

EMPLOYER INSIDER

ARKANSAS WORKFORCE CONNECTIONS

ARKANSAS H-2A MAILER

APRIL 2026

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THANK YOU ARKANSAS FARMERS!

As the busy season for filing Temporary Employment Certification (TEC) slows down, the Arkansas Workforce Connections team would like to express our gratitude and appreciation for all the hard work that you do for our communities!



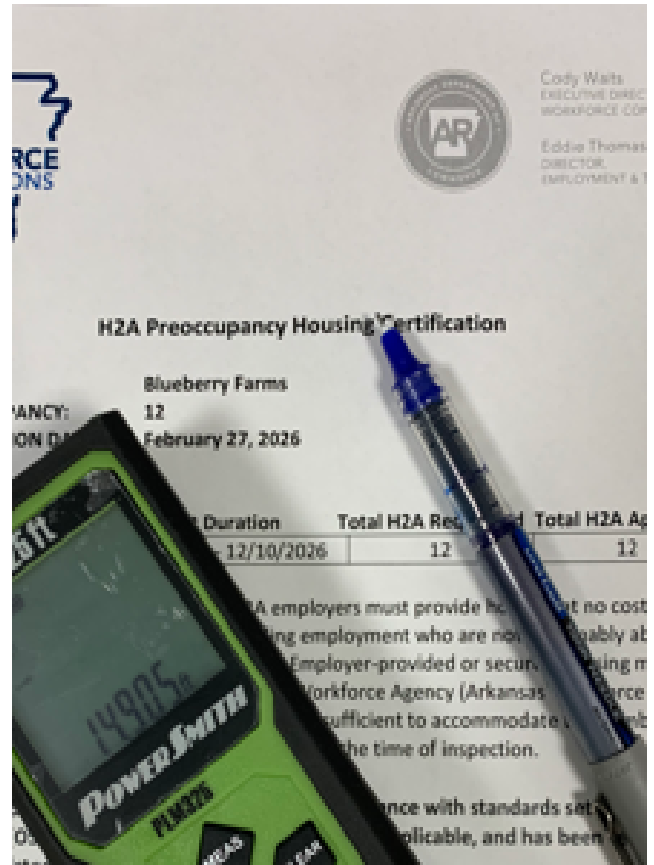
SCHEDULING HOUSING INSPECTIONS - TAKE ADVANTAGE

Employers are required to provide housing for H-2A workers in accordance with 20 CFR 655.122(d)(1). To facilitate this, housing addresses are listed on the Temporary Employment Application or job order in the Foreign Labor Application Gateway (FLAG) system operated by the U.S. Department of Labor. However, employers do not have to wait until they file to schedule the housing inspections.

Employers may go to the Arkansas Workforce Connections website (dws.arkansas.gov) to request a housing inspection prior to filing the job order in the FLAG system. Employers may also e-mail the Foreign Labor Certification (FLC) Team by submitting a contact telephone number and full address of the property to be inspected through the FLC Team portal located at the bottom of the employer web page (<https://dws.arkansas.gov/workforce-services/employers/foreign-labor-certification/>).

These on-line options provide employers additional time to resolve any identified deficiencies before the job order deadlines begin as well as allow employers to avoid the longer processing times that occur during peak filing season.

Please note: the housing listed in FLAG must match the housing inspected to prevent any additional delays.



**Arkansas Workforce
Connections Website:**

DWS.Arkansas.gov

FLC Telephone Number:

800-347-3732

US DEPARTMENT OF LABOR WAGE AND HOUR TIPS

Occupational Safety and Health Administration (OSHA) regulations may be accessed by going to the electronic Code of Federal Regulations (CFR) at <https://www.ecfr.gov/>.

29 CFR 1910.142(k) **First aid.**

- (1) Adequate first aid facilities approved by a health authority shall be maintained and made available in every labor camp for the emergency treatment of injured persons.
- (2) Such facilities shall be in charge of a person trained to administer first aid and shall be readily accessible for use at all times.

OSHA REGULATION ELECTRONIC LOOKUP

www.ecfr.gov

Title 29 Labor

Subtitle B Regulations Relating to Labor

Chapter XVII Occupational Safety and Health
Administration, Department of
Labor

Part 1910 Occupational Safety and Health
Standards

Subpart J General Environmental Controls

§ 1910.142 Temporary Labor Camps

HOW CAN YOU PROTECT YOURSELF AND YOUR WORKERS?

Hustling with daily activities, operations, and deadlines often create opportunities in which you or your workers may encounter a need for medical attention and/or assistance. This may range from an accidental slip, abrasion, cut, or serious need of medical attention. Employers are responsible for ensuring the first aid kit(s) are adequate for the number of workers employed.

Under the regulation 29 CFR 1910.142(k)(1), employers must have means to provide some type of first aid to workers. Additionally, this must be approved by health authority to treat an injured person.

The second regulation of 29 CFR 1910.142(k)(2) specifies there must be a person trained in first aid who is readily accessible.

Arkansas Workforce Connections (AWC) checks for first aid kits through the housing inspection process. Although the inspection process does not verify the presence of a trained first aid person, the employer is still responsible for ensuring such a resource is readily available.

Awareness
check

JUMP AHEAD AND DESIGNATE ONE!

H-2A AND H-2B PROGRAMS ALLOWABLE MEAL CHARGES AND REIMBURSEMENTS FOR DAILY SUBSISTENCE

The announcement for the allowable meal charges and reimbursements for daily subsistence was posted April 7, 2026, on the U.S. Department of Labor's (U.S. DOL) website.

DAILY MEALS

Employers must state in the job order for U.S. and H-2A workers either of the following options to ensure workers have access to three (3) meals per day:

- Clean and convenient facilities to cook and prepare food furnished with hot and cold water will be provided by the employer for free.
- Three (3) meals per day will be provided by the employer and charged to the worker not to exceed the daily maximum amount determined and posted annually by the U.S. DOL.

Maximum Meal Charge: \$16.58 per day [Posted 4/7/26]

DAILY SUBSISTENCE AMOUNTS FOR WORKERS TRAVELING

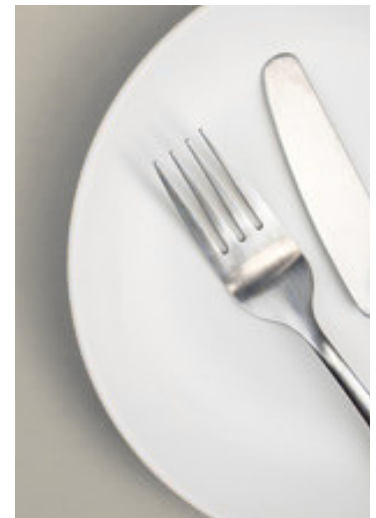
The reasonable costs of transportation (car, plane, bus, train, etc.), lodging, and meals (daily subsistence) are the responsibility of the employer for workers traveling in addition to:

- Traveling between the place of employment and the place from which the worker has come to work for the employer (inbound/outbound)
 - o If the worker completes 50 percent of the job order period, and
 - o The worker completes the job order period or is dismissed early (for any reason), return costs as well.

***Minimum Amount: \$16.58 per day [Posted 4/7/26]**

***Maximum Amount: \$68.00 per day**

***NOTE: This is with documentation of actual expenses.**



Please visit the U.S. DOL website for additional important information and links at: <https://flag.dol.gov/wage-data/subsistence-rates>.