



Policy Number: WIOA I-B – 1.1 (updated 6/28/21)

Effective Date: June 28, 2021

Acronyms and Abbreviations

PURPOSE:

The purpose of this section is to list acronyms and abbreviations used in Arkansas in connection with the Workforce Innovation and Opportunity Act of 2014 (WIOA). Although not all acronyms and abbreviations are listed in this document, the list contains the most common acronyms and abbreviations used in connection with WIOA in Arkansas.

ACRONYMS AND ABBREVIATIONS:

A.C.A. – Arkansas Code Annotated

ACC – Arkansas Community Colleges

ACRS – Arkansas Consumer Report System (<https://www.workforce.arkansas.gov/acrs/>)

ACS – American Community Survey

ADA – Americans with Disabilities Act

ADHE – Arkansas Division of Higher Education

ADWS – Arkansas Division of Workforce Services (also sometimes referred to as DWS)

AEFLA – Adult Education and Family Literacy Act

AES – Arkansas Division of Workforce Services Adult Education Section

AHECB – Arkansas Higher Education Coordinating Board

AJL – Arkansas Job Link

AJLA - Americas JobLink Alliance

ARC – Arkansas Research Center

ARS - Arkansas Division of Workforce Services Arkansas Rehabilitation Service

AWDB – Arkansas Workforce Development Board

AWPA – Migrant and Seasonal Agricultural Worker Protection Act

BLS – Bureau of Labor Statistics

CAP – Cost Allocation Plan

CAP – Corrective Action Plan

CBO – Community-based organization

CEO – Chief elected official

CFR – Code of Federal Regulations (Department of Labor regulations for WIOA are 20 CFR XXX.XXX, and Department of Education regulations for WIOA are 34 CFR XXX.XXX).

DCTE – Arkansas Department of Education Division of Career and Technical Education

CTE – Career and Technical Education

CTT – Career Technical Training

CPI or CP – Career Pathways Initiative (Sometimes called Career Pathways) – a TANF program in Arkansas community colleges, not to be confused with a career pathway, a generic term for a path or plan to a desired career

DACA – Deferred Action for Childhood Arrivals

DHS – Arkansas Department of Human Services

DINAP – Division of Indian and Native American Programs

DLW – Dislocated Worker

DSB- Arkansas Division of Workforce Services - Division of Services for the Blind

DVOP – Disabled Veteran Outreach Program

DWG – National Dislocated Worker Grant under Section 170 of WIOA

DOL – U.S. Department of Labor

ED – U.S. Department of Education

EEOC – Equal Employment Opportunity Commission

EFL – Educational Functioning Level

ELA – English Language Acquisition

ELL – English Language Learner

EO – Equal opportunity

ES – Wagner-Peyser Act Employment Service

ESA – Endangered Species Act

ESA – Employment Standards Administration

ESEA – Elementary and Secondary Education Act of 1965

ESL – English-as-a-Second Language

ESSA – Every Student Succeeds Act

ETA – Employment and Training Administration of the U.S. Department of Labor [20 CFR 675.300]

ETP – Eligible training provider

ETPL – Eligible training provider list

FAR – Federal Acquisition Regulations

FAFSA – Free Application for Federal Student Aid (required for most college financial aid, including Pell Grants)

FEIN – Federal employer identification number

FEMA – Federal Emergency Management Agency

FERPA – Family Educational Rights and Privacy Act

FLSA – Fair Labor Standards Act

FOA – Funding Opportunity Announcement

FPO – Federal Project Officer

FR – Federal Register

FTE – Full Time Equivalent

GED® – General Educational Development

GIS – Geographic information system

GPA – Grade point average

HEARTH – Homeless Emergency Assistance and Rapid Transition to Housing Act of 2009

HHS – U.S. Department of Health and Human Services (Arkansas Department of Human Services is DHS)

HUD – U.S. Department of Housing and Urban Development

IEP – Individual Employment Plan (WIOA Title I-B)

IEP – Individualized Education Plan, required by federal law for every public-school child receiving special education services [34 CFR 300.347]

INA – Indian and Native American

IPE – Individualized Plan for Employment, required by federal law for eligible individuals receiving WIOA Title IV-B Vocational Rehabilitation Services [34 CFR 361.45]

ISS – Individual Service Strategy

ISY – In-school youth

ITA – Individual Training Account

JS – Job Service

JVSG – Jobs for Veterans State Grants

LEARS – Labor Exchange Agricultural Reporting System

LEP – Limited English proficiency

LLSIL – Lower living standard income level, determined annually for individual areas by the Secretary of Labor

LMI – Labor market information

LWDA – Local Workforce Development Area

LWDB – Local Workforce Development Board (also Local WDB)

MOU – Memorandum of Understanding

MPO – Management Performance Outcomes

MSFW – Migrant and Seasonal Farmworker - Programs administered under the National Farmworker Jobs Program, WIOA, title I-D (sec. 167) and 20 CFR part 685.

MSFW – Migrant and Seasonal Farmworker – Programs administered by WIOA title III (Wagner-Peyer Act) and explained in 20 CFR part 683

MSFW – Migrant and Seasonal Farmworker

NAA – National Apprenticeship Act

NAFTA – North American Free Trade Agreement

NAICS – North American Industry Classification System

NDWG – National Dislocated Worker Grant

NEG – National Emergency Grant

NFJP – National Farmworker Jobs Program

NICRA – Negotiated Indirect Cost Rate Agreement

NMA - National Monitor Advocate

NPRM – Notice of Proposed Rulemaking

OA – Office of Apprenticeship

OA – Outreach and Admissions

ODEP – Office of Disability and Employment Policy

OIC – Office of Foreign Labor Certification

OJT – On-the-job training

OMB – Office of Management and Budget

OSHA – Occupational Safety and Health Administration

OSY – Out-of-school youth

PII – Personally identifiable information

PIP – Performance improvement plan

PIRL –Participant Individual Record Layout

Pub. L. – Public Law

PY – Program year

RA – Registered Apprenticeship Program

REA – Reemployment and Eligibility Assessment

RESEA – Reemployment Services and Eligibility

RFP – Request for Proposals

RFQ – Request for Qualifications

RMA – Regional Monitor Advocate

RSA – Rehabilitation Services Administration

SBA – Small Business Administration

SCA – Second Chance Act

SDA – Service Delivery Area

SMA – State Monitor Advocate

SNAP – Supplemental Nutrition Assistance Program (often called food stamps) established under the Food and Nutrition Act of 2008 (7 U.S.C. 2011 et seq.)

SNAP E&T – SNAP Employment and Training Program

SOC – Standard Occupational Classification

SSA – Social Security Administration or Social Security Act

SSDI – Social Security disability income

SSI – Supplemental security income program established under title XVI of the Social Security Act (42 U.S.C. 1381 et seq.)

SSN – Social Security Number

State WDB or State Board – State Workforce Development Board

SWA – State Workforce Agency

TAA – Trade Adjustment Assistance

TANF – Temporary Assistance for Needy Families (part A of title IV of the Social Security Act – 42 U.S.C. 1381 et seq.). Programs funded in Arkansas by TANF are TEA, CPI, Work Pays, and Community Investment Initiative, but only TEA and Work Pays provide cash assistance
[<http://dws.arkansas.gov/Programs/TANF/>].

TAT – Technical Assistance and Training

TDD – Telephone device for the deaf

TEA – Transitional Employment Assistance, an Arkansas program funded by TANF and administered by ADWS – Arkansas Department of Workforce Services. TEA provides time-limited cash assistance to needy families with (or expecting) children. TEA also provides parents with training and other supportive services needed to attain permanent self-sufficiency. TEA also provides assistance to children being cared for by non-parental guardians *[<http://dws.arkansas.gov/Programs/TANF/>].*

TEAP – Trainee Employee Assistance Program

TEGL – Training and Employment Guidance Letter

TEN – Training and Employment Notice

UC – Unemployment compensation

UCX – Unemployment Compensation for Ex-service members

UI – Unemployment insurance

U.S.C. – United States Code

VA – Department of Veterans Affairs

VETS – Veterans’ Employment and Training Service

VR – Vocational rehabilitation (In Arkansas, services are divided into Division of Services for the Blind [DSB] and Arkansas Rehabilitation Services [ARS])

Wagner-Peyser – Wagner-Peyser Act of 1933. In Arkansas, this program is administered by ADWS.

WARN – Worker Adjustment and Retraining Notification

WDB – Workforce Development Board (Forms of this acronym are AWDB – Arkansas Workforce Development Board, LWDB – Local Workforce Development Board, and the individual names of local workforce development boards)

WHD – Wage and Hour Division

WIA – Workforce Investment Act of 1998

WIOA – Workforce Innovation and Opportunity Act of 2014

WRIS – Wage Record Interchange System

YB-TAP = YouthBuild Trainee System