Acronyms and Abbreviations

PURPOSE:
The purpose of this section is to list acronyms and abbreviations used in Arkansas in connection with the Workforce Innovation and Opportunity Act of 2014 (WIOA). Although not all acronyms and abbreviations are listed in this document, the list contains the most common acronyms and abbreviations used in connection with WIOA in Arkansas.

ACRONYMS AND ABBREVIATIONS:

A.C.A. – Arkansas Code Annotated
ACC – Arkansas Community Colleges
ACRS – Arkansas Consumer Report System (https://www.workforce.arkansas.gov/acrs/)
ACS – American Community Survey
ADA – Americans with Disabilities Act
ADHE – Arkansas Division of Higher Education
ADWS – Arkansas Division of Workforce Services (also sometimes referred to as DWS)
AEFLA – Adult Education and Family Literacy Act
AES – Arkansas Division of Workforce Services Adult Education Section
AHECB – Arkansas Higher Education Coordinating Board
AJL – Arkansas Job Link
AJLA - Americas JobLink Alliance
ARC – Arkansas Research Center
ARS - Arkansas Division of Workforce Services Arkansas Rehabilitation Service
AWDB – Arkansas Workforce Development Board
AWPA – Migrant and Seasonal Agricultural Worker Protection Act
BLS – Bureau of Labor Statistics
CAP – Cost Allocation Plan
CAP – Corrective Action Plan
CBO – Community-based organization
CEO – Chief elected official
CFR – Code of Federal Regulations (Department of Labor regulations for WIOA are 20 CFR XXX.XXX, and Department of Education regulations for WIOA are 34 CFR XXX.XXX).
DCTE – Arkansas Department of Education Division of Career and Technical Education
CTE – Career and Technical Education
CTT – Career Technical Training
CPI or CP – Career Pathways Initiative (Sometimes called Career Pathways) – a TANF program in Arkansas community colleges, not to be confused with a career pathway, a generic term for a path or plan to a desired career
DACA – Deferred Action for Childhood Arrivals
DHS – Arkansas Department of Human Services
DINAP – Division of Indian and Native American Programs
DLW – Dislocated Worker
DSB - Arkansas Division of Workforce Services - Division of Services for the Blind
DVOP – Disabled Veteran Outreach Program
DWG – National Dislocated Worker Grant under Section 170 of WIOA
DOL – U.S. Department of Labor
ED – U.S. Department of Education
EEOC – Equal Employment Opportunity Commission
EFL – Educational Functioning Level
ELA – English Language Acquisition
ELL – English Language Learner
EO – Equal opportunity
ES – Wagner-Peyser Act Employment Service
ESA – Endangered Species Act
ESA – Employment Standards Administration
ESEA – Elementary and Secondary Education Act of 1965
ESL – English-as-a-Second Language
ESSA – Every Student Succeeds Act
ETA – Employment and Training Administration of the U.S. Department of Labor [20 CFR 675.300]
ETP – Eligible training provider
ETPL – Eligible training provider list
FAR – Federal Acquisition Regulations
FAFSA – Free Application for Federal Student Aid (required for most college financial aid, including Pell Grants)
FEIN – Federal employer identification number
FEMA – Federal Emergency Management Agency
FERPA – Family Educational Rights and Privacy Act
FLSA – Fair Labor Standards Act
FOA – Funding Opportunity Announcement
FPO – Federal Project Officer
FR – Federal Register
FTE – Full Time Equivalent
GED® – General Educational Development
GIS – Geographic information system
GPA – Grade point average
HEARTH – Homeless Emergency Assistance and Rapid Transition to Housing Act of 2009
HHS – U.S. Department of Health and Human Services (Arkansas Department of Human Services is DHS)
HUD – U.S. Department of Housing and Urban Development
IEP – Individual Employment Plan (WIOA Title I-B)
IEP – Individualized Education Plan, required by federal law for every public-school child receiving special education services [34 CFR 300.347]
INA – Indian and Native American
IPE – Individualized Plan for Employment, required by federal law for eligible individuals receiving WIOA Title IV-B Vocational Rehabilitation Services [34 CFR 361.45]
ISS – Individual Service Strategy
ISY – In-school youth
ITA – Individual Training Account
JS – Job Service
JVSG – Jobs for Veterans State Grants
LEARS – Labor Exchange Agricultural Reporting System
LEP – Limited English proficiency
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<td>LLSIL</td>
<td>Lower living standard income level, determined annually for individual areas by the Secretary of Labor</td>
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<td>LMI</td>
<td>Labor market information</td>
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<td>LWDA</td>
<td>Local Workforce Development Area</td>
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<td>LWDB</td>
<td>Local Workforce Development Board (also Local WDB)</td>
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<td>MOU</td>
<td>Memorandum of Understanding</td>
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<td>MPO</td>
<td>Management Performance Outcomes</td>
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<td>MSFW</td>
<td>Migrant and Seasonal Farmworker - Programs administered under the National Farmworker Jobs Program, WIOA, title I-D (sec. 167) and 20 CFR part 685.</td>
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<td>MSFW</td>
<td>Migrant and Seasonal Farmworker – Programs administered by WIOA title III (Wagner-Peyer Act) and explained in 20 CFR part 683</td>
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<tr>
<td>NAA</td>
<td>National Apprenticeship Act</td>
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<td>NAFTA</td>
<td>North American Free Trade Agreement</td>
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<td>NAICS</td>
<td>North American Industry Classification System</td>
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<td>NDWG</td>
<td>National Dislocated Worker Grant</td>
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<td>NEG</td>
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<td>Notice of Proposed Rulemaking</td>
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<td>OA</td>
<td>Office of Apprenticeship</td>
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<td>OA</td>
<td>Outreach and Admissions</td>
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<td>ODEP</td>
<td>Office of Disability and Employment Policy</td>
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<td>OIC</td>
<td>Office of Foreign Labor Certification</td>
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<td>OJT</td>
<td>On-the-job training</td>
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<td>OMB</td>
<td>Office of Management and Budget</td>
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<td>OSHA</td>
<td>Occupational Safety and Health Administration</td>
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<td>OSY</td>
<td>Out-of-school youth</td>
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<td>PII</td>
<td>Personally identifiable information</td>
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<td>PIP</td>
<td>Performance improvement plan</td>
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<td>PIRL</td>
<td>Participant Individual Record Layout</td>
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<tr>
<td>Pub. L.</td>
<td>Public Law</td>
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</table>
PY – Program year
RA – Registered Apprenticeship Program
REA – Reemployment and Eligibility Assessment
RESEA – Reemployment Services and Eligibility
RFP – Request for Proposals
RFQ – Request for Qualifications
RMA – Regional Monitor Advocate
RSA – Rehabilitation Services Administration
SBA – Small Business Administration
SCA – Second Chance Act
SDA – Service Delivery Area
SMA – State Monitor Advocate
SNAP – Supplemental Nutrition Assistance Program (often called food stamps) established under the Food and Nutrition Act of 2008 (7 U.S.C. 2011 et seq.)
SNAP E&T – SNAP Employment and Training Program
SOC – Standard Occupational Classification
SSA – Social Security Administration or Social Security Act
SSDI – Social Security disability income
SSI – Supplemental security income program established under title XVI of the Social Security Act (42 U.S.C. 1381 et seq.)
SSN – Social Security Number
State WDB or State Board – State Workforce Development Board
SWA – State Workforce Agency
TAA – Trade Adjustment Assistance
TANF – Temporary Assistance for Needy Families (part A of title IV of the Social Security Act – 42 U.S.C. 1381 et seq.). Programs funded in Arkansas by TANF are TEA, CPI, Work Pays, and Community Investment Initiative, but only TEA and Work Pays provide cash assistance [http://dws.arkansas.gov/Programs/TANF/].
TAT – Technical Assistance and Training
TDD – Telephone device for the deaf
TEA – Transitional Employment Assistance, an Arkansas program funded by TANF and administered by ADWS – Arkansas Department of Workforce Services. TEA provides time-limited cash assistance to needy families with (or expecting) children. TEA also provides parents with training and other supportive services needed to attain permanent self-sufficiency. TEA also provides assistance to children being cared for by non-parental guardians [http://dws.arkansas.gov/Programs/TANF/].
TEAP – Trainee Employee Assistance Program
TEGL – Training and Employment Guidance Letter
TEN – Training and Employment Notice
UC – Unemployment compensation
UCX – Unemployment Compensation for Ex-service members
UI – Unemployment insurance
VA – Department of Veterans Affairs
VETS – Veterans’ Employment and Training Service
VR – Vocational rehabilitation (In Arkansas, services are divided into Division of Services for the Blind [DSB] and Arkansas Rehabilitation Services [ARS])
Wagner-Peyser – Wagner-Peyser Act of 1933. In Arkansas, this program is administered by ADWS.
WARN – Worker Adjustment and Retraining Notification
WDB – Workforce Development Board (Forms of this acronym are AWDB – Arkansas Workforce Development Board, LWDB – Local Workforce Development Board, and the individual names of local workforce development boards)
WHD – Wage and Hour Division
WIA – Workforce Investment Act of 1998
WIOA – Workforce Innovation and Opportunity Act of 2014
WRIS – Wage Record Interchange System
YB-TAP = YouthBuild Trainee System