## ARKANSAS WORKFORCE DEVELOPMENT BOARD

#### ISSUE NO 1 | JANUARY 2023



The Arkansas Workforce Development Board (AWDB) is appointed by the governor and serves as a convener of state, regional, and local workforce system partners to enhance the capacity and performance of the workforce development system; align and improve employment, training, and education programs; and, through these efforts promote economic growth.

As a strategic convener, the Arkansas Workforce Development Board promotes partnerships and engages key stakeholders. Through the leadership of the Arkansas Workforce Development Board, the state can ensure that the workforce development system in Arkansas is customerdriven for both job seekers and employers. This effort includes aligning federal investments in job training, integrating service delivery across programs, and ensuring that the workforce system is job-driven and matches employers with skilled individuals.

The management of the Arkansas delivery system is a shared responsibility of the State, Local Workforce Development Boards, Chief-Elected Officials, core WIOA partners, other required partners, and Workforce Center operators.

# **Board Chairman Tom Anderson**



Page 2 Provides an overview of WIOA, Combined Plan Partners, and overall funding amount

#### Page 3

Understanding Arkansas' Labor Force Participation Rate (LFPR) and how we compare to surrounding states.

> Page 4 Governor Sanders staff

Page 5—8 Governor Sanders Department Appointments

#### **AWDB Social Media Links**

Facebook— 65 followers www.facebook.com/AWDBoard

> Twitter— 171 followers @AWDBoard







#### **History of WIOA**

- Manpower Development and Training Act (1962-1973)
- Comprehensive Employment and Training Act (1973-1982)
- Job Training Partnership Act (1982-1998)
- Workforce Investment Act (1998-2014)
- Workforce Innovation and Opportunity Act (2014—present)

WIOA is landmark legislation that is designed to strengthen and improve our nation's public workforce system and help get Americans, including youth and those with significant barriers to employment, into high-quality jobs and careers and help employers hire and retain skilled workers.

WIOA requires states to strategically align their core workforce development programs to coordinate the needs of both job seekers and employers through combined four-year state plans with greater flexibility than its predecessor program (WIA).

The Workforce Innovation and Opportunity Act (WIOA) was signed into law ON July 22, 2014.

Workforce Services gets approximately \$17M+ of WIOA funding that gets disseminated to 10 Local Workforce Boards.



#### Arkansas has a Combined State Plan.

We are required to have <u>Core Partners</u>, and under a combined state plan we are required to have one or more of the Partner Programs.

> Title I Workforce Development Activities

Title II

 Adult Education and Literacy

Title III Wagner-Peyser

Title IV Rehabilitation Services and Services for the Blind

| <b>Overview of Arkansas' Labor Force Participation (LFP)</b> |           |           |           |                   |                   |  |  |
|--|-----------|-----------|-----------|-------------------|-------------------|--|--|
|  | Nov 2022  | Oct 2022  | Nov 2021  | Chg From Oct 2022 | Chg From Nov 2021 |  |  |
| Civilian Labor Force   | 1,351,744 | 1,353,161 | 1,331,333 | -1,417            | 20,411            |  |  |
| Employment   | 1,302,339 | 1,304,631 | 1,287,392 | -2,292            | 14,947            |  |  |
| Unemployment   | 49,405    | 48,530    | 43,941    | 875               | 5,464             |  |  |
| Unemployment Rate  | 3.7%      | 3.6%      | 3.3%      | 0.1%              | 0.4%              |  |  |
| Labor Participation Rate                                     | 56.6%     | 56.7%     | 56.3%     | -0.1%             | 0.3%              |  |  |
| U.S. Unemployment Rate                                       | 3.7%      | 3.7%      | 4.2%      | 0.0%              | -0.5%             |  |  |

Source: U.S. Bureau of Labor Statistics, Current Population Survey. More information about the data is available at https://www.bls.gov/cps/definitions.htm

The key difference between the unemployment rate and the labor force participation rate is the participation rate measures the percentage of Arkansans who are in the labor force, while the unemployment rate measures the percentage within the labor force that is currently without a job.





Click on link for full presentation: https://dws.arkansas.gov/workforce-services/news-info/labor-force-participation-rate/

All border states (except Mississippi) have higher LFP than Arkansas.

Arkansas' LFP peaked in the mid-1990's, reaching 64.2% in 1994. Of the 43% eligible to work but not in the workforce, it is not all those receiving unemployment payments. In December there were about 3700 payouts.

In September 2022, Arkansas had the 3rd lowest LFP (56.2%) in the country behind NM, MS, and WV.



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### **CABINET SECRETARY APPOINTMENTS**

|   | R OF ARKANSAS STATE POLICE DESIGN  |
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|   |  |
| C   | APTAIN MIKE HAGAR  |
|   | Dept. of<br>Public Safety  |
| Di  | vision of Arkansas State Police  |
| :   | Arkansas State Police Commission (AS<br>Crimes Against Children Division (CAC<br>Hotline and Investigations  |
|   |  |
| An  | kansas Crime Information Center  |
| _ Ar.   | Kansas Crime Information Center<br>ACIC Supervisory Board  |
| -   |  |
| ·   | ACIC Supervisory Board   |
| •<br>   | ACIC Supervisory Board<br>kansas State Crime Laboratory  |
| •<br>Ar<br>•<br>Ak<br>Cr  | ACIC Supervisory Board<br>kansas State Crime Laboratory<br>Crime Laboratory Board<br>Victims of Crime Assistance and   |
| •<br>Ar<br>•<br>Ak<br>Cr  | ACIC Supervisory Board<br>kansas State Crime Laboratory<br>Crime Laboratory Board<br>R Victims of Crime Assistance and<br>ime Victim Reparations Board<br>vision of Emergency Mgmt. (ADEM)   |
| Ar<br>Ar<br>Ak<br>Cr.<br>Di   | ACIC Supervisory Board<br>kansas State Crime Laboratory<br>Crime Laboratory Board<br>Victims of Crime Assistance and<br>ime Victim Reparations Board<br>vision of Emergency Mgmt. (ADEM)<br>State Emergency Response Commissio   |
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| Geographic Information Systems                        | Office of Transformation                                 |
|---|--|
| GIS Board     Land Surveyor Advisory Board            | Office of Personnel Management                           |
| Employee Benefits Division                            | Office of Procurement                                    |
| State and Public School Life & Health Insurance Board | Division of Information Systems (DIS)                    |
| Division of Building Authority (DBA)                  | Data and Transparency Panel     State Technology Council |

#### **DEPARTMENT OF HUMAN SERVICES** LEADERSHIP SCHA MADTIN AR Dept. of Human Services Division of Medical Services (DMS) Division of County Operations (DCO) **Drug Director** Arkansas Alcohol and Drug Abuse **Coordination Council** Division of Provider Services & Quality Assurance (DPSQA) Division of Aging, Adult, & Behavioral Health Services (DAABHS) Governor's Advisory Council on Aging ٠ (GACA) Division of Child Care & Early Childhood Education (DCCECE) Division of Youth Services (DYS) State Council for Interstate Juvenile Supervision Governor's Juvenile Reform Board Civilian Student Training Program (CSTP) **Division of Children & Family** Services (DCFS) **Board of Developmental Disabilities** Services **Division of Developmental** Disabilities Services (DDS)





| CABINET SECRETARY NOMINEE<br>DEPARTMENT OF EDUCATION |  |  |  |  |  |
|--|--|--|--|--|--|
|  |  |  |  |  |  |
| JACOB OLIVA  |  |  |  |  |  |
|  | Dept.of<br>Education   |  |  |  |  |
| -  | Division of Elementary and Secondary<br>Education  |  |  |  |  |
|  | <ul> <li>Board of Education</li> <li>Fiscal &amp; Admin Services</li> <li>Educator Effectiveness</li> <li>Research and Technology</li> <li>Public School Accountability</li> <li>Academic Facilities and<br/>Transportation</li> </ul> |  |  |  |  |
| -  | AR Better Chance Program (Pre-K) Career and Technical Education  |  |  |  |  |
|  | Career & Technical Education   |  |  |  |  |
| -  | School for the Deaf and School for the Blind and Visually Impaired   |  |  |  |  |
|  | Board of Trustees for the     ASD/ASBVI  |  |  |  |  |
|  | Division of Higher Education   |  |  |  |  |
|  | ADHE Coordinating Board     AmeriCorps     Veteran's Training and Education     Northwest Technical Institute  |  |  |  |  |
| 1  | MLK Commission & Board   |  |  |  |  |
| 3  | Arkansas State Library & Board   |  |  |  |  |

#### Dept. of the Military

AR Military Department





| CABINET SECRETARY<br>SECRETARY OF LABO  | R AND LICENSING   | <image/>  |
|---|---|---|
| Div. of Occupational<br>Boards and Commis<br>State Board of Public Accountancy<br>State Board of Licensure for<br>Professional Engineers and<br>Professional Surveyors<br>State Board of Registration for   |   | n Services Office of the Arkansas Lottery Revenue Division Income Tax Administration Excise Tax Administration  |
| Professional Geologists         State Board of Barber Examiners         Real Estate Commission         State Athletic Commission         HVAC Licensing Board         Contractors Licensing Board         Board of Electrical Examiners         Fire Protection Licensing Board | Commission         Professional Bail Bondsman         Licensing Board         Towing and Recovery Board         Abstracters Board         State Board of Collection Agencies         State Board of Architects,         Landscape Architects, and Interior         Designers         Home Inspector Registration Board         Manufactured Home Commission | Office of Motor Vehicle Office of Field Audit Office of Driver Services State Revenue Office Arkansas Racing Commission Alcohol, Bev. Control Enforcement Alcohol, Bev. Control Division • Medical Marijuana Commission Office of Child Support Enforcement |
| CABINET SECR<br>INSPECTO  | Elevator Inspection and Permits  ETARY NOMINEE R GENERAL  Dept. of Inspector General  Office of Medicaid Inspector (OMIG)  Fair Housing Commission & Internal Audit   |   |