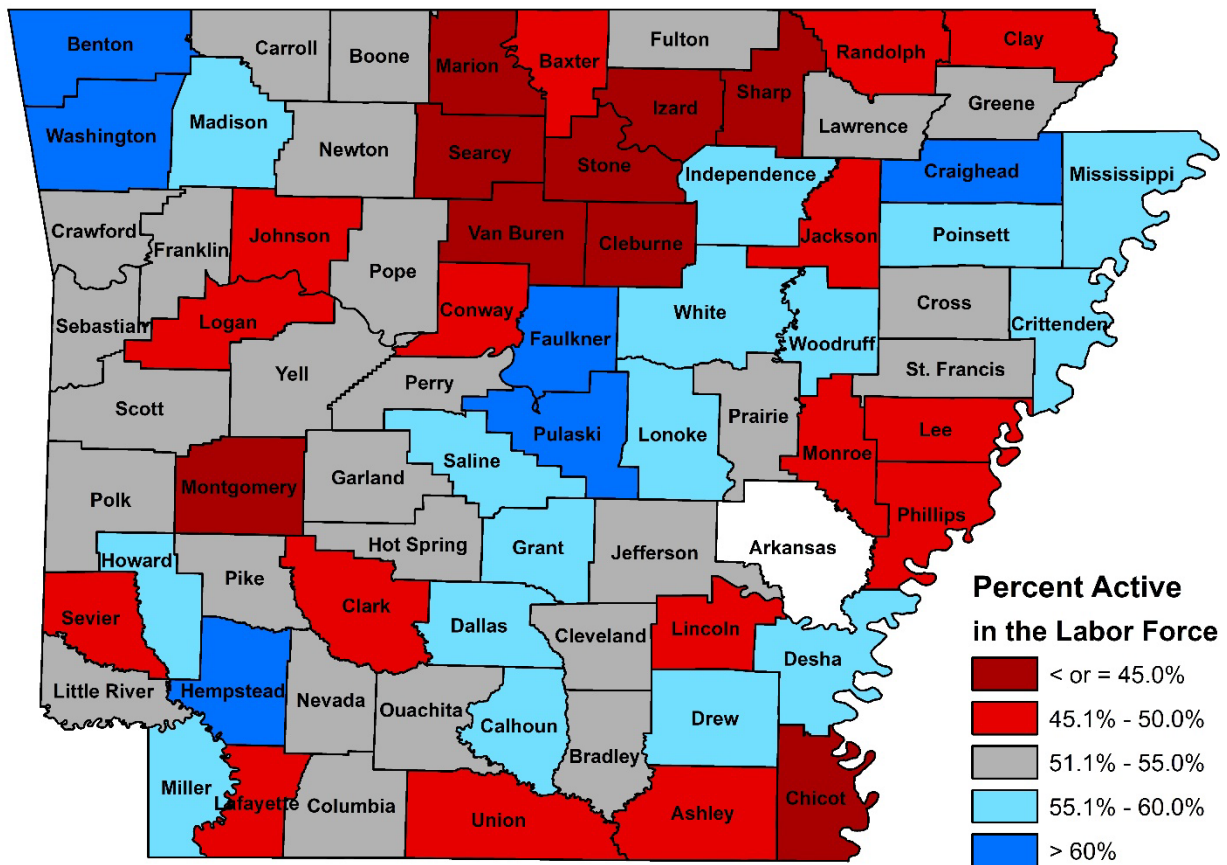
## Labor Force Activity by County

- At this time, the Bureau of Labor Statistics only calculates and publishes Labor Force Participation Rates at the national and statewide levels
  - o Arkansas' Labor Market Information staff has created an in-house method of calculating a comparable data set at the county level
  - o This data set is referred to as 'Active in the Labor Force' because it is not an official calculation of LFPRs
    - 'Active in the Labor Force' is calculated using a combination of county level employment data and population data collected by the US Census Bureau
    - This data should only be used as a guide for estimating how much of county's civilian population Age 16+ is Active in the Labor Force (meaning either employed or unemployed and actively looking for work)
    - Arkansas County does not currently have an 'Active in the Labor Force' estimate due to pending employment revisions

**This is not an official Labor Force Participation Rate endorsed or produced by the Bureau of Labor Statistics**

- Arkansas' official Labor Force Participation Rate for 2022 was 57.5%
  - o The comparable 'Active in the Labor Force' rates ranged from a low of 40% in Montgomery County to a high of 67% in Craighead County
  - o In 2022, 60 of Arkansas' 75 counties had lower 'Active in the Labor Force' rates than the State's average LFPR

**Percent of Civilian Population 'Active in the Labor Force' (Age 16+)  
2022**



Source: Labor Market Information, ADWS

**Labor Force Activity (2022)**  
**Ranked by Percent Active in Labor Force (Age 16+)**

County	Civilian Labor Force/Active in Labor Force	Percent Active in Labor Force	Total Inactive in Labor Force	County	Civilian Labor Force/Active in Labor Force	Percent Active in Labor Force	Total Inactive in Labor Force
Montgomery	2,865	40%	4,219	St. Francis	7,592	54%	6,581
Chicot	2,987	41%	4,274	Cross	6,978	54%	5,965
Izard	4,502	41%	6,378	Lawrence	6,841	54%	5,887
Sharp	5,842	41%	8,558	Franklin	7,450	54%	6,248
Cleburne	8,986	43%	11,838	Hot Spring	13,839	54%	11,637
Marion	6,305	44%	7,982	Carroll	12,552	54%	10,544
Van Buren	5,960	45%	7,266	Greene	19,800	54%	16,561
Searcy	2,875	45%	3,574	Ouachita	9,656	55%	7,799
Stone	4,590	45%	5,695	Scott	4,230	55%	3,518
Ashley	6,779	46%	7,825	Little River	5,205	55%	4,224
Lafayette	2,319	46%	2,705	Crawford	26,319	55%	21,469
Sevier	5,438	47%	6,159	Newton	3,204	55%	2,672
Baxter	16,572	47%	18,854	Prairie	3,546	55%	2,925
Phillips	5,609	48%	6,107	Pope	27,695	55%	22,902
Lee	2,568	48%	2,742	Sebastian	55,312	55%	45,563
Clay	5,446	48%	6,012	Mississippi	16,376	56%	12,912
Jackson	5,513	48%	5,987	Drew	7,445	56%	5,866
Logan	8,303	49%	8,793	White	34,288	56%	27,362
Lincoln	3,710	49%	3,924	Independence	16,589	56%	12,843
Union	14,840	50%	14,558	Dallas	2,737	57%	2,085
Clark	8,532	50%	8,534	Poinsett	9,990	57%	7,461
Monroe	2,556	50%	2,595	Howard	5,399	57%	4,149
Conway	8,411	50%	8,251	Madison	7,803	57%	5,961
Johnson	10,101	50%	10,088	Miller	18,764	58%	13,633
Randolph	7,248	50%	7,242	Grant	8,468	58%	6,085
Columbia	8,832	51%	8,612	Crittenden	20,626	59%	14,300
Yell	7,941	51%	7,714	Desha	4,969	59%	3,410
Polk	7,870	51%	7,576	Woodruff	2,806	59%	1,975
Cleveland	3,093	51%	2,926	Calhoun	2,372	59%	1,619
Pike	4,081	51%	3,979	Lonoke	34,281	59%	24,177
Fulton	5,017	51%	4,882	Saline	60,040	60%	40,806
Bradley	4,093	52%	3,736	Pulaski	189,654	61%	121,885
Perry	4,229	52%	3,864	Faulkner	63,157	62%	38,177
Boone	15,896	52%	14,452	Hempstead	9,356	63%	5,552
Garland	42,272	52%	39,579	Benton	151,719	65%	82,360
Jefferson	25,654	53%	22,545	Washington	134,071	66%	67,645
Nevada	3,443	53%	2,997	Craighead	57,622	67%	28,891

Source: Labor Market Information, ADWS

**Labor Force Activity (2022)**  
**Ranked by Inactive in Labor Force (Age 16+)**

County	Civilian Labor Force/Active in Labor Force	Percent Active in Labor Force	Total Inactive in Labor Force	County	Civilian Labor Force/Active in Labor Force	Percent Active in Labor Force	Total Inactive in Labor Force
Pulaski	189,654	61%	121,885	Randolph	7,248	50%	7,242
Benton	151,719	65%	82,360	St. Francis	7,592	54%	6,581
Washington	134,071	66%	67,645	Izard	4,502	41%	6,378
Sebastian	55,312	55%	45,563	Franklin	7,450	54%	6,248
Saline	60,040	60%	40,806	Sevier	5,438	47%	6,159
Garland	42,272	52%	39,579	Phillips	5,609	48%	6,107
Faulkner	63,157	62%	38,177	Grant	8,468	58%	6,085
Craighead	57,622	67%	28,891	Clay	5,446	48%	6,012
White	34,288	56%	27,362	Jackson	5,513	48%	5,987
Lonoke	34,281	59%	24,177	Cross	6,978	54%	5,965
Pope	27,695	55%	22,902	Madison	7,803	57%	5,961
Jefferson	25,654	53%	22,545	Lawrence	6,841	54%	5,887
Crawford	26,319	55%	21,469	Drew	7,445	56%	5,866
Baxter	16,572	47%	18,854	Stone	4,590	45%	5,695
Greene	19,800	54%	16,561	Hempstead	9,356	63%	5,552
Union	14,840	50%	14,558	Fulton	5,017	51%	4,882
Boone	15,896	52%	14,452	Chicot	2,987	41%	4,274
Crittenden	20,626	59%	14,300	Little River	5,205	55%	4,224
Miller	18,764	58%	13,633	Montgomery	2,865	40%	4,219
Mississippi	16,376	56%	12,912	Howard	5,399	57%	4,149
Independence	16,589	56%	12,843	Pike	4,081	51%	3,979
Cleburne	8,986	43%	11,838	Lincoln	3,710	49%	3,924
Hot Spring	13,839	54%	11,637	Perry	4,229	52%	3,864
Carroll	12,552	54%	10,544	Bradley	4,093	52%	3,736
Johnson	10,101	50%	10,088	Searcy	2,875	45%	3,574
Logan	8,303	49%	8,793	Scott	4,230	55%	3,518
Columbia	8,832	51%	8,612	Desha	4,969	59%	3,410
Sharp	5,842	41%	8,558	Nevada	3,443	53%	2,997
Clark	8,532	50%	8,534	Cleveland	3,093	51%	2,926
Conway	8,411	50%	8,251	Prairie	3,546	55%	2,925
Marion	6,305	44%	7,982	Lee	2,568	48%	2,742
Ashley	6,779	46%	7,825	Lafayette	2,319	46%	2,705
Ouachita	9,656	55%	7,799	Newton	3,204	55%	2,672
Yell	7,941	51%	7,714	Monroe	2,556	50%	2,595
Polk	7,870	51%	7,576	Dallas	2,737	57%	2,085
Poinsett	9,990	57%	7,461	Woodruff	2,806	59%	1,975
Van Buren	5,960	45%	7,266	Calhoun	2,372	59%	1,619

Source: Labor Market Information, ADWS

**Labor Force Activity (2022)**  
**Ranked Alphabetically**

County	Civilian Labor Force/Active in Labor Force	Percent Active in Labor Force	Total Inactive in Labor Force	County	Civilian Labor Force/Active in Labor Force	Percent Active in Labor Force	Total Inactive in Labor Force
Ashley	6,779	46%	7,825	Lee	2,568	48%	2,742
Baxter	16,572	47%	18,854	Lincoln	3,710	49%	3,924
Benton	151,719	65%	82,360	Little River	5,205	55%	4,224
Boone	15,896	52%	14,452	Logan	8,303	49%	8,793
Bradley	4,093	52%	3,736	Lonoke	34,281	59%	24,177
Calhoun	2,372	59%	1,619	Madison	7,803	57%	5,961
Carroll	12,552	54%	10,544	Marion	6,305	44%	7,982
Chicot	2,987	41%	4,274	Miller	18,764	58%	13,633
Clark	8,532	50%	8,534	Mississippi	16,376	56%	12,912
Clay	5,446	48%	6,012	Monroe	2,556	50%	2,595
Cleburne	8,986	43%	11,838	Montgomery	2,865	40%	4,219
Cleveland	3,093	51%	2,926	Nevada	3,443	53%	2,997
Columbia	8,832	51%	8,612	Newton	3,204	55%	2,672
Conway	8,411	50%	8,251	Ouachita	9,656	55%	7,799
Craighead	57,622	67%	28,891	Perry	4,229	52%	3,864
Crawford	26,319	55%	21,469	Phillips	5,609	48%	6,107
Crittenden	20,626	59%	14,300	Pike	4,081	51%	3,979
Cross	6,978	54%	5,965	Poinsett	9,990	57%	7,461
Dallas	2,737	57%	2,085	Polk	7,870	51%	7,576
Desha	4,969	59%	3,410	Pope	27,695	55%	22,902
Drew	7,445	56%	5,866	Prairie	3,546	55%	2,925
Faulkner	63,157	62%	38,177	Pulaski	189,654	61%	121,885
Franklin	7,450	54%	6,248	Randolph	7,248	50%	7,242
Fulton	5,017	51%	4,882	Saline	60,040	60%	40,806
Garland	42,272	52%	39,579	Scott	4,230	55%	3,518
Grant	8,468	58%	6,085	Searcy	2,875	45%	3,574
Greene	19,800	54%	16,561	Sebastian	55,312	55%	45,563
Hempstead	9,356	63%	5,552	Sevier	5,438	47%	6,159
Hot Spring	13,839	54%	11,637	Sharp	5,842	41%	8,558
Howard	5,399	57%	4,149	St. Francis	7,592	54%	6,581
Independence	16,589	56%	12,843	Stone	4,590	45%	5,695
Izard	4,502	41%	6,378	Union	14,840	50%	14,558
Jackson	5,513	48%	5,987	Van Buren	5,960	45%	7,266
Jefferson	25,654	53%	22,545	Washington	134,071	66%	67,645
Johnson	10,101	50%	10,088	White	34,288	56%	27,362
Lafayette	2,319	46%	2,705	Woodruff	2,806	59%	1,975
Lawrence	6,841	54%	5,887	Yell	7,941	51%	7,714

Source: Labor Market Information, ADWS