



WORKFORCE INNOVATION
AND OPPORTUNITY ACT
FALL 2022



Four Points by Sheraton (Midtown)
925 S University Ave, Little Rock, AR 72204

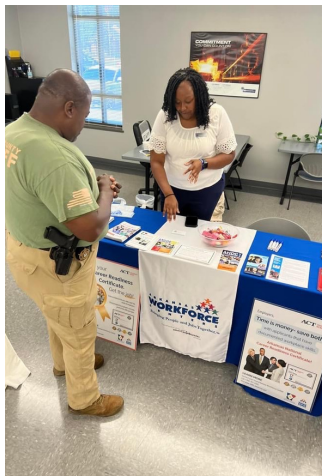
WIOA Partners' Meeting

OCTOBER 19-21, 2022



"RESET"

Reimagining & Elevating Service Effectiveness Together





*Charisse Childers, Ph.D., Director
Arkansas Division of Workforce Services*

Welcome to the WIOA Partners' Meeting!

Your agenda includes numerous speakers and training topics relevant to strengthening our workforce development system. I am appreciative of those who worked diligently to ensure that the time you are investing in this meeting will result in meaningful, actionable strategies and results!

As stated in WIOA, the purpose of workforce systems is to **“increase the employment, retention, and earnings of participants, and increase attainment of recognized postsecondary credentials by participants, and as a result,**

- ✓ improve the quality of the workforce,
 - ✓ reduce welfare dependence,
 - ✓ increase economic self-sufficiency,
 - ✓ meet the skill requirements of employers,
- and enhance the productivity and competitiveness of the Nation.”¹

To build on this purpose, the U.S. Department of Labor has recently developed a **Yes, WIOA Can!** campaign. The Yes, WIOA Can! campaign will provide information on how WIOA can be used to further **innovation, equity, and job quality**. They will share local and state examples of how workforce partners are leveraging those flexibilities to achieve big things and drive equitable outcomes as they work with local workforce boards, state workforce leaders, workers and worker organizations, labor management partnerships, employers, industry associations, and community-based organizations to unleash the full power of WIOA to connect people to good jobs and employers to workers who are equipped with the tools and skills needed.²

As part of this reset, U.S. DOL is committed to encouraging and supporting state and local leaders to:

- Help build and invest in **sector-based labor-management partnerships** that result in effective training programs tied to quality jobs.
- **Integrate job quality and equity requirements** in programs and grants, so resources target communities where workers face the greatest barriers to good jobs.
- **Provide access to supportive services**, from care to transportation and more, to enhance workers' opportunities for growth and success.
- **Measure success** not just by if a worker gets a job, but whether the most vulnerable workers get connected to good jobs.

At this WIOA Partners' Meeting, you have an opportunity to share your best practices, identify opportunities to work together to connect all job seekers to good jobs, and to coordinate and collaborate on efforts to address the needs of businesses in your region.

I encourage you to identify one point or activity that you gain from this meeting and put it into action. Let's show everyone that **Yes, Arkansas WIOA Can!**

Thank you all for your dedication to the jobseekers and employers in Arkansas!

Charisse Childers, Ph.D.
Director

¹ Collins, Benjamin, Bradley, David H. (2022). The Workforce Innovation and Opportunity Act and the One-Stop Delivery System (Report No. R44252). Congressional Research Service. <https://crsreports.congress.gov/product/pdf/R/R44252>. WIOA Section 2(6) states the purpose of all statewide and local workforce development systems, so this applies to youth, adult, and dislocated worker programs.

² Su, Julie (2022, October 11). Can the Department of Labor Strengthen the Nation's Workforce Development Infrastructure? Yes, WIOA Can! U.S. DOL. <https://blog.dol.gov/2022/10/11/can-the-department-of-labor-strengthen-the-nations-workforce-development-infrastructure-yes-wioa-can>

DAY 1 PRESENTERS



Carl Daughtery

*Chief of Field Services, Arkansas
Rehabilitation Services, ADWS*



Marcia Moore

*Assistant Director, Office of Grants
Resource Administration, ADWS*

KEYNOTE SPEAKER



Dr. Annette Sims Slater, MD

*Retired Associate Professor
of Psychiatry*



Eddie Thomas

*Assistant Director, Employment
Assistance, ADWS*

Dr. Slater graduated from UAMS in 1977 and, after completing a tour of duty as a General Medical Officer in the US Army, she returned to Arkansas to complete her residency and become board certified in general adult psychiatry. She was director of Ambulatory Mental Health, developed the psychiatry fellowship in addictions, and assisted in implementing mental health services in 8 community-based VA health clinics during her 25 years of service to Veterans Affairs. She is a retired Associate Professor of Psychiatry and received the Robert F. Shannon award for her contribution to psychiatric education in Arkansas.



Bridget Criner

*Associate Director
Adult Education, ADWS*



Christy Lamas

*Deputy Commissioner, Arkansas
Rehabilitation Services, ADWS*



Dr. Megan Lamb

*Field Services Administrator, Division
of Services for the Blind, ADWS*



Franklin Holbrook

*Division Manager, Temporary
Assistance for Needy Families, ADWS*



Kelley Jackson

*SNAP E&T Program Administrator,
Department of Human Services*



Robert McGough

*Deputy State Chief Data Officer/
Chief Analytics Officer, Division of
Information Systems, ARData*



Dr. Jake Walker

*Chief Research Officer, Division of
Information Systems, ARData*



Chad Brown

*Executive Director, Arkansas
Workforce Development Board*

DAY 1

REGISTRATION: 11 A.M. - 1 P.M.

1:00 P.M. OPENING REMARKS

Carl Daughtery- Chief of Field Services, Arkansas Rehabilitation Services

INTRODUCTION OF MOTIVATIONAL SPEAKER

Marcia Moore- Assistant Director, Office of Grants Resource Administration, ADWS

1:10 P.M. "SAILING ON ROUGH WATERS – PORTS OF CALL TO MANAGE STRESS"

COVID has impacted every area of our lives, work, home, family and faith. Many times during periods of stress, we look for quick fixes to mask how we're feeling. This session will give us insight on ways to positively manage the stressful times.

Dr. Annette Sims Slater, MD- Retired Associate Professor of Psychiatry

1:50 P.M. PROGRAM OVERVIEWS & PERFORMANCE UPDATES

- WIOA Title I (Youth, Adult, DLW)..... Eddie Thomas- Assistant Director, Employment Assistance, ADWS
- Adult Education..... Bridget Criner- Associate Director, Adult Education
- Wagner-Peyser/ Employment Services...Eddie Thomas- Assistant Director, Employment Assistance, ADWS
- Vocational Rehabilitation Services..... Christy Lamas- Deputy Commissioner, ARS
- Division of Services for the Blind..... Dr. Megan Lamb- Field Services Administrator, DSB
- TANF..... Franklin Holbrook- TANF Division Manager, ADWS
- SNAP E&T..... Kelley Jackson- SNAP E&T Program Administrator, DHS

3:00 P.M. NETWORKING BREAK

3:20 P.M. WIOA COMMON INTAKE / WORKFORCE DATA QUALITY INITIATIVE



This session will introduce new data-driven resources for connecting citizens to services through a common intake, supporting career exploration, improving employment outcomes, scaling work-based learning, and improving equity through evidence-based policy and practice.

Robert McGough- Deputy State Chief Data Officer/ Chief Analytics Officer, Division of Information Systems, ARData

Dr. Jake Walker- Chief Research Officer, Division of Information Systems, ARData

4:25 P.M. CLOSING REMARKS

Chad Brown- Executive Director, Arkansas Workforce Development Board

DAY 2 PRESENTERS

KEYNOTE SPEAKER



Abtin Mehdizadegan

*Director, Cross, Gunter,
Witherspoon & Galchus, P.C.*

Abtin Mehdizadegan's practice focuses on traditional management-side labor and employment defense. He is active in the firm's litigation practice and has represented clients in administrative hearings, labor arbitration disputes, at trial settings, and on appeal before the Eighth Circuit and Arkansas Supreme Court.

KEYNOTE SPEAKER



Dr. Mardy Leathers

*Director, Missouri Office of
Workforce Development*

Dr. Mardy Leathers was appointed to serve as the Director of the MO Office of Workforce Development in October 2017. He serves as Executive Director to MO's State Workforce Development Board, Director of Apprenticeship MO, oversees MO's WIOA Programs, & has served an integral role in transforming MO's public workforce development system.

KEYNOTE SPEAKER



Deniece Thomas

*Commissioner, Tennessee Department
of Labor & Workforce Development*

Deniece Thomas was appointed as Commissioner of the Tennessee Department of Labor & Workforce Development in September 2022.

Before her appointment, she served as the agency's Deputy Commissioner since 2019. Her career with the state of Tennessee began in 2007 at the Clarksville American Job Center.



Elroy Willoughby

*Retired Division Chief, ADWS
Moderator*



Lucas Levine

*Head of Customer Service,
Future Fit AI*



Taylor Stockton

*Chief Operating Officer,
Future Fit AI*



Rick Neal

*Governor's Director of Education,
Workforce, and Data Transformation*



Reese Broadnax

*Workforce Project Manager,
Southwest Arkansas Planning &
Development District*



Kerri Williams

*School Improvement
Specialist/Federal Program
Director, Watson Chapel School
District*

**SCAN FOR
BREAK-OUT
SESSION
ASSIGNMENTS**



DAY 2

PLEASE SIGN IN AT THE REGISTRATION DESK

Light Breakfast served 7:30-8:30

8:30 A.M. OPENING REMARKS

Eddie Thomas- Assistant Director, Employment Assistance, ADWS

WELCOME

A Message from Dr. Charisse Childers, ADWS Director
Delivered on her behalf by Zoë Calkins, ADWS Communications Director

8:35 A.M. DIVERSITY, EQUITY, INCLUSION & ACCESSIBILITY

The data is undeniable: a workplace's diversity, equity, inclusion, and accessibility (DEIA) correlate to high performance, creativity, and job satisfaction. The labor market is highly competitive, and a workforce's DEIA initiatives are among the top factors that new hires consider before joining an organization. In this one-hour plenary session, we will learn what DEIA really means, how everyone can work to support a diverse and inclusive workplace, and why DEIA among the Arkansas workforce will only serve to strengthen its successes in recruiting valuable human talent.

Abtin Mehdizadegan, Esq.- Director, Cross, Gunter, Witherspoon & Galchus, P.C.

9:35 A.M. BREAK

9:45 A.M. "THE GREAT RESET"

A CONVERSATION WITH WORKFORCE LEADERS FROM MISSOURI & TENNESSEE

State leaders will react to a series of provocative prompts authored for this discussion. What roles should state workforce development systems play in this post-pandemic era of worker movement, labor shortages, rapid digitization, and a changing higher education landscape, including the acceleration of customized training programs and apprenticeships? What are the system's comparative advantages and how can they be marshalled toward a new business model through strategic partnerships with other state-led programs and local workforce entities? Tennessee and Missouri will share lessons learned from the need to move quickly to adapt to change and also share plans highlighting the direction their state's workforce development system is looking to take.

Moderator: Elroy Willoughby- Retired Division Chief, Arkansas Division of Workforce Services

Dr. Mardy Leathers- Director, Missouri Office of Workforce Development

Deniece Thomas- Commissioner, Tennessee Department of Labor & Workforce Development

11:00 A.M. NETWORKING BREAK

DAY 2 PRESENTERS CONTINUED



Kimberly Clayborn

*Deputy of Field Operations, Arkansas
Rehabilitation Services, ADWS*



Abigail Wells

*Program Participant,
Arkansas Rehabilitation
Services*



Brandon Austin

*Program Participant,
Adult Education*



Gustavo Manzanales

*Program Participant, Division of
Services for the Blind*



Dennis Williamson

*Director of Workforce Development,
Western Arkansas Planning &
Development District/ Western
Arkansas Workforce Development Board*



Tom Bonkofsky

*Manager, Fort Smith
Arkansas Workforce
Center, ADWS*



Dr. Debbie Faubus

*Director, Crawford County
Adult Education Center*



Dana Byrum

*Area Manager, Region 4, Arkansas
Rehabilitation Services, ADWS*



Michael Tippin

*Program Operations Manager, Jobs
for Veterans State Grants/
Employment Services, ADWS*



Mireya Reith

*Founding Executive Director,
Arkansas United*



Jay Bassett

*Deputy Director
(External Operations), ADWS*

11:15 A.M. BREAK OUT SESSIONS (THREE CONCURRENT OPTIONS)

- **“READY FOR LIFE - A COMMON FRONT DOOR FOR WORKFORCE SERVICE DELIVERY”**

ROOM: LITTLE ROCK A-B

Ready For Life is providing a unique opportunity to better deliver workforce services to Arkansans through a "Common Front Door". No matter what a job seeker's background, Ready For Life can provide personalized career guidance for each individual to reach their full potential in the economy, while streamlining workflows and creating capacity for staff.

This session will explore how local workforce boards, state agencies, and other service delivery providers can leverage the new Ready For Life platform to drive better outcomes for citizens, employers, and the overall Arkansas economy.



Rick Neal- Governor's Director of Education, Workforce, and Data Transformation
Lucas Levine- Head of Customer Service, Future Fit AI
Taylor Stockton- Chief Operating Officer, Future Fit AI
ReadyforLife.Arkansas.gov

- **“SERVING YOUTH IN RURAL COMMUNITIES”**

ROOM: LITTLE ROCK C

Working with youth is not a “cookie-cutter” occupation. This workshop is for workforce developers tasked with engaging youth, from recruitment to program completion and beyond while empowering them to be successful in their career endeavors. The content shared in this session will equip and encourage youth program workers who are true champions!

R. “Reese” Broadnax, PCED, CWDP, CJC- Workforce Project Manager,
Southwest Arkansas Planning & Development District

- **“MENTAL HEALTH & THE WORKFORCE”**

ROOM: ARKANSAS (1ST LEVEL)

It has never been more important than now to recognize that mental health is an essential component to one's overall health and wellbeing, and that mental illnesses are common and treatable. Mental health is essential and those living with mental health issues are deserving of care, understanding, compassion, and pathways to hope, healing, recovery, and fulfillment. This session will equip workforce professionals with the tools to identify, understand, and respond to signs and symptoms of mental health and substance use challenges encountered by those we serve. The session will also explore how to maintain a healthy workforce: how to address mental health, and how to deal with burnout.

Kerri Williams- School Improvement Specialist/Federal Program Director,
Watson Chapel School District

12:15 P.M. LUNCHEON- SUCCESS STORIES FROM PROGRAM PARTICIPANTS

Moderator:

Kimberly V. Clayborn, MPA, MRC- Deputy of Field Operations, Arkansas Rehabilitation Services

Abigail Wells- Participant, Arkansas Rehabilitation Services

Brandon Austin- Participant, Adult Education

Gustavo Manzanales- Participant, Division of Services for the Blind

DAY 2

(DAY 2, PAGE 3 OF 3)

1:30 P.M. BREAK OUT SESSIONS (THREE CONCURRENT OPTIONS)

- **“READY FOR LIFE - A COMMON FRONT DOOR FOR WORKFORCE SERVICE DELIVERY”**
ROOM: LITTLE ROCK A-B
- **“SERVING YOUTH IN RURAL COMMUNITIES”**
ROOM: LITTLE ROCK C
- **“MENTAL HEALTH & THE WORKFORCE”**
ROOM: ARKANSAS (1ST LEVEL)

2:30 P.M. NETWORKING BREAK

2:45 P.M. PARTNERSHIP & COLLABORATION SHOWCASES- LOCAL WORKFORCE DEVELOPMENT AREA

The Workforce Innovation and Opportunity Act was created with a foundation of serving individuals with barriers to employment and businesses through partnerships. This session will highlight collaborative efforts from a local workforce development area that has embraced this principle by teaming up to carry out the overall vision of WIOA.

Western LWDA

Dennis Williamson- Director of Workforce Development, Western Arkansas Planning & Development District/ Western Arkansas Workforce Development Board

Tom Bonkofsky- Manager, Fort Smith Workforce Center, Arkansas Division of Workforce Services

Dr. Debbie Faubus- Director, Crawford County Adult Education Center

Dana Byrum- Rehab Area Manager, Region 4, Arkansas Rehabilitation Services

3:30 P.M. FIRESIDE CHATS (SERVING TARGETED POPULATIONS)

WIOA increases access to high quality workforce services for a range of targeted populations, preparing them for long- term careers. Workforce professionals can provide a comprehensive pallet of services to remove barriers individuals face to entering and thriving in the labor market. Disadvantaged and vulnerable populations may need supportive services, multiple service strategies, co-enrollment in additional programs, referrals to community service providers, and/or a team approach on your part to succeed in the labor market. This session will provide awareness and clarity about three special populations groups who are often overlooked in the talent selection process.

VETERANS

Michael Tippin- JVSG/ES Program Operations Manager, ADWS

IMMIGRANTS

Mireya Reith- Founding Executive Director, Arkansas United

4:25 P.M. CLOSING REMARKS

Jay Bassett- Deputy Director (External Operations), ADWS

DAY 3 PRESENTERS



Courtney Traylor

*Deputy Director
(Internal Operations), ADWS*



Lisa Thompson

*Human Resources
Administrator, ADWS*



Chatuea Walker

*Human Resources Administrator,
Arkansas Rehabilitation
Services, ADWS*



LaJuana R. Delph

*Workforce Development Coordinator,
Adult Education, ADWS*



Adija Banks

*Director of Human Resources,
Albemarle*



Loletia Moore

*Warehouse Associate Recruiter,
Amazon Inc.*



Kathleen Walker

*Employment Services Manager,
City of Little Rock*



Scott Loveday, Sr.

*Director of Talent Management,
University of Arkansas for
Medical Sciences*



Shenaye Johns

*Business Services/ Discretionary
Grants Manager, ADWS*



Kristen Rhodes-Berry

*Assistant Director, Unemployment
Insurance, ADWS*



Joseph Baxter

*Commissioner, Arkansas
Rehabilitation Services, ADWS*



Dr. Trenia Miles

*Director,
Adult Education, ADWS*

DAY 3

PLEASE SIGN IN AT THE REGISTRATION DESK

Light Breakfast served 7:30-8:30

8:30 A.M. OPENING REMARKS

Courtney Traylor- Deputy Director (Internal Operations), ADWS

8:35 A.M. HIRING, RECRUITING, AND RETENTION STRATEGIES

This thirty-minute session will focus on effective strategies that workforce development organizations can use during the recruitment, hiring, and retention of talent. In a time where there are worker shortages and a demand for skilled workers, this presentation will empower attendees to approach this challenge more skillfully. Additionally, the strategies will also serve as resources in the toolkit of business services team that work with employers on a daily basis.

Lisa Thompson- Human Resources Administrator, ADWS

Chatuea Walker- Human Resources Administrator, Arkansas Rehabilitation Services

9:00 A.M. EMPLOYER WORKFORCE CHALLENGES & INNOVATIONS PANEL

This one-hour session will focus on effective strategies that business leaders have implemented that address the challenges in workforce development, strategies use to recruit, hire, and retaining talent. There are many ways employers have developed innovative strategies to stay competitive due to worker shortages and a demand for skilled workers, this presentation will empower attendees to approach this challenge more skillfully. Additionally, the strategies will serve as resources in the toolkit of business services team to work with employers on a daily basis.

Moderator: LaJuana R. Delph- Workforce Development Coordinator, Adult Education, ADWS

Panelists:

Adija Banks- Director of Human Resources, Albemarle

Loletia Moore- Warehouse Associate Recruiter, Amazon Inc.

Kathleen Walker- Employment Services Manager, City of Little Rock

Scott Loveday, Sr.- Director of Talent Management, UAMS

10:15 A.M. NETWORKING BREAK

10:30 A.M. BUSINESS SERVICES STANDARDS, GOALS, & PERFORMANCE

This thirty-minute session will provide insight into the requirements set by WIOA for the public workforce system, standards and goals, and effectiveness in serving employers. WIOA has many partners and strategies for serving employers are vital to successfully addressing the needs of the employers. These services are designed to meet the needs of employers in relation to the economic needs for each of the respective local areas. Partner collaboration is important in the WIOA workforce development system as the common goal is to better serve targeted special populations and under-represented groups with training assistance and career services.

Shenaye Johns- Business Services/Discretionary Grants Manager, ADWS

DAY 3

11:00 A.M. “THE GREAT RESET” PART II-NEXT STEPS PANEL DISCUSSION & CALL TO ACTION

This session will be a continuation of “The Great Reset” conversation on Day 2, featuring workforce leaders from MO and TN. In this panel, Arkansas state directors representing WIOA core programs will address conference attendees and provide insight on their thoughts surrounding the current state of workforce and education. The panelists will share their takeaways from the three-day meeting and discuss their visions for moving forward with advancing the state’s workforce development system. Attendees will have an opportunity to ask thought-provoking questions or make comments that will be captured and included in discussions as our ecosystem begins strategizing and preparing for the next submission of the State Plan.

Moderators:

Kristen Rhodes-Berry- Assistant Director, Unemployment Insurance, ADWS
Chad Brown- Executive Director, Arkansas Workforce Development Board

Panelists:

Commissioner Joseph Baxter- Commissioner, Arkansas Rehabilitation Services, ADWS
WIOA Title IV

Dr. Trenia Miles- Director, Adult Education, ADWS
WIOA Title II

Eddie L. Thomas, MPA, MAT- Assistant Director, Employment Assistance, ADWS
WIOA Titles I & III

Dr. Megan Lamb, Field Services Administrator, Division of Services for the Blind, ADWS
WIOA Title IV

12:00 P.M. ADJOURN

FEEDBACK SURVEYS

Scan the QR codes to open the surveys for each day of the meeting. You can also type the URL in your browser.

DAY 1

<https://bit.ly/3eezZ0g>



DAY 2

<https://bit.ly/3EqRDZf>



DAY 3

<https://bit.ly/3RXJ1MY>



EXPLORE THINGS TO DO IN **LITTLE ROCK**



Little Rock

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VISITORS BUREAU**

LITTLE ROCK.COM/EXPERIENCE-LITTLE-ROCK



**ARKANSAS DEPARTMENT OF
PARKS, HERITAGE, AND TOURISM**

ARKANSAS.COM/LITTLE-ROCK



**FOUR
POINTS**

BY SHERATON

**FOUR POINTS BY SHERATON
LITTLE ROCK MIDTOWN**

[HTTPS://BIT.LY/3CAEEGY](https://bit.ly/3CAEEGY)

WIOA PARTNERS' MEETING OCTOBER 19-21, 2022

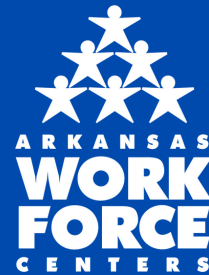


PARTNERS

Arkansas Adult Education - ADWS
Arkansas Adult Learning Resource Center
Arkansas Baptist College Adult Education Center
Arkansas Career Development Center/Student Access & Support Services
Arkansas Center for Data Sciences
Arkansas Community Colleges
Arkansas Correctional School
Arkansas Division of Higher Education
Arkansas Division of Higher Education/ Career Pathways Initiatives
Arkansas Division of Information Systems- ARData
Arkansas Division of Workforce Services (ADWS)
Arkansas Human Development Corporation
Arkansas Northeastern College
Arkansas Office of Skills Development
Arkansas Rehabilitation Services - ADWS
Arkansas State University - Beebe
Arkansas State University - Beebe (Searcy Campus)
Arkansas State University - Beebe Adult Education
Arkansas State University - Beebe Workforce and Community Development
Arkansas State University - Mid-South
Arkansas State University - Mountain Home
Arkansas State University - Newport
Arkansas State University - Newport Adult Education
Arkansas State University - Three Rivers
Arkansas State University - Three Rivers Adult Education
Arkansas Tech - Ozark Adult Education
Arkansas United
Arkansas Workforce Centers
Arkansas Workforce Development Board
Central Arkansas Planning and Development District, Inc.
City of Blytheville
Crawford County Adult Education Center
Department of Labor
Division of Services for the Blind - ADWS
East Arkansas Community College
East Arkansas Community College Adult Education
Eckerd
Employment & Training Services, Inc. (ETS, Inc.)/WIOA Title I B Services
Equus Workforce Solutions
Fayetteville Adult Education
Fort Smith Adult Education Center
Fort Smith/Scott Counties Adult Education Center
FutureFit AI
Goodwill Industries of Arkansas
Little Rock Workforce Development Board
Lonoke Adult Education
Missouri Office of Workforce Development

National Park College
National Park College Adult Education
North Arkansas College Adult Education
Northark College
Northwest Arkansas Community College
Northwest Arkansas Economic Development District
Northwest Technical Institute
Northwest Technical Institute Adult Education
Nucor Steel
Opera In the Rock Inc.
Ozark Literacy Council
Ozarka College
Phillips Community College of the University of Arkansas
Rapid Response Team - ADWS
Russellville Adult Education
Shorter College
South Arkansas Community College
Southeast Arkansas College - Adult Education
Southeast Arkansas Economic Development District
Southern Arkansas University Tech
Southern Arkansas University Tech - Adult Education
Southwest Arkansas Planning and Development District, Inc.
Strumpf Associates: Center for Strategic Change and WC ARK WDB
Temporary Assistance for Needy Families (TANF) - ADWS
Tennessee Department of Labor & Workforce Development
University of Arkansas at Monticello Adult Education
University of Arkansas Community College at Batesville
University of Arkansas Community College Morrilton Adult Education
University of Arkansas Cossatot
University of Arkansas Facilities Management
University of Arkansas Pulaski Tech Adult Education
University of Arkansas Pulaski Technical College
University of Arkansas Rich Mountain
Vocational Rehabilitation - ADWS
West Central Arkansas Planning and Development District, Inc.
West Central Arkansas Workforce Development Board
Western Arkansas Planning & Development District
White River Planning and Development District, Inc.
Workforce Development Board of Eastern Arkansas

*Thank you for
joining us!*



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