Working Hard Working Proud

Work Services 50th Anniversary Issue 1958-2008
Walgreens breaks ground on $400 million distribution center

Walgreens plans to build a new $400 million distribution center in Bourbonnais, Illinois. The center will be the company's largest in the Midwest and will be the company's first to be built in the region. The center is expected to be completed in 2024 and will create 1,200 jobs.

The new center will be located on 80 acres of land and will have a total of 2.7 million square feet of space. It will include four industrial buildings and a 200,000-square-foot distribution center. The center will house a range of Walgreens' operations, including warehousing, transportation, and logistics.

Walgreens said the investment is part of its strategy to modernize its supply chain and improve efficiency. The company said the new center will enable it to better serve its customers and improve its ability to respond to changing market conditions.

The new center is expected to create more than 1,200 new jobs in LaSalle County and the surrounding area. Walgreens said it will work with local job training programs to ensure there is a skilled workforce available to fill the new positions.

The new center is scheduled to open in the fourth quarter of 2023. Walgreens said it expects the project to be complete in the first quarter of 2024.
Creating an Inclusive Workplace
Engaging the Strengths of the Special Needs Community

Popping the Lid Off Diacetyl
Standing Up to Obesity
Best Practices
Ergonomics for Telecommuters
Figure 2

Three Stages of Learning the Inclusive Management Style

Manager development

Focus on process
Autocratic execution

Focus on effectiveness

Focus on process

Manager development

Focus on Team Member
Value & adapt for TM success

Focus on People

Manager development

Black/White management
My way or the highway

Manager development

Business pressures & organizational culture

Management in the gray
Capacity building culture

Stage 1
Recent

Stage 2
Confusion
Frustration
Fear

Stage 3
Innovative
Flexible
Mature

FROM RELATIONAL BASED MANAGEMENT

Stage 2
Actualized—rewarding work

Moral development—passion to serve

Being valued—leads to new goals

Stage 3
Learning to develop & adapt

Serve

Adaptations help

Leadership

Team Member

TM, T, M

Pride

Learning to trust

Look at issues as opportunity for growth

Team

Member

Mature

Fear

Aprentice

Fear
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nogwog.org