Purpose:
The purpose of this section is to clarify acronyms and abbreviations used in Arkansas in connection with Title I-B of the Workforce Innovation and Opportunity Act of 2014.

Acronyms and Abbreviations:

AEFLA – Adult Education and Family Literacy Act
A.C.A. – Arkansas Code Annotated
ACC – Arkansas Community Colleges, formerly AATYC – Arkansas Association of Two-Year Colleges
ADHE – Arkansas Department of Higher Education
ADWS – Arkansas Department of Workforce Services (also sometimes referred to as DWS)
AHECB – Arkansas Higher Education Coordinating Board
ARC – Arkansas Research Center
ARCareerEd – Arkansas Department of Career Education
AJL – Arkansas Job Link
AWDB – Arkansas Workforce Development Board
ARS – Arkansas Rehabilitation Services
BLS – Bureau of Labor Statistics
CBO – Community-based organization
CEO – Chief elected official
CFR – Code of Federal Regulations (Department of Labor regulations for WIOA are 20 CFR XXX.XXX, and Department of Education regulations for WIOA are 34 CFR XXX.XXX).
CTE – Career and Technical Education
CTT – Career Technical Training
CPI or CP – Career Pathways Initiative (Sometimes called Career Pathways)
DLW – Dislocated Worker
DHS – Arkansas Department of Human Services
DSB – Division of Services for the Blind
DOL – U.S. Department of Labor
ED – U.S. Department of Education
ELA – English Language Acquisition
ELL – English Language Learner
EO – Equal opportunity
ES – Wagner-Peyser Act Employment Service
ESEA – Elementary and Secondary Education Act of 1965
ESL – English-as-a-Second Language
ESSA – Every Student Succeeds Act
ETA – Employment and Training Administration of the U.S. Department of Labor [20 CFR 675.300]
ETP – Eligible training provider
ETPL – Eligible training provider list
FAFSA – Free Application for Federal Student Aid (Required for most college financial aid, including Pell Grants)
FERPA – Family Educational Rights and Privacy Act
GED® – General Educational Development
GPA – Grade point average
HEARTH – Homeless Emergency Assistance and Rapid Transition to Housing Act of 2009
HHS – Department of Health and Human Services (Arkansas Department of Human Services is DHS)
HUD – U.S. Department of Housing and Urban Development
IEP – Individual Employment Plan (WIOA Title I-B)
IEP – Individualized Education Plan, required by federal law for every public school child receiving special education services [34 CFR 300.347]
IPE – Individualized Plan for Employment, required by federal law for eligible individuals receiving WIOA Title IV-B Vocational Rehabilitation Services [34 CFR 361.45]
ISS – Individual Service Strategy
ISY – In-school youth
ITA – Individual Training Account
LEP – Limited English proficiency
LLSIL – Lower living standard income level, determined annually for individual areas by the Secretary of Labor
LMI – Labor market information
LWDA – Local Workforce Development Area
LWDB – Local Workforce Development Board
MOU – Memorandum of Understanding
MSFW – Migrant and Seasonal Farmworker
NEG – National Emergency Grant
OA – Office of Apprenticeship
OJT – On-the-job training
OMB – Office of Management and Budget
OSY – Out-of-school youth
PIRL – WIOA Participant Individual Record Layout
PY – Program year
RA – Registered Apprenticeship Program
RFP – Request for Proposals
RFQ – Request for Qualifications
SCA – Second Chance Act
SDA – Service Delivery Area
SNAP – Supplemental Nutrition Assistance Program (often called food stamps) established under the Food and Nutrition Act of 2008 (7 U.S.C. 2011 et seq.)
SNAP E&T – SNAP Employment and Training Program
SSA – Social Security Administration or Social Security Act
SSDI – Social Security disability income
SSI – Supplemental security income program established under title XVI of the Social Security Act (42 U.S.C. 1381 et seq.)
SSN – Social Security Number
State Board – State Workforce Development Board
TAA – Trade Adjustment Assistance
TANF – Temporary Assistance for Needy Families (part A of title IV of the Social Security Act – 42 U.S.C. 1381 et seq.). Programs funded in Arkansas by TANF are TEA, CPI, Work Pays, and Community Investment Initiative, but only TEA and Work Pays provide cash assistance [http://dws.arkansas.gov/Programs/TANF/].
TEA – Transitional Employment Assistance, an Arkansas program funded by TANF and administered by ADWS – Arkansas Department of Workforce Services. TEA provides time-limited cash assistance to needy families with (or expecting) children. TEA also provides parents with training and other
supportive services needed to attain permanent self-sufficiency. TEA also provides assistance to
children being cared for by non-parental guardians [http://dws.arkansas.gov/Programs/TANF/].

TEGL – Training and Employment Guidance Letter
TEN – Training and Employment Notice
UC – Unemployment compensation
UI – Unemployment insurance
VA – Department of Veterans Affairs
VETS – Veterans Employment and Training Service
VR – Vocational rehabilitation (In Arkansas, services are divided into Division of Services for the Blind [DSB] and Arkansas Rehabilitation Services [ARS])
Wagner-Peyser – Wagner-Peyser Act of 1933. In Arkansas, this program is administered by ADWS.
WARN – Worker Adjustment and Retraining Notification
WDB – Workforce Development Board (Forms of this acronym are AWDB – Arkansas Workforce Development Board, LWDB – Local Workforce Development Board, and the individual names of local workforce development boards)
WIA – Workforce Investment Act of 1998
WIOA – Workforce Innovation and Opportunity Act of 2014