2016 Economic Security Report

Employment and Earnings Outcomes of Arkansas's Graduates from State-Supported Institutions of Higher Education

Arkansas Department of Workforce Services

ARKANSAS RESEARCH CENTER

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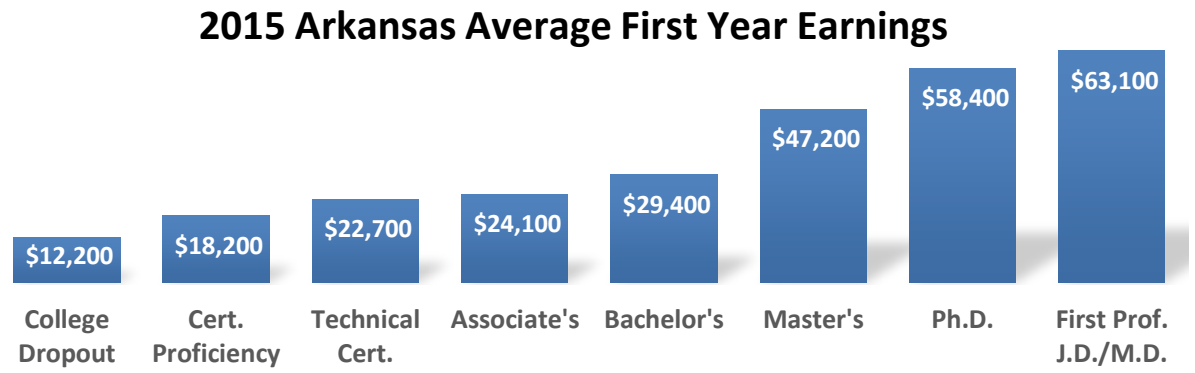
Economic Security Report of Employment and Earnings Outcomes of Arkansas's Graduates from State-Supported Institutions of Higher Education

This report provides students, parents, and others with employment, earnings, and other outcome information on graduates of Arkansas's state-supported institutions of higher education. This report is intended to help readers make informed decisions about education and career choices.

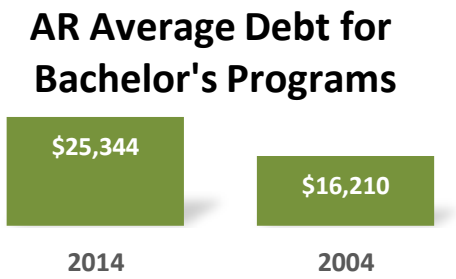
Higher Education Pays

Each level of educational achievement provides a boost in earnings power. A wide variety of degree levels are shown below for 2014 Arkansas college graduates. For comparison, those who attended college in 2014 for one year or less and dropped out without graduating are also included.

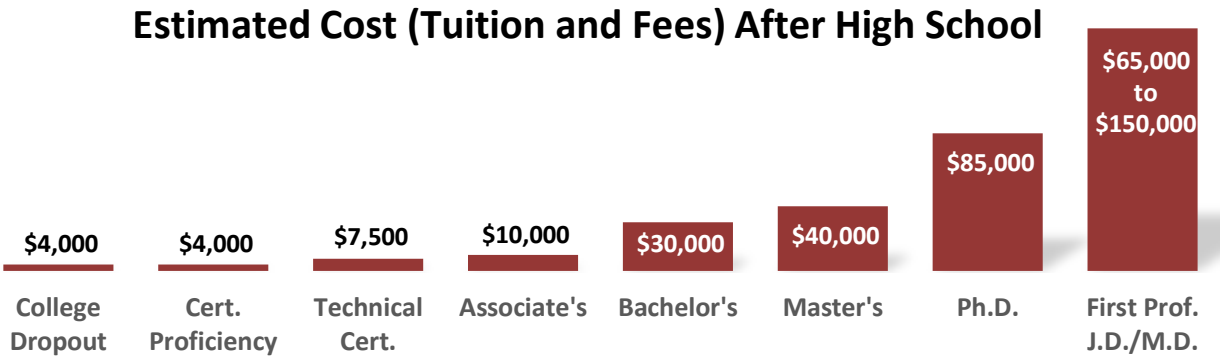


Consider the Costs

The U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS) reports the average debt for bachelor's programs for all 50 states.
The graphic shows the ten-year difference in the average debt for Arkansas bachelor's program graduates.



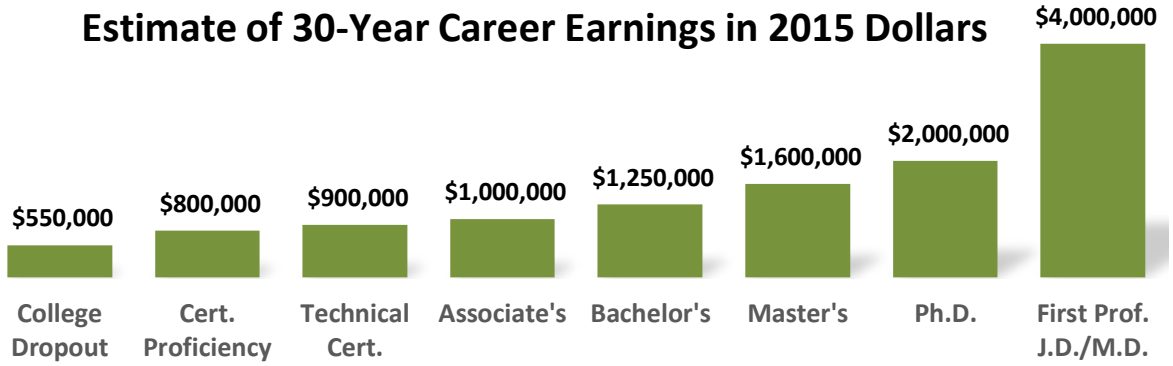
Attending an institution of higher education requires paying for tuition and fees, in addition to standard costs associated with living expenses, such as room and board.



A number of grants, scholarships, and loan programs are available for students to utilize. It is important to understand the costs and compare to the expected earnings for the career that follows graduation.

Recognize the Rewards

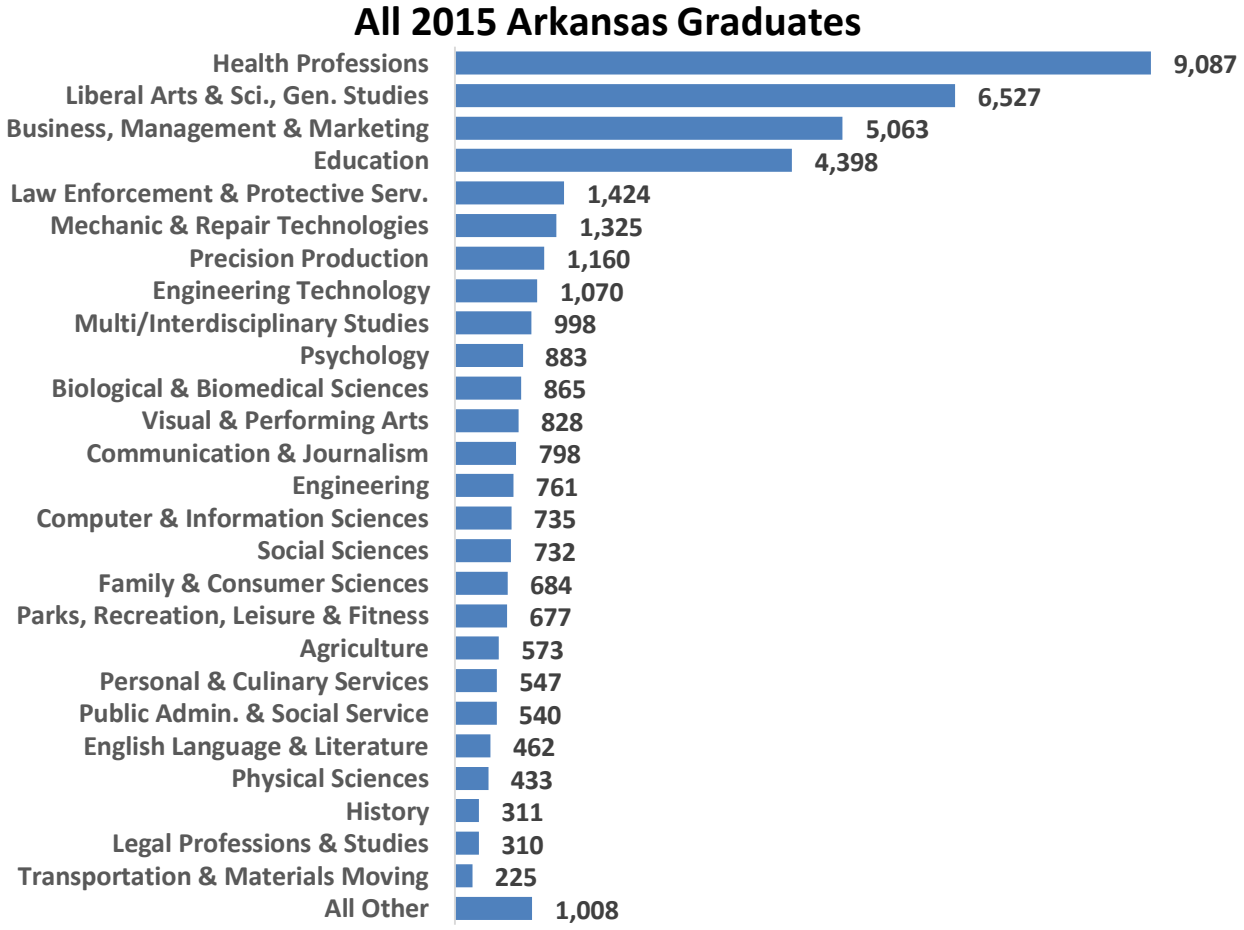
A conservative estimate of the value of college can be calculated by multiplying the average earnings in the fifth year after graduation by 30 years for a career average earnings. Compare the degree costs to the career earnings.



These career earnings estimates are averages for all subject areas. There can be a wide variation in the expected earnings for different programs within the same degree. Area of study is an important factor.

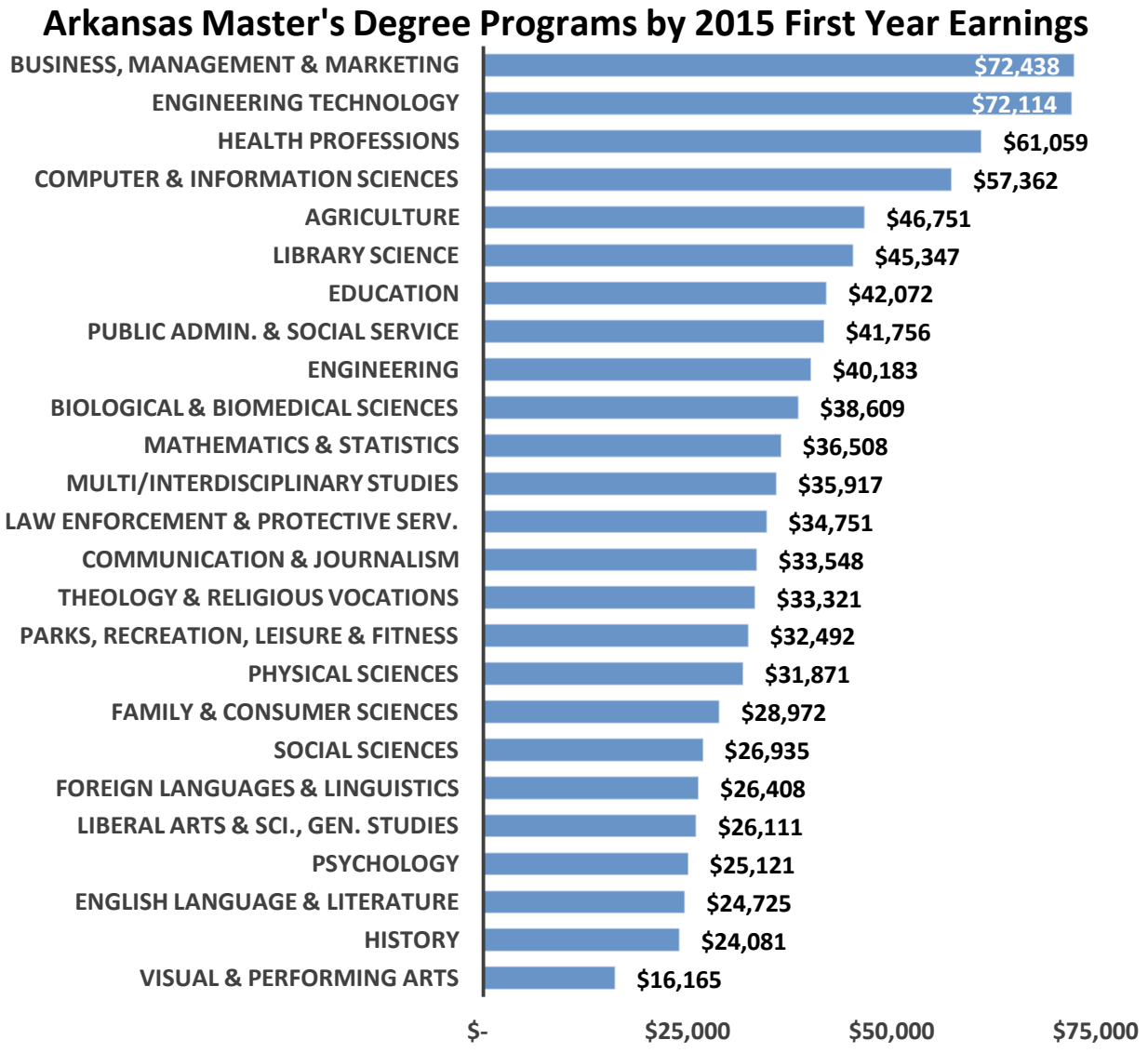
Area of Study

In most cases, what you study matters more than where you study. While choice of college and major should be driven by personal interest and other factors, understanding the program choices and earnings of recent graduates can help students select a program that best meets their career goals.

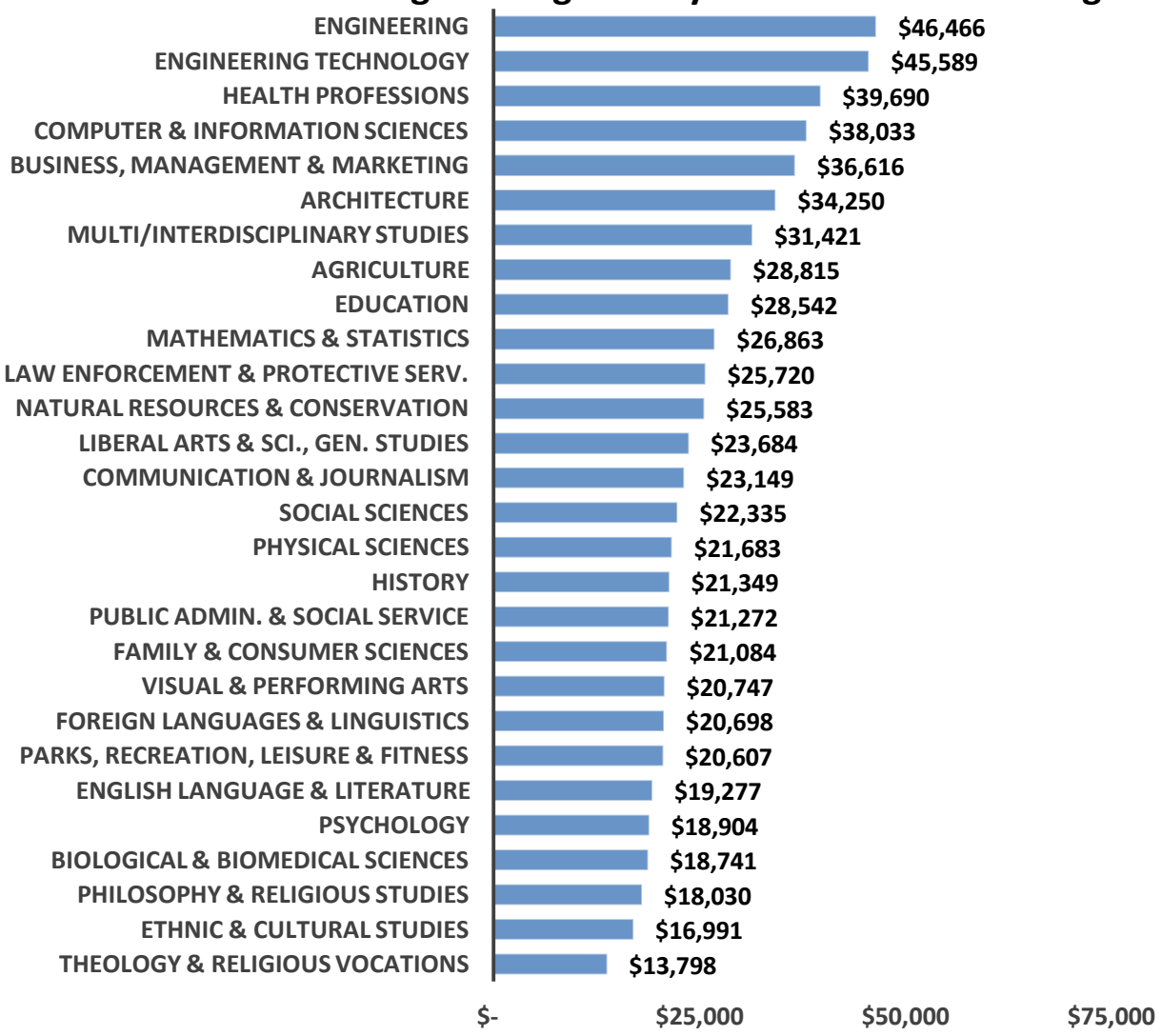


Combining the Data

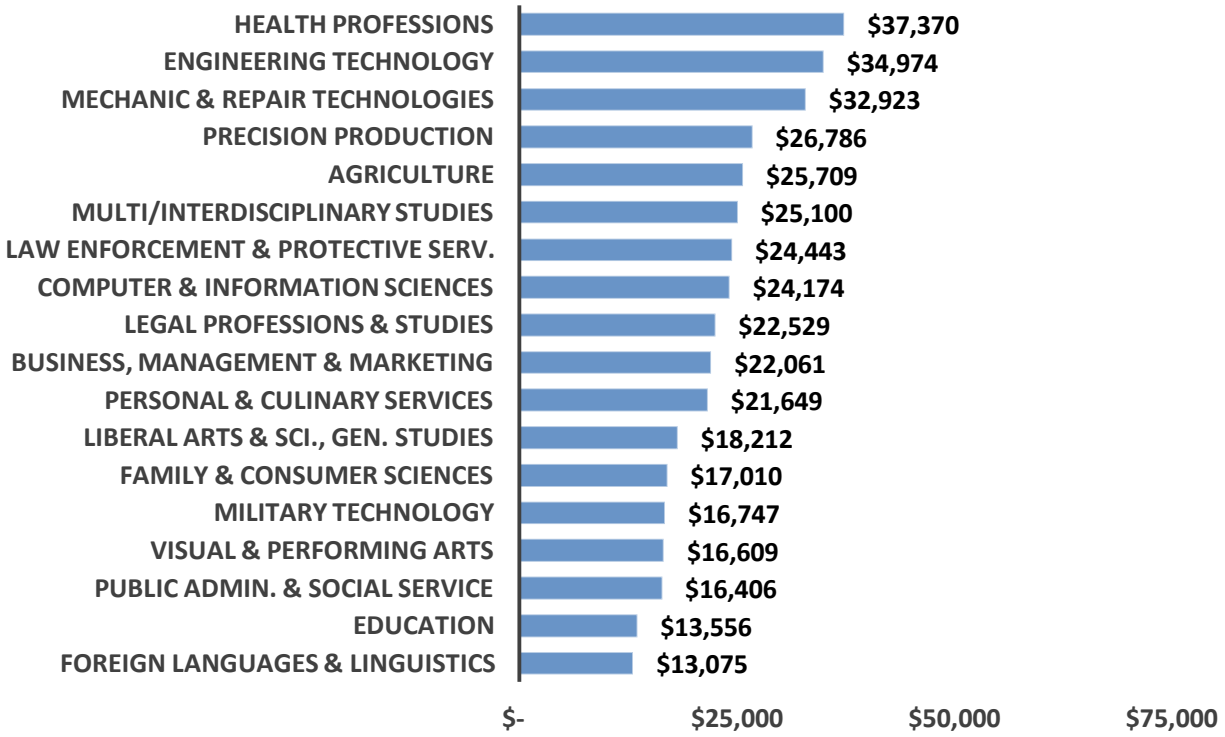
Understanding that each level of educational achievement provides a boost in earnings power and that the area of study is an important factor for earnings outcomes, the first year earnings for each combination of degree program and area of study are shown below. Students who were still enrolled in higher education during 2015 after their graduation were excluded from the earnings calculations.



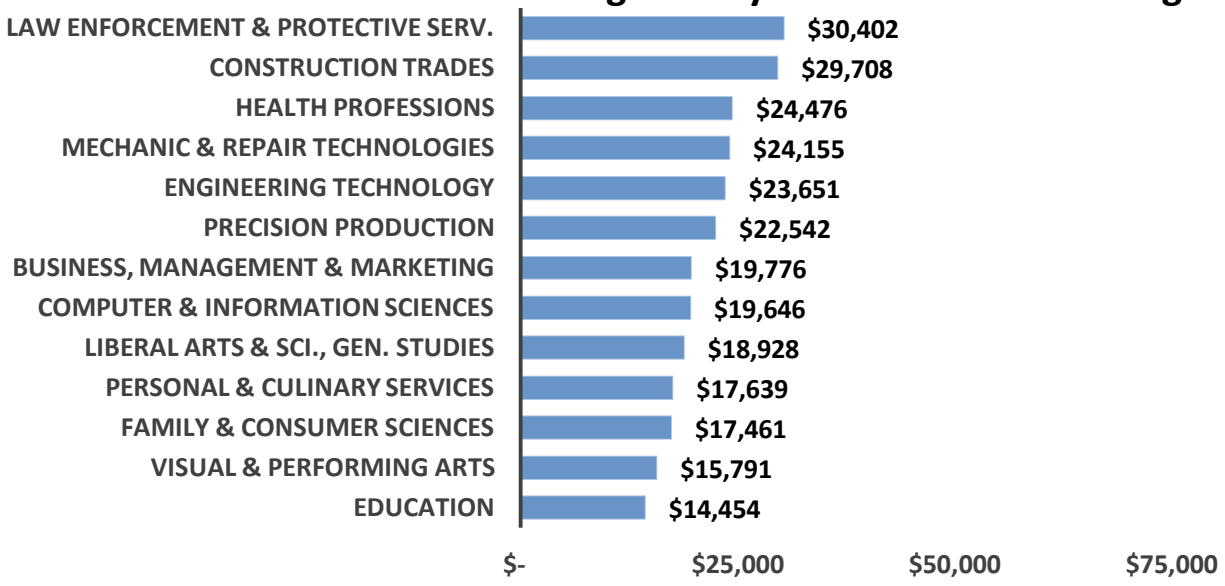
Arkansas Bachelor's Degree Programs by 2015 First Year Earnings



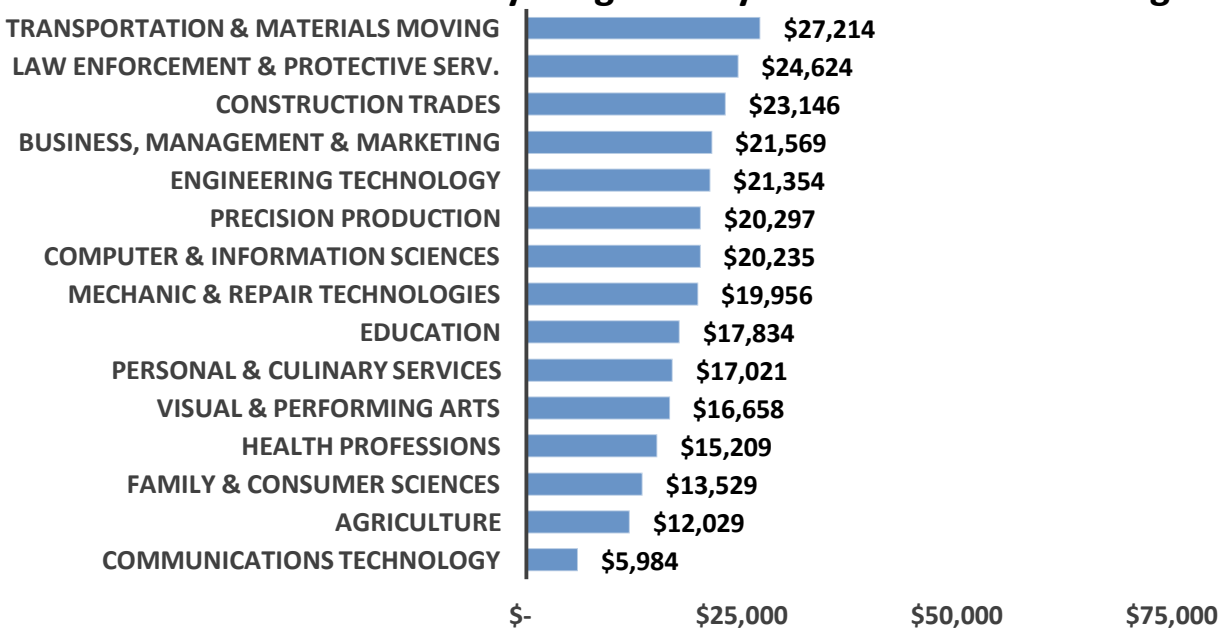
Arkansas Associate's Degree Programs by 2015 First Year Earnings



Arkansas Technical Certificate Programs by 2015 First Year Earnings



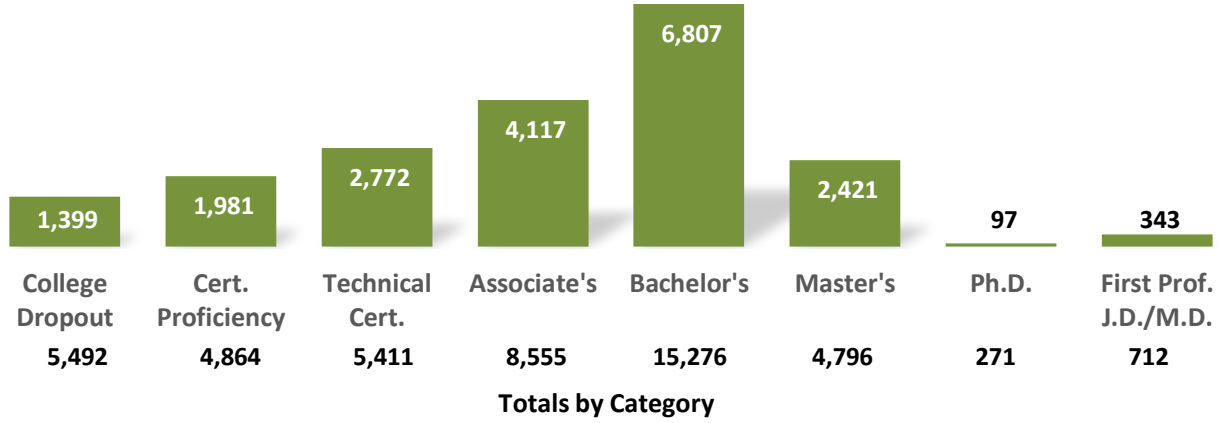
Arkansas Cert. of Proficiency Programs by 2015 First Year Earnings



First Year Employment Rates

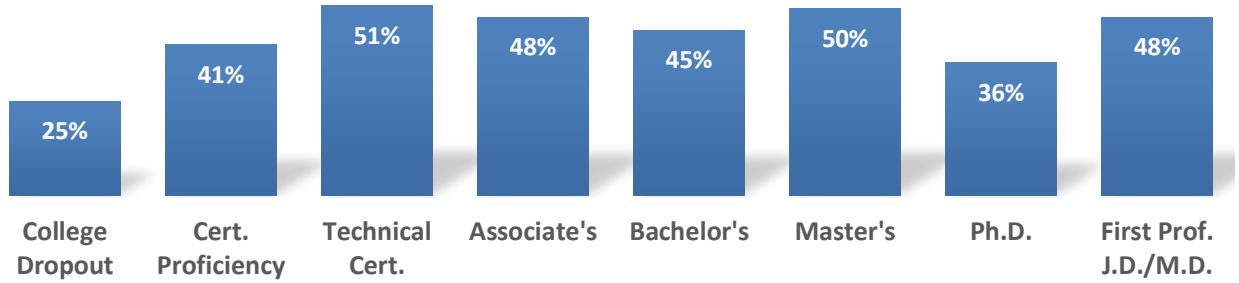
Earnings reported to the Arkansas Department of Workforce Services are quarterly totals, which do not include the hourly wage or the part-time/full-time status. To estimate the number (#) and percentage (%) of full-time workers in the first year following graduation, a minimum annual wage of $12,000 and wages in all four quarters were used.

2015 First Year Full-Time Employment # Reported in Arkansas



Additional employed graduates who do not report to the Arkansas Department of Workforce Services include federal employees, military, many self-employed, and anyone employed outside of Arkansas. Because of these other employment potential situations, these percentages should not be used to calculate unemployment rates.

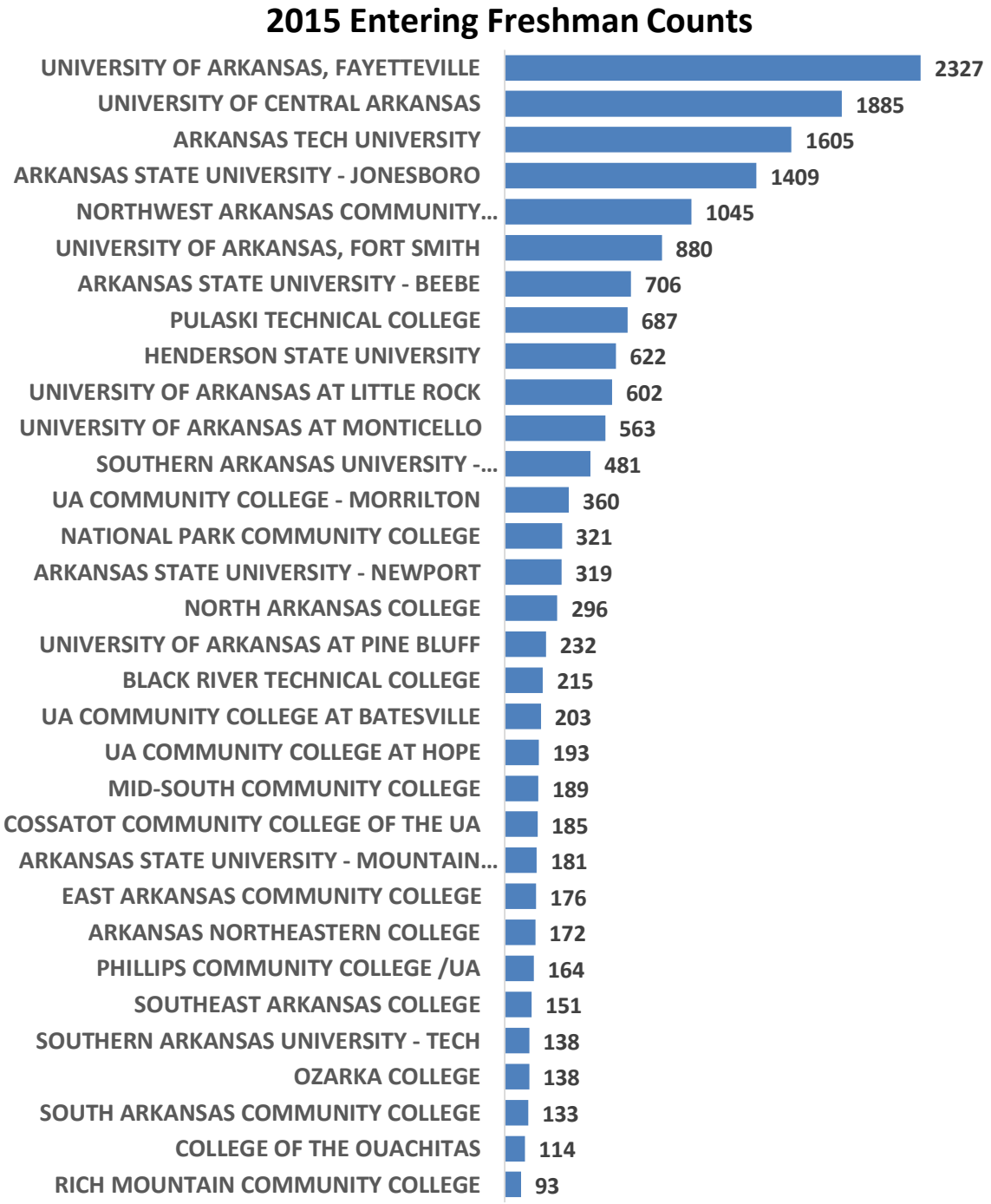
2015 First Year Full-Time Employment % Reported in Arkansas



The employment rates are also impacted by the diversity of students in higher education. Besides Arkansas residents, a large number of college students are from other states and from other countries. Upon completing their degrees, they may return to their communities outside of Arkansas to work.

Where to Study

The choice of college or university is dependent upon many factors, such as cost, location, financial aid, community, activities, friends, and family advice. In some cases, only one institution in the state may offer the program that you wish to study, especially if you choose to continue into graduate school. Below are the counts for the 2015 freshman class of Arkansas high school graduates in the prior year.



Summary

The cost to obtain any of the certificates or degrees highlighted in this report at an Arkansas public postsecondary institution is significantly lower than the hundreds of thousands or millions of dollars in additional average career earnings.

Although each graduate's success will reflect a variety of factors such as the local job market, where they choose to live, what area they choose to study, and other factors, this report provides valuable information as students and parents consider education and career choices.

Education and Employment Information by Institution

As specified in Arkansas Act 852 of 2015, the information specific to the areas of study for each certificate and degree at each state-supported institution in Arkansas is also included in this report. Students who were still enrolled in higher education during 2015 after their graduation were excluded from the earnings calculations.

Included for each institution is the data for economic outcomes at the degree level for all programs. The detailed program reports by area of study correspond to the Classification of Instruction Programs (CIP) codes.

The degree levels in the data may not match the exact degree program. For example, "Ph.D." is used for both Ph.D. and Ed.D., and is simply an abbreviation for all types of research and scholarship doctorates. The intent is to indicate the amount of education required for each degree level.

A minimum of ten graduates from 2014 degree programs and a minimum of three full-time employed in Arkansas in 2015 were required to present the data in this report. This report has been prepared in accordance with specifications of Arkansas Act 852 of 2015. The electronic version of this report will be revised continually as data is available. For the latest edition: dws.arkansas.gov/News/Publications.htm

As a reminder, earnings reported to the Arkansas Department of Workforce Services are quarterly totals, which do not include the hourly wage or the part-time/full-time status. To estimate the number, percentage, and average wages of full-time workers in the first year following graduation, a minimum annual wage of $12,000 and a requirement of wages reported in all four quarters of 2015 were used.

In order to satisfy the Act 852 requirement for the top twenty-five percent of certificates and degrees and the bottom ten percent of certificates and degrees by state-supported institution of higher education, all of the certificates and degrees have been supplied in this report.

The institutions are listed in alphabetical order on the pages which follow, and the Table of Contents at the beginning of the report includes a list of the institutions with the beginning page number.

Arkansas Northeastern College

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	158	124	78%	$21,988	77	49%	$30,422
Technical Cert.	91	81	89%	$24,750	57	63%	$31,184
Associate's	152	121	80%	$30,327	76	50%	$43,854

Detailed Program of Study Economic Outcomes

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Aircraft Powerplant Technology/Technician. (47.0608)	10	7	70%	$17,966	4	40%	$26,631
CP	Welding Technology/Welder. (48.0508)	17	14	82%	$34,522	9	53%	$48,880
CP	Emergency Medical Technology/Technician (EMT Paramedic). (51.0904)	19	19	100%	$22,335	11	58%	$32,219
CP	Phlebotomy Technician/Phlebotomist. (51.1009)	36	25	69%	$15,574	16	44%	$20,281
CP	Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.3902)	55	39	71%	$13,974	24	44%	$17,591
TC	Aircraft Powerplant Technology/Technician. (47.0608)	18	15	83%	$24,469	10	56%	$31,756
TC	Dental Assisting/Assistant. (51.0601)	14	12	86%	$15,394	7	50%	$21,927
TC	Licensed Practical/Vocational Nurse Training. (51.3901)	35	34	97%	$25,672	28	80%	$29,007
Assoc.	Metallurgical Technology/Technician. (15.0611)	15	15	100%	$73,429	14	93%	$78,598
Assoc.	General Studies. (24.0102)	55	41	75%	$20,281	22	40%	$33,268
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	36	31	86%	$37,724	21	58%	$49,356
Assoc.	Business/Commerce, General. (52.0101)	14	10	71%	$21,365	6	43%	$31,996

adws Arkansas Department of Workforce Services
adhe Arkansas Department of Higher Education
arc Arkansas Research Center

Arkansas State University – Beebe

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	394	309	78%	$19,770	182	46%	$27,231
Technical Cert.	542	411	76%	$18,592	234	43%	$26,828
Associate's	659	472	72%	$17,551	244	37%	$26,733

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Computer Technology/Computer Systems Technology. (15.1202)	25	17	68%	$11,522	4	16%	$27,718
CP	Drafting and Design Technology/Technician, General. (15.1301)	18	13	72%	$18,584	8	44%	$22,605
CP	Child Care Provider/Assistant. (19.0709)	20	17	85%	$16,559	11	55%	$21,631
CP	Criminal Justice/Law Enforcement Administration. (43.0103)	27	22	81%	$14,858	11	41%	$22,761
CP	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician. (47.0201)	15	13	87%	$19,430	8	53%	$23,369
CP	Autobody/Collision and Repair Technology/Technician. (47.0603)	14	8	57%	$12,424	3	21%	$25,136
CP	Diesel Mechanics Technology/Technician. (47.0605)	25	18	72%	$25,596	10	40%	$35,352
CP	Small Engine Mechanics and Repair Technology/Technician. (47.0606)	15	12	80%	$30,354	10	67%	$31,299
CP	Vehicle Maintenance and Repair Technologies, Other. (47.0699)	43	30	70%	$25,454	26	60%	$27,778
CP	Machine Tool Technology/Machinist. (48.0501)	12	10	83%	$19,850	5	42%	$32,565
CP	Welding Technology/Welder. (48.0508)	90	75	83%	$18,500	39	43%	$28,023

CP	Pharmacy Technician/Assistant. (51.0805)	11	10	91%	$14,376	5	45%	$21,407
CP	Emergency Medical Technology/Technician (EMT Paramedic). (51.0904)	26	19	73%	$20,326	12	46%	$24,681
CP	Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.3902)	32	28	88%	$26,552	20	63%	$32,158

Technical Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
TC	Computer Technology/Computer Systems Technology. (15.1202)	15	13	87%	$23,046	6	40%	$37,056
TC	Liberal Arts and Sciences/Liberal Studies. (24.0101)	257	184	72%	$16,618	89	35%	$26,398
TC	Criminal Justice/Police Science. (43.0107)	23	15	65%	$18,365	10	43%	$23,484
TC	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician. (47.0201)	14	10	71%	$21,012	7	50%	$23,417
TC	Automobile/Automotive Mechanics Technology/Technician. (47.0604)	14	13	93%	$17,132	10	71%	$21,257
TC	Diesel Mechanics Technology/Technician. (47.0605)	23	17	74%	$26,371	10	43%	$35,352
TC	Vehicle Maintenance and Repair Technologies, Other. (47.0699)	14	11	79%	$25,469	9	64%	$29,923
TC	Machine Tool Technology/Machinist. (48.0501)	11	10	91%	$19,442	5	45%	$32,565
TC	Welding Technology/Welder. (48.0508)	23	21	91%	$24,553	14	61%	$34,206
TC	Health Information/Medical Records Technology/Technician. (51.0707)	10	8	80%	$20,294	7	70%	$21,529
TC	Health/Medical Preparatory Programs, Other. (51.1199)	75	57	76%	$14,621	28	37%	$23,275
TC	Licensed Practical/Vocational Nurse Training. (51.3901)	27	25	93%	$26,785	20	74%	$30,502

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Agribusiness/Agricultural Business Operations. (01.0102)	20	14	70%	$12,908	5	25%	$27,700
Assoc.	Teacher Education, Multiple Levels. (13.1206)	48	36	75%	$11,425	9	19%	$23,952
Assoc.	Computer Technology/Computer Systems Technology. (15.1202)	21	17	81%	$22,882	11	52%	$30,167
Assoc.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	158	107	68%	$14,712	49	31%	$22,592
Assoc.	General Studies. (24.0102)	151	103	68%	$14,343	49	32%	$22,177
Assoc.	Criminal Justice/Safety Studies. (43.0104)	22	13	59%	$14,156	6	27%	$21,620
Assoc.	Heavy/Industrial Equipment Maintenance Technologies, Other. (47.0399)	25	23	92%	$27,876	17	68%	$34,094
Assoc.	Vehicle Maintenance and Repair Technologies, Other. (47.0699)	15	11	73%	$29,770	8	53%	$36,891
Assoc.	Health/Medical Preparatory Programs, Other. (51.1199)	79	56	71%	$13,508	24	30%	$22,466
Assoc.	Business/Commerce, General. (52.0101)	69	53	77%	$25,694	41	59%	$30,132

Arkansas State University – Jonesboro

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Associate's	392	305	78%	$21,232	148	38%	$34,565
Bachelor's	1,824	1,324	73%	$28,560	973	53%	$34,838
Graduate Cert.	12	9	75%	$37,580	8	67%	$42,224
Master's	1,316	666	51%	$45,793	571	43%	$50,430
Education Specialist	191	91	48%	$55,481	79	41%	$59,894
Ph.D.	14	6	43%	$47,345	5	36%	$52,845
1st Professional	31	21	68%	$60,825	20	65%	$62,870

Detailed Program of Study Economic Outcomes

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	242	191	79%	$13,896	64	26%	$25,901
Assoc.	General Studies. (24.0102)	14	8	57%	$20,775	5	36%	$27,293
Assoc.	Physical Therapy Technician/Assistant. (51.0806)	28	25	89%	$31,236	14	50%	$45,760
Assoc.	Medical Radiologic Technology/Science - Radiation Therapist. (51.0907)	28	27	96%	$22,330	19	68%	$27,765
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	72	47	65%	$43,688	41	57%	$47,885

Bachelor's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Bach.	Agribusiness/Agricultural Business Operations. (01.0102)	42	29	69%	$33,083	21	50%	$40,025
Bach.	Animal Sciences, General. (01.0901)	20	14	70%	$18,276	7	35%	$22,990

Bach.	Plant Sciences, General. (01.1101)	13	7	54%	$32,829	5	38%	$40,343
Bach.	Communication, General. (09.0100)	18	16	89%	$15,762	8	44%	$26,970
Bach.	Journalism. (09.0401)	33	20	61%	$22,215	16	48%	$26,543
Bach.	Radio and Television. (09.0701)	26	21	81%	$23,209	19	73%	$25,440
Bach.	Data Processing and Data Processing Technology/Technician. (11.0301)	17	13	76%	$29,851	12	71%	$32,201
Bach.	Junior High/Intermediate/Middle School Education and Teaching. (13.1203)	88	79	90%	$27,843	65	74%	$30,989
Bach.	Early Childhood Education and Teaching. (13.1210)	139	123	88%	$30,115	98	71%	$33,790
Bach.	English/Language Arts Teacher Education. (13.1305)	22	19	86%	$28,201	16	73%	$29,675
Bach.	Mathematics Teacher Education. (13.1311)	13	11	85%	$30,789	10	77%	$31,463
Bach.	Physical Education Teaching and Coaching. (13.1314)	29	27	93%	$29,382	20	69%	$33,466
Bach.	Social Science Teacher Education. (13.1317)	15	13	87%	$32,343	13	87%	$32,343
Bach.	Mechanical Engineering. (14.1901)	15	12	80%	$49,755	11	73%	$53,304
Bach.	Engineering Technologies and Engineering-Related Fields, Other. (15.9999)	21	15	71%	$50,317	13	62%	$53,331
Bach.	English Language and Literature, General. (23.0101)	20	17	85%	$13,373	6	30%	$20,888
Bach.	General Studies. (24.0102)	190	132	69%	$23,860	87	46%	$31,157
Bach.	Biology/Biological Sciences, General. (26.0101)	48	29	60%	$22,940	19	40%	$27,922
Bach.	Mathematics, General. (27.0101)	13	5	38%	$23,959	3	23%	$37,817
Bach.	Health and Physical Education/Fitness, General. (31.0501)	12	10	83%	$27,023	9	75%	$29,634
Bach.	Sport and Fitness Administration/Management. (31.0504)	25	14	56%	$17,334	7	28%	$26,310
Bach.	Kinesiology and Exercise Science. (31.0505)	45	28	62%	$15,273	14	31%	$23,155
Bach.	Chemistry, General. (40.0501)	32	21	66%	$21,428	11	34%	$28,863
Bach.	Psychology, General. (42.0101)	77	58	75%	$19,174	39	51%	$22,188
Bach.	Social Work. (44.0701)	36	30	83%	$16,741	18	50%	$23,402
Bach.	Criminology. (45.0401)	74	53	72%	$23,028	36	49%	$28,752
Bach.	Political Science and Government, General. (45.1001)	16	10	63%	$17,907	4	25%	$29,444
Bach.	Sociology. (45.1101)	24	18	75%	$20,393	13	54%	$25,929
Bach.	Commercial and Advertising Art. (50.0402)	21	15	71%	$22,898	10	48%	$25,952

Bach.	Audiology/Audiologist and Speech-Language Pathology/Pathologist. (51.0204)	38	29	76%	$13,211	11	29%	$24,542
Bach.	Medical Radiologic Technology/Science - Radiation Therapist. (51.0907)	59	47	80%	$33,882	40	68%	$38,201
Bach.	Athletic Training/Trainer. (51.0913)	10	5	50%	$19,454	3	30%	$28,956
Bach.	Clinical Laboratory Science/Medical Technology/Technologist. (51.1005)	20	11	55%	$38,241	10	50%	$41,379
Bach.	Registered Nursing/Registered Nurse. (51.3801)	152	128	84%	$52,023	118	78%	$54,992
Bach.	Business Administration and Management, General. (52.0201)	103	65	63%	$29,261	48	47%	$34,562
Bach.	Accounting. (52.0301)	62	42	68%	$27,939	31	50%	$34,563
Bach.	Finance, General. (52.0801)	65	33	51%	$26,938	27	42%	$31,140
Bach.	International Business/Trade/Commerce. (52.1101)	16	5	31%	$31,044	4	25%	$37,370
Bach.	Marketing/Marketing Management, General. (52.1401)	27	19	70%	$29,212	14	52%	$35,437
Bach.	History, General. (54.0101)	15	11	73%	$14,980	5	33%	$24,224

Master's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Mast.	Communication and Media Studies, Other. (09.0199)	11	8	73%	$27,225	5	45%	$39,855
Mast.	Curriculum and Instruction. (13.0301)	327	146	45%	$45,579	136	42%	$47,236
Mast.	Elementary and Middle School Administration/Principalship. (13.0408)	267	102	38%	$50,794	97	36%	$51,894
Mast.	Special Education and Teaching, General. (13.1001)	148	87	59%	$41,846	75	51%	$44,387
Mast.	Education/Teaching of the Gifted and Talented. (13.1004)	87	50	57%	$43,143	45	52%	$45,484
Mast.	Teacher Education and Professional Development, Specific Levels and Methods, Other. (13.1299)	30	28	93%	$31,983	23	77%	$34,955

Mast.	Sport and Fitness Administration/Management. (31.0504)	12	6	50%	$29,562	4	33%	$33,165
Mast.	Crisis/Emergency/Disaster Management. (43.0302)	15	11	73%	$34,245	7	47%	$44,760
Mast.	Public Administration. (44.0401)	37	22	59%	$43,354	21	57%	$45,307
Mast.	Social Work. (44.0701)	29	24	83%	$38,094	16	55%	$48,773
Mast.	Speech-Language Pathology/Pathologist. (51.0203)	26	23	88%	$52,856	19	73%	$61,388
Mast.	Registered Nursing/Registered Nurse. (51.3801)	33	30	91%	$82,386	30	91%	$82,386
Mast.	Nurse Anesthetist. (51.3804)	45	15	33%	$129,957	14	31%	$131,821
Mast.	Business Administration and Management, General. (52.0201)	59	18	31%	$40,719	15	25%	$45,964

Education Specialist and 1st Professional Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Ed.Spc.	Elementary and Middle School Administration/Principalship. (13.0408)	154	60	39%	$64,438	56	36%	$66,051
Ed.Spc.	Counselor Education/School Counseling and Guidance Services. (13.1101)	22	16	73%	$33,214	10	45%	$41,160
Ed.Spc.	Teacher Education and Professional Development, Specific Levels and Methods, Other. (13.1299)	13	13	100%	$44,540	11	85%	$49,917
1st Prof.	Physical Therapy/Therapist. (51.2308)	31	21	68%	$60,825	20	65%	$62,870

Arkansas State University - Mountain Home

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	207	153	74%	$13,110	69	33%	$21,450
Technical Cert.	127	95	75%	$22,916	67	53%	$29,130
Associate's	249	190	76%	$19,053	107	43%	$27,773

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Computer Installation and Repair Technology/Technician. (47.0104)	14	9	64%	$13,697	4	29%	$22,948
CP	Welding Technology/Welder. (48.0508)	27	17	63%	$18,503	10	37%	$25,257
CP	Emergency Medical Technology/Technician (EMT Paramedic). (51.0904)	27	19	70%	$17,023	11	41%	$26,045
CP	Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.3902)	106	81	76%	$11,005	32	30%	$19,042

Technical Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
TC	Information Science/Studies. (11.0401)	12	9	75%	$21,144	6	50%	$25,323
TC	Funeral Direction/Service. (12.0302)	21	13	62%	$26,745	8	38%	$37,599
TC	Welding Technology/Welder. (48.0508)	19	13	68%	$19,993	8	42%	$28,330
TC	Health Services/Allied Health/Health Sciences, General. (51.0000)	39	29	74%	$19,373	20	51%	$26,077
TC	Licensed Practical/Vocational Nurse Training. (51.3901)	23	22	96%	$25,056	18	78%	$27,768
TC	Business Administration and Management, General. (52.0201)	10	6	60%	$23,249	4	40%	$31,099

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Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Information Science/Studies. (11.0401)	15	12	80%	$21,616	9	60%	$24,560
Assoc.	Funeral Service and Mortuary Science, General. (12.0301)	12	9	75%	$29,918	5	42%	$44,274
Assoc.	Teacher Education, Multiple Levels. (13.1206)	32	28	88%	$11,502	11	34%	$19,553
Assoc.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	90	65	72%	$12,965	30	33%	$20,620
Assoc.	General Studies. (24.0102)	19	15	79%	$21,010	10	53%	$26,952
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	19	16	84%	$39,086	15	79%	$40,212
Assoc.	Business/Commerce, General. (52.0101)	28	22	79%	$19,101	11	39%	$30,270

Arkansas State University - Newport

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	188	157	84%	$22,751	93	49%	$31,790
Technical Cert.	230	195	85%	$25,205	134	58%	$32,113
Associate's	181	149	82%	$26,102	103	57%	$34,118

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Manufacturing Engineering Technology/Technician. (15.0613)	15	11	73%	$29,417	8	53%	$39,697
CP	Truck and Bus Driver/Commercial Vehicle Operator and Instructor. (49.0205)	89	70	79%	$29,001	49	55%	$36,817
CP	Emergency Medical Technology/Technician (EMT Paramedic). (51.0904)	16	16	100%	$19,925	7	44%	$30,830
CP	Phlebotomy Technician/Phlebotomist. (51.1009)	45	40	89%	$14,668	19	42%	$20,536
CP	Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.3902)	16	13	81%	$15,096	7	44%	$19,564

Technical Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
TC	Cosmetology/Cosmetologist, General. (12.0401)	19	12	63%	$9,389	4	21%	$18,021
TC	Computer Technology/Computer Systems Technology. (15.1202)	17	16	94%	$20,430	8	47%	$30,283

TC	Liberal Arts and Sciences/Liberal Studies. (24.0101)	17	10	59%	$17,389	6	35%	$26,335
TC	Lineworker. (46.0303)	20	17	85%	$38,343	12	60%	$47,099
TC	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician. (47.0201)	17	14	82%	$32,046	10	59%	$40,339
TC	Surgical Technology/Technologist. (51.0909)	11	10	91%	$25,942	7	64%	$29,270
TC	Licensed Practical/Vocational Nurse Training. (51.3901)	78	74	95%	$25,972	58	74%	$29,827

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Computer Technology/Computer Systems Technology. (15.1202)	11	11	100%	$20,350	7	64%	$27,778
Assoc.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	69	47	68%	$16,045	25	36%	$23,349
Assoc.	Multi-/Interdisciplinary Studies, Other. (30.9999)	21	16	76%	$28,818	12	57%	$37,163
Assoc.	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician. (47.0201)	17	15	88%	$33,367	11	65%	$41,387
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	26	26	100%	$45,825	24	92%	$48,213
Assoc.	Business/Commerce, General. (52.0101)	19	17	89%	$23,887	14	74%	$26,319

Arkansas Tech University

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	45	36	80%	$16,392	21	47%	$23,591
Technical Cert.	256	201	79%	$23,425	137	54%	$30,424
Associate's	371	307	83%	$29,107	226	61%	$35,728
Bachelor's	1,346	1,057	79%	$31,597	801	60%	$37,779
Master's	317	218	69%	$37,665	181	57%	$42,836

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Criminal Justice/Law Enforcement Administration. (43.0103)	13	9	69%	$9,703	3	23%	$16,082
CP	Medical Administrative/Executive Assistant and Medical Secretary. (51.0716)	11	8	73%	$19,848	6	55%	$25,243
CP	Emergency Medical Technology/Technician (EMT Paramedic). (51.0904)	15	13	87%	$20,377	10	67%	$24,039

Technical Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
TC	Cosmetology/Cosmetologist, General. (12.0401)	11	11	100%	$12,122	4	36%	$19,712
TC	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician. (47.0201)	31	22	71%	$27,961	17	55%	$33,544
TC	Autobody/Collision and Repair Technology/Technician. (47.0603)	16	10	63%	$14,194	4	25%	$23,633

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TC	Automobile/Automotive Mechanics Technology/Technician. (47.0604)	20	13	65%	$28,475	13	65%	$28,475
TC	Welding Technology/Welder. (48.0508)	28	13	46%	$15,946	9	32%	$22,078
TC	Medical Administrative/Executive Assistant and Medical Secretary. (51.0716)	43	38	88%	$17,283	23	53%	$24,634
TC	Emergency Medical Technology/Technician (EMT Paramedic). (51.0904)	16	16	100%	$35,965	13	81%	$38,319
TC	Licensed Practical/Vocational Nurse Training. (51.3901)	39	38	97%	$30,364	30	77%	$35,494
TC	Administrative Assistant and Secretarial Science, General. (52.0401)	29	23	79%	$17,272	14	48%	$23,622

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Nuclear Engineering Technology/Technician. (15.1401)	22	18	82%	$62,331	14	64%	$69,591
Assoc.	Child Development. (19.0706)	14	11	79%	$13,136	4	29%	$23,691
Assoc.	General Studies. (24.0102)	55	44	80%	$19,746	28	51%	$27,031
Assoc.	Multi-/Interdisciplinary Studies, Other. (30.9999)	48	32	67%	$22,783	23	48%	$28,655
Assoc.	Criminal Justice/Safety Studies. (43.0104)	34	25	74%	$26,024	19	56%	$31,831
Assoc.	Occupational Therapist Assistant. (51.0803)	16	14	88%	$43,275	11	69%	$50,708
Assoc.	Physical Therapy Technician/Assistant. (51.0806)	16	14	88%	$34,473	11	69%	$38,956
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	22	21	95%	$46,812	20	91%	$48,303
Assoc.	Health Professions and Related Clinical Sciences, Other. (51.9999)	95	87	92%	$26,830	63	66%	$33,155
Assoc.	Administrative Assistant and Secretarial Science, General. (52.0401)	22	19	86%	$18,113	14	64%	$21,904

Bachelor's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Bach.	Agribusiness/Agricultural Business Operations. (01.0102)	29	18	62%	$32,803	13	45%	$42,200
Bach.	Wildlife, Fish and Wildlands Science and Management. (03.0601)	13	9	69%	$29,624	7	54%	$35,743
Bach.	Speech Communication and Rhetoric. (09.0101)	25	14	56%	$11,477	5	20%	$19,452
Bach.	Journalism. (09.0401)	32	27	84%	$16,830	13	41%	$27,849
Bach.	Information Technology. (11.0103)	22	19	86%	$32,942	15	68%	$39,396
Bach.	Junior High/Intermediate/Middle School Education and Teaching. (13.1203)	12	10	83%	$30,799	9	75%	$32,975
Bach.	Early Childhood Education and Teaching. (13.1210)	96	86	90%	$28,530	68	71%	$30,351
Bach.	English/Language Arts Teacher Education. (13.1305)	10	9	90%	$36,215	9	90%	$36,215
Bach.	Music Teacher Education. (13.1312)	12	12	100%	$25,692	8	67%	$33,955
Bach.	Physical Education Teaching and Coaching. (13.1314)	52	44	85%	$27,678	36	69%	$31,558
Bach.	Social Studies Teacher Education. (13.1318)	11	10	91%	$29,192	8	73%	$34,522
Bach.	Electrical and Electronics Engineering (14.1001)	23	16	70%	$56,059	13	57%	$64,413
Bach.	Mechanical Engineering. (14.1901)	32	26	81%	$54,786	19	59%	$65,195
Bach.	English Language and Literature, General. (23.0101)	17	12	71%	$15,174	6	35%	$21,067
Bach.	Biology/Biological Sciences, General. (26.0101)	38	28	74%	$21,556	15	39%	$33,730
Bach.	Mathematics, General. (27.0101)	13	8	62%	$28,000	7	54%	$29,751
Bach.	Multi-/Interdisciplinary Studies, Other. (30.9999)	287	237	83%	$34,576	179	62%	$41,202
Bach.	Parks, Recreation and Leisure Facilities Management, General. (31.0301)	25	17	68%	$18,929	13	52%	$22,420
Bach.	Geology/Earth Science, General. (40.0601)	10	6	60%	$33,693	3	30%	$44,463
Bach.	Psychology, General. (42.0101)	64	47	73%	$21,584	36	56%	$25,798
Bach.	Crisis/Emergency/Disaster Management. (43.0302)	71	50	70%	$26,370	36	51%	$32,136

Bach.	Sociology. (45.1101)	29	21	72%	$21,309	16	55%	$25,013
Bach.	Graphic Design. (50.0409)	16	12	75%	$15,943	7	44%	$19,912
Bach.	Music, General. (50.0901)	10	5	50%	$18,059	4	40%	$20,113
Bach.	Health Information/Medical Records Administration/Administrator. (51.0706)	13	13	100%	$32,734	13	100%	$32,734
Bach.	Rehabilitation Science. (51.2314)	27	21	78%	$21,617	17	63%	$25,285
Bach.	Registered Nursing/Registered Nurse. (51.3801)	122	112	92%	$51,242	104	85%	$52,918
Bach.	Business Administration and Management, General. (52.0201)	71	46	65%	$33,653	38	54%	$38,781
Bach.	Accounting. (52.0301)	14	13	93%	$45,932	13	93%	$45,932
Bach.	Business/Managerial Economics. (52.0601)	14	6	43%	$24,903	4	29%	$34,820
Bach.	Hospitality Administration/Management, General. (52.0901)	17	10	59%	$23,011	7	41%	$30,815
Bach.	History, General. (54.0101)	33	27	82%	$17,509	16	48%	$24,629

Master's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Mast.	Education, General. (13.0101)	24	21	88%	$38,831	20	83%	$40,602
Mast.	Educational Leadership and Administration, General. (13.0401)	10	9	90%	$51,518	8	80%	$57,141
Mast.	Educational/Instructional Technology. (13.0501)	15	15	100%	$47,095	14	93%	$48,836
Mast.	Counselor Education/School Counseling and Guidance Services. (13.1101)	19	19	100%	$49,919	19	100%	$49,919
Mast.	College Student Counseling and Personnel Services. (13.1102)	90	54	60%	$30,647	41	46%	$36,537
Mast.	Elementary Education and Teaching. (13.1202)	13	12	92%	$44,587	11	85%	$44,988
Mast.	Teaching English as a Second or Foreign Language/ESL Language Instructor. (13.1401)	32	13	41%	$35,004	11	34%	$40,158
Mast.	Education, Other. (13.9999)	16	16	100%	$38,084	15	94%	$40,229
Mast.	English Language and Literature, General. (23.0101)	10	8	80%	$20,113	4	40%	$29,701

Mast.	Crisis/Emergency/Disaster Management. (43.0302)	21	13	62%	$41,985	11	52%	$47,867
Mast.	Health Information/Medical Records Administration/Administrator. (51.0706)	12	7	58%	$42,748	5	42%	$48,738

Black River Technical College

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	264	230	87%	$23,563	153	58%	$30,984
Technical Cert.	231	187	81%	$29,292	147	64%	$34,843
Associate's	324	266	82%	$26,663	192	59%	$34,146

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Criminal Justice/Police Science. (43.0107)	97	92	95%	$32,371	76	78%	$35,782
CP	Computer Installation and Repair Technology/Technician. (47.0104)	15	11	73%	$26,603	9	60%	$30,492
CP	Medical Transcription/Transcriptionist. (51.0708)	12	11	92%	$19,443	8	67%	$24,220
CP	Medical Insurance Coding Specialist/Coder. (51.0713)	10	10	100%	$19,892	7	70%	$24,259
CP	Emergency Medical Technology/Technician (EMT Paramedic). (51.0904)	50	44	88%	$21,797	28	56%	$29,118
CP	Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.3902)	70	53	76%	$10,902	19	27%	$20,113

Technical Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
TC	Computer Installation and Repair Technology/Technician. (47.0104)	15	10	67%	$27,579	9	60%	$30,492
TC	Automobile/Automotive Mechanics Technology/Technician. (47.0604)	10	6	60%	$27,663	6	60%	$27,663

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TC	Airframe Mechanics and Aircraft Maintenance Technology/Technician. (47.0607)	12	7	58%	$22,432	5	42%	$25,082
TC	Welding Technology/Welder. (48.0508)	14	12	86%	$26,647	11	79%	$27,834
TC	Health Services/Allied Health/Health Sciences, General. (51.0000)	91	76	84%	$34,039	57	63%	$42,255
TC	Licensed Practical/Vocational Nurse Training. (51.3901)	36	34	94%	$27,826	26	72%	$33,012

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	131	102	78%	$15,077	55	42%	$22,317
Assoc.	Multi-/Interdisciplinary Studies, Other. (30.9999)	38	34	89%	$31,353	27	71%	$37,441
Assoc.	Industrial Mechanics and Maintenance Technology. (47.0303)	12	12	100%	$39,287	11	92%	$41,327
Assoc.	Respiratory Care Therapy/Therapist. (51.0908)	19	11	58%	$29,447	11	58%	$29,447
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	38	38	100%	$52,039	38	100%	$52,039
Assoc.	Business/Commerce, General. (52.0101)	10	8	80%	$22,258	4	40%	$33,054
Assoc.	Administrative Assistant and Secretarial Science, General. (52.0401)	45	36	80%	$23,227	27	60%	$28,414

College of the Ouachitas

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	300	234	78%	$16,294	113	38%	$26,149
Technical Cert.	195	154	79%	$23,932	109	56%	$29,786
Associate's	166	130	78%	$34,044	98	59%	$42,158

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Computer and Information Sciences, General. (11.0101)	12	10	83%	$26,458	9	75%	$28,280
CP	Computer and Information Systems Security/Information Assurance. (11.1003)	12	10	83%	$29,201	9	75%	$31,328
CP	Computer Technology/Computer Systems Technology. (15.1202)	15	11	73%	$29,503	10	67%	$31,421
CP	Criminal Justice/Law Enforcement Administration. (43.0103)	30	23	77%	$9,123	6	20%	$19,100
CP	Automobile/Automotive Mechanics Technology/Technician. (47.0604)	28	20	71%	$11,567	6	21%	$24,167
CP	Welding Technology/Welder. (48.0508)	27	22	81%	$16,492	9	33%	$28,152
CP	Health Information/Medical Records Technology/Technician. (51.0707)	18	14	78%	$14,284	9	50%	$18,565
CP	Medical Reception/Receptionist. (51.0712)	14	11	79%	$14,582	7	50%	$19,744
CP	Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.3902)	55	49	89%	$20,001	28	51%	$27,183

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Technical Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
TC	Computer and Information Sciences, General. (11.0101)	10	8	80%	$22,562	7	70%	$24,348
TC	Cosmetology/Cosmetologist, General. (12.0401)	13	8	62%	$19,210	6	46%	$23,876
TC	Liberal Arts and Sciences/Liberal Studies. (24.0101)	45	34	76%	$18,703	20	44%	$27,673
TC	Health Services/Allied Health/Health Sciences, General. (51.0000)	12	12	100%	$31,312	9	75%	$32,903
TC	Medical Office Management/Administration. (51.0705)	17	14	82%	$15,948	9	53%	$21,153
TC	Health Information/Medical Records Technology/Technician. (51.0707)	14	13	93%	$17,174	9	64%	$21,376
TC	Licensed Practical/Vocational Nurse Training. (51.3901)	56	51	91%	$31,809	41	73%	$36,417

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	42	31	74%	$18,872	18	43%	$27,855
Assoc.	Medical Office Management/Administration. (51.0705)	15	12	80%	$15,984	7	47%	$22,703
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	79	71	90%	$46,409	63	80%	$50,322

Cossatot Community College of the UA

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	108	78	72%	$15,032	39	36%	$23,867
Technical Cert.	103	76	74%	$16,622	44	43%	$24,678
Associate's	138	85	62%	$20,849	41	30%	$33,859

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Cooking and Related Culinary Arts, General. (12.0500)	11	8	73%	$10,859	4	36%	$14,160
CP	Automobile/Automotive Mechanics Technology/Technician. (47.0604)	11	5	45%	$17,111	3	27%	$25,728
CP	Welding Technology/Welder. (48.0508)	42	31	74%	$14,345	15	36%	$23,590
CP	Medical Transcription/Transcriptionist. (51.0708)	13	11	85%	$13,504	5	38%	$20,557
CP	Emergency Medical Technology/Technician (EMT Paramedic). (51.0904)	11	9	82%	$24,974	7	64%	$31,146

Technical Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
TC	Welding Technology/Welder. (48.0508)	20	15	75%	$10,272	6	30%	$19,895
TC	Health Services/Allied Health/Health Sciences, General. (51.0000)	11	10	91%	$14,224	5	45%	$22,695
TC	Licensed Practical/Vocational Nurse Training. (51.3901)	47	35	74%	$22,866	26	55%	$27,959

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Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	24	13	54%	$11,813	4	17%	$21,790
Assoc.	General Studies. (24.0102)	29	20	69%	$15,277	8	28%	$24,069
Assoc.	Occupational Therapist Assistant. (51.0803)	22	10	45%	$37,095	5	23%	$54,230
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	21	15	71%	$40,322	12	57%	$48,092
Assoc.	Business/Commerce, General. (52.0101)	19	12	63%	$15,169	6	32%	$23,999

East Arkansas Community College

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	20	11	55%	$19,805	6	30%	$26,474
Technical Cert.	175	89	51%	$16,518	46	26%	$24,012
Associate's	113	84	74%	$25,421	57	50%	$33,956

Detailed Program of Study Economic Outcomes

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Criminal Justice/Law Enforcement Administration. (43.0103)	12	6	50%	$25,470	5	42%	$28,716
TC	Liberal Arts and Sciences/Liberal Studies. (24.0101)	56	42	75%	$14,980	22	39%	$22,489
TC	Criminal Justice/Police Science. (43.0107)	12	6	50%	$25,470	5	42%	$28,716
TC	Health Services/Allied Health/Health Sciences, General. (51.0000)	37	29	78%	$12,937	11	30%	$19,962
TC	General Office Occupations and Clerical Services. (52.0408)	38	5	13%	$25,220	4	11%	$29,223
Assoc.	General Studies. (24.0102)	52	38	73%	$14,880	21	40%	$21,870
Assoc.	Criminal Justice/Police Science. (43.0107)	14	8	57%	$23,791	6	43%	$27,665
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	26	22	85%	$48,087	21	81%	$49,723

Henderson State University

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Bachelor's	505	379	75%	$26,621	277	55%	$33,064
Graduate Cert.	111	104	94%	$45,170	97	87%	$47,188
Master's	134	108	81%	$38,847	90	67%	$43,655

Detailed Program of Study Economic Outcomes

Bachelor's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Bach.	Junior High/Intermediate/Middle School Education and Teaching. (13.1203)	14	11	79%	$35,946	11	79%	$35,946
Bach.	Early Childhood Education and Teaching. (13.1210)	53	48	91%	$31,633	40	75%	$34,436
Bach.	Physical Education Teaching and Coaching. (13.1314)	22	20	91%	$35,384	18	82%	$37,766
Bach.	Family and Consumer Sciences/Human Sciences, General. (19.0101)	12	11	92%	$22,168	6	50%	$32,502
Bach.	English Language and Literature, General. (23.0101)	15	13	87%	$23,236	13	87%	$23,236
Bach.	General Studies. (24.0102)	57	37	65%	$24,868	29	51%	$30,264
Bach.	Biology/Biological Sciences, General. (26.0101)	25	13	52%	$19,279	4	16%	$34,841
Bach.	Parks, Recreation and Leisure Facilities Management, General. (31.0301)	23	16	70%	$26,716	11	48%	$36,898
Bach.	Psychology, General. (42.0101)	39	28	72%	$14,063	13	33%	$22,891
Bach.	Social Work. (44.0701)	21	18	86%	$17,970	9	43%	$26,152
Bach.	Sociology. (45.1101)	10	10	100%	$25,353	10	100%	$25,353
Bach.	Music Performance, General. (50.0903)	12	8	67%	$37,094	7	58%	$38,112
Bach.	Athletic Training/Trainer. (51.0913)	10	7	70%	$22,160	5	50%	$26,466

Bach.	Registered Nursing/Registered Nurse. (51.3801)	17	16	94%	$49,104	15	88%	$50,725
Bach.	Business/Commerce, General. (52.0101)	59	40	68%	$24,274	25	42%	$34,990
Bach.	Accounting. (52.0301)	23	19	83%	$28,648	15	65%	$32,565

Graduate Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Grad.C.	Teaching English as a Second or Foreign Language/ESL Language Instructor. (13.1401)	104	98	94%	$44,948	92	88%	$46,906

Master's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Mast.	Curriculum and Instruction. (13.0301)	20	18	90%	$42,322	17	85%	$44,348
Mast.	Teacher Education and Professional Development, Specific Levels and Methods, Other. (13.1299)	18	18	100%	$39,905	15	83%	$42,858
Mast.	Sport and Fitness Administration/Management. (31.0504)	23	16	70%	$29,290	12	52%	$37,324
Mast.	Social Work. (44.0701)	23	21	91%	$34,322	14	61%	$42,545
Mast.	Business/Commerce, General. (52.0101)	22	12	55%	$41,037	11	50%	$44,631

Mid-South Community College

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	173	94	54%	$10,874	33	19%	$21,792
Technical Cert.	30	12	40%	$22,377	8	27%	$31,975
Associate's	140	78	56%	$15,548	36	26%	$26,362

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Medium/Heavy Vehicle and Truck Technology/Technician. (47.0613)	23	16	70%	$10,015	5	22%	$21,986
CP	Welding Technology/Welder. (48.0508)	15	9	60%	$9,118	3	20%	$19,016
CP	Emergency Medical Technology/Technician (EMT Paramedic). (51.0904)	27	6	22%	$15,243	3	11%	$27,187
CP	Phlebotomy Technician/Phlebotomist. (51.1009)	13	7	54%	$20,452	6	46%	$22,721
CP	Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.3902)	39	25	64%	$10,326	8	21%	$20,334

Technical Certificate

(no programs of study meet the minimum required number of employment records for publication)

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Teacher Education, Multiple Levels. (13.1206)	15	10	67%	$20,893	5	33%	$30,398

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Assoc.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	65	34	52%	$12,254	12	18%	$24,677
Assoc.	Medical/Clinical Assistant. (51.0801)	12	6	50%	$19,758	5	42%	$22,342
Assoc.	Respiratory Care Therapy/Therapist. (51.0908)	13	8	62%	$24,591	5	38%	$31,681
Assoc.	Management Information Systems and Services, Other. (52.1299)	12	7	58%	$14,220	3	25%	$29,896

National Park Community College

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	42	35	83%	$21,331	22	52%	$28,477
Technical Cert.	142	106	75%	$21,488	65	46%	$29,712
Associate's	372	299	80%	$22,150	178	48%	$32,365

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Emergency Medical Technology/Technician (EMT Paramedic). (51.0904)	28	27	96%	$21,554	17	61%	$28,705

Technical Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
TC	Health Services/Allied Health/Health Sciences, General. (51.0000)	18	12	67%	$20,337	6	33%	$31,213
TC	Licensed Practical/Vocational Nurse Training. (51.3901)	27	25	93%	$29,679	20	74%	$33,832

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Computer and Information Sciences, General. (11.0101)	10	8	80%	$40,827	8	80%	$40,827

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Assoc.	Teacher Education, Multiple Levels. (13.1206)	26	23	88%	$14,897	11	42%	$25,623
Assoc.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	12	11	92%	$18,181	8	67%	$22,488
Assoc.	General Studies. (24.0102)	184	136	74%	$14,810	67	36%	$23,425
Assoc.	Criminal Justice/Police Science. (43.0107)	25	21	84%	$13,951	8	32%	$28,830
Assoc.	Clinical/Medical Laboratory Technician. (51.1004)	10	10	100%	$21,567	6	60%	$29,275
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	53	52	98%	$42,659	42	79%	$49,152
Assoc.	Business/Commerce, General. (52.0101)	10	7	70%	$22,887	4	40%	$36,676

North Arkansas College

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	161	118	73%	$17,087	60	37%	$26,371
Technical Cert.	234	167	71%	$18,492	93	40%	$26,120
Associate's	337	252	75%	$22,273	159	47%	$30,225

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Automobile/Automotive Mechanics Technology/Technician. (47.0604)	20	15	75%	$12,927	6	30%	$21,439
CP	Welding Technology/Welder. (48.0508)	37	26	70%	$17,641	12	32%	$27,921
CP	Truck and Bus Driver/Commercial Vehicle Operator and Instructor. (49.0205)	26	22	85%	$27,435	16	62%	$34,676
CP	Emergency Medical Technology/Technician (EMT Paramedic). (51.0904)	16	12	75%	$17,603	8	50%	$22,540
CP	Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.3902)	21	19	90%	$9,435	5	24%	$20,076

Technical Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
TC	Liberal Arts and Sciences/Liberal Studies. (24.0101)	48	35	73%	$13,930	15	31%	$23,143
TC	Welding Technology/Welder. (48.0508)	11	7	64%	$13,595	3	27%	$17,651
TC	Health Services/Allied Health/Health Sciences, General. (51.0000)	66	50	76%	$16,393	22	33%	$22,484

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TC	Licensed Practical/Vocational Nurse Training. (51.3901)	31	23	74%	$24,332	16	52%	$30,828
TC	Accounting. (52.0301)	14	10	71%	$16,922	5	36%	$29,866

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Computer and Information Sciences, General. (11.0101)	14	9	64%	$15,325	5	36%	$23,275
Assoc.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	135	104	77%	$18,071	55	41%	$26,431
Assoc.	General Studies. (24.0102)	39	28	72%	$20,473	16	41%	$26,807
Assoc.	Multi-/Interdisciplinary Studies, Other. (30.9999)	10	9	90%	$30,198	8	80%	$32,988
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	45	32	71%	$40,509	30	67%	$42,845
Assoc.	Business/Commerce, General. (52.0101)	59	45	76%	$19,734	30	51%	$25,927

Northwest Arkansas Community College

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	150	123	82%	$27,849	98	65%	$32,107
Technical Cert.	50	39	78%	$25,851	28	56%	$33,066
Associate's	755	588	78%	$27,721	411	54%	$35,128

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Graphic Design. (50.0409)	11	9	82%	$19,538	6	55%	$25,267
CP	Health Services/Allied Health/Health Sciences, General. (51.0000)	38	27	71%	$40,655	22	58%	$44,261
CP	Emergency Medical Technology/Technician (EMT Paramedic). (51.0904)	60	54	90%	$27,684	44	73%	$32,043

Technical Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
TC	Dental Assisting/Assistant. (51.0601)	10	9	90%	$17,808	6	60%	$23,983

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Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Computer and Information Sciences, General. (11.0101)	21	16	76%	$29,128	10	48%	$37,576
Assoc.	Culinary Arts/Chef Training. (12.0503)	17	11	65%	$17,105	5	29%	$28,435
Assoc.	Teacher Education, Multiple Levels. (13.1206)	18	16	89%	$12,207	6	33%	$16,370
Assoc.	Early Childhood Education and Teaching. (13.1210)	11	10	91%	$19,329	7	64%	$22,678
Assoc.	Legal Assistant/Paralegal. (22.0302)	18	17	94%	$24,480	13	72%	$30,634
Assoc.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	365	268	73%	$21,928	166	45%	$29,209
Assoc.	General Studies. (24.0102)	34	22	65%	$30,862	15	44%	$42,492
Assoc.	Fire Services Administration. (43.0202)	14	13	93%	$44,354	12	86%	$46,973
Assoc.	Commercial and Advertising Art. (50.0402)	17	15	88%	$22,202	11	65%	$27,453
Assoc.	Respiratory Care Therapy/Therapist. (51.0908)	15	12	80%	$39,997	12	80%	$39,997
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	90	77	86%	$45,527	69	77%	$47,623
Assoc.	Business Administration and Management, General. (52.0201)	82	65	79%	$25,416	48	59%	$31,359

Ozarka College

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	179	141	79%	$12,194	53	30%	$20,708
Technical Cert.	120	96	80%	$22,150	75	63%	$26,494
Associate's	204	148	73%	$21,317	87	43%	$31,551

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Child Development. (19.0706)	13	10	77%	$11,913	6	46%	$14,275
CP	Corrections and Criminal Justice, Other. (43.0199)	14	10	71%	$22,719	6	43%	$33,751
CP	Health Services/Allied Health/Health Sciences, General. (51.0000)	48	41	85%	$12,662	15	31%	$22,233
CP	Emergency Medical Technology/Technician (EMT Paramedic). (51.0904)	11	9	82%	$11,179	3	27%	$24,682
CP	Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.3902)	84	66	79%	$10,450	21	25%	$17,575

Technical Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
TC	Culinary Arts/Chef Training. (12.0503)	10	7	70%	$16,722	5	50%	$20,956
TC	Licensed Practical/Vocational Nurse Training. (51.3901)	85	75	88%	$23,888	61	72%	$27,855

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Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Teacher Education, Multiple Levels. (13.1206)	22	19	86%	$13,056	8	36%	$21,957
Assoc.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	67	40	60%	$12,358	15	22%	$22,708
Assoc.	Multi-/Interdisciplinary Studies, Other. (30.9999)	15	11	73%	$23,403	10	67%	$25,132
Assoc.	Criminal Justice/Safety Studies. (43.0104)	11	9	82%	$23,376	5	45%	$35,225
Assoc.	Health Information/Medical Records Technology/Technician. (51.0707)	16	9	56%	$13,675	5	31%	$20,098
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	39	38	97%	$39,592	34	87%	$43,359

Phillips Community College /UA

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	251	189	75%	$11,121	61	24%	$21,232
Technical Cert.	52	34	65%	$10,983	16	31%	$17,446
Associate's	139	91	65%	$19,206	54	39%	$26,494

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Agricultural Mechanics and Equipment/Machine Technology. (01.0205)	19	13	68%	$12,661	4	21%	$25,150
CP	Manufacturing Engineering Technology/Technician. (15.0613)	23	13	57%	$11,256	3	13%	$23,161
CP	Criminal Justice/Law Enforcement Administration. (43.0103)	47	35	74%	$9,897	9	19%	$19,670
CP	Welding Technology/Welder. (48.0508)	23	21	91%	$16,838	11	48%	$27,467
CP	Health Services/Allied Health/Health Sciences, General. (51.0000)	55	44	80%	$8,130	7	13%	$15,387
CP	Health Information/Medical Records Technology/Technician. (51.0707)	15	12	80%	$18,635	9	60%	$23,511
CP	Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.3902)	27	16	59%	$10,552	6	22%	$16,557
CP	Management Information Systems, General. (52.1201)	10	9	90%	$12,098	5	50%	$18,266
CP	Sales, Distribution, and Marketing Operations, General. (52.1801)	10	7	70%	$12,108	3	30%	$19,491

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Technical Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
TC	Cosmetology/Cosmetologist, General. (12.0401)	18	9	50%	$9,697	3	17%	$17,756
TC	Phlebotomy Technician/Phlebotomist. (51.1009)	17	11	65%	$12,184	7	41%	$15,780

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	56	35	63%	$14,928	19	34%	$22,080
Assoc.	Social Work. (44.0701)	12	8	67%	$15,542	7	58%	$17,343
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	14	9	64%	$43,122	6	43%	$55,952
Assoc.	Administrative Assistant and Secretarial Science, General. (52.0401)	13	8	62%	$13,653	4	31%	$22,863

Pulaski Technical College

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	503	406	81%	$22,070	268	53%	$29,459
Technical Cert.	1,136	884	78%	$22,344	582	51%	$29,902
Associate's	972	747	77%	$22,536	504	52%	$29,545

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Baking and Pastry Arts/Baker/Pastry Chef. (12.0501)	47	38	81%	$15,980	24	51%	$21,706
CP	Culinary Arts/Chef Training. (12.0503)	119	99	83%	$21,421	71	60%	$27,367
CP	Child Development. (19.0706)	15	11	73%	$15,006	5	33%	$24,795
CP	Welding Technology/Welder. (48.0508)	47	39	83%	$20,024	21	45%	$30,246
CP	Truck and Bus Driver/Commercial Vehicle Operator and Instructor. (49.0205)	13	8	62%	$17,187	4	31%	$21,602
CP	Health Services/Allied Health/Health Sciences, General. (51.0000)	57	50	88%	$24,187	35	61%	$30,678
CP	Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.3902)	53	46	87%	$17,696	29	55%	$25,548
CP	Accounting Technology/Technician and Bookkeeping. (52.0302)	24	20	83%	$23,821	15	63%	$28,653
CP	General Office Occupations and Clerical Services. (52.0408)	16	13	81%	$20,745	8	50%	$27,253
CP	Hospitality Administration/Management, General. (52.0901)	35	29	83%	$21,041	19	54%	$28,002
CP	Management Information Systems, General. (52.1201)	73	50	68%	$34,250	36	49%	$42,921

Technical Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
TC	Baking and Pastry Arts/Baker/Pastry Chef. (12.0501)	21	17	81%	$19,807	12	57%	$23,987
TC	Culinary Arts/Chef Training. (12.0503)	35	32	91%	$22,255	21	60%	$30,224
TC	Child Development. (19.0706)	15	13	87%	$23,019	8	53%	$31,840
TC	Liberal Arts and Sciences/Liberal Studies. (24.0101)	595	463	78%	$20,595	297	50%	$28,324
TC	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician. (47.0201)	24	16	67%	$22,737	10	42%	$28,288
TC	Autobody/Collision and Repair Technology/Technician. (47.0603)	24	18	75%	$17,711	8	33%	$33,085
TC	Automobile/Automotive Mechanics Technology/Technician. (47.0604)	14	10	71%	$28,511	7	50%	$38,821
TC	Diesel Mechanics Technology/Technician. (47.0605)	16	14	88%	$25,981	8	50%	$39,326
TC	Small Engine Mechanics and Repair Technology/Technician. (47.0606)	25	7	28%	$21,543	5	20%	$28,577
TC	Airframe Mechanics and Aircraft Maintenance Technology/Technician. (47.0607)	23	15	65%	$20,679	8	35%	$31,589
TC	Aircraft Powerplant Technology/Technician. (47.0608)	17	11	65%	$28,873	8	47%	$35,294
TC	Machine Tool Technology/Machinist. (48.0501)	18	13	72%	$31,288	10	56%	$36,004
TC	Welding Technology/Welder. (48.0508)	22	15	68%	$20,706	9	41%	$28,934
TC	Health Services/Allied Health/Health Sciences, General. (51.0000)	81	72	89%	$23,995	48	59%	$31,470
TC	Dental Assisting/Assistant. (51.0601)	26	25	96%	$20,691	20	77%	$24,128
TC	Medical Office Assistant/Specialist. (51.0710)	17	11	65%	$18,327	7	41%	$22,957
TC	Licensed Practical/Vocational Nurse Training. (51.3901)	38	36	95%	$29,678	29	76%	$33,772
TC	Accounting. (52.0301)	19	15	79%	$19,743	11	58%	$23,550

TC	General Office Occupations and Clerical Services. (52.0408)	15	13	87%	$18,745	8	53%	$27,253
TC	Management Information Systems, General. (52.1201)	46	35	76%	$36,132	25	54%	$44,970

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Baking and Pastry Arts/Baker/Pastry Chef. (12.0501)	18	15	83%	$19,171	10	56%	$23,869
Assoc.	Culinary Arts/Chef Training. (12.0503)	31	25	81%	$24,277	19	61%	$29,631
Assoc.	Teacher Education, Multiple Levels. (13.1206)	18	16	89%	$13,141	8	44%	$19,013
Assoc.	Child Development. (19.0706)	14	12	86%	$21,028	8	57%	$28,184
Assoc.	Legal Assistant/Paralegal. (22.0302)	13	10	77%	$20,573	7	54%	$22,285
Assoc.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	590	452	77%	$20,395	301	51%	$27,209
Assoc.	General Studies. (24.0102)	32	18	56%	$21,409	14	44%	$25,602
Assoc.	Military Technologies and Applied Sciences, Other. (29.9999)	22	14	64%	$16,747	7	32%	$28,570
Assoc.	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician. (47.0201)	10	7	70%	$31,644	5	50%	$38,079
Assoc.	Health Services/Allied Health/Health Sciences, General. (51.0000)	19	15	79%	$29,621	11	58%	$36,350
Assoc.	Occupational Therapist Assistant. (51.0803)	19	16	84%	$39,533	12	63%	$48,519
Assoc.	Respiratory Care Therapy/Therapist. (51.0908)	13	13	100%	$33,090	10	77%	$39,961
Assoc.	Business/Commerce, General. (52.0101)	53	45	85%	$25,315	31	58%	$32,376

Assoc.	Business Operations Support and Secretarial Services, Other. (52.0499)	37	30	81%	$25,415	21	57%	$32,234
Assoc.	Management Information Systems, General. (52.1201)	35	28	80%	$33,471	20	57%	$42,744

Rich Mountain Community College

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	71	56	79%	$12,891	23	32%	$22,309
Technical Cert.	40	33	83%	$18,442	17	43%	$27,825
Associate's	118	95	81%	$18,668	45	38%	$28,729

Detailed Program of Study Economic Outcomes

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.3902)	41	33	80%	$11,513	12	29%	$19,936
TC	Licensed Practical/Vocational Nurse Training. (51.3901)	23	23	100%	$20,232	12	52%	$29,616
Assoc.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	33	26	79%	$10,468	8	24%	$19,329
Assoc.	General Studies. (24.0102)	24	17	71%	$13,650	6	25%	$27,084
Assoc.	Multi-/Interdisciplinary Studies, Other. (30.9999)	30	27	90%	$20,269	18	60%	$25,148
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	15	15	100%	$39,464	8	53%	$52,162

South Arkansas Community College

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	218	174	80%	$15,735	84	39%	$25,157
Technical Cert.	294	223	76%	$24,462	149	51%	$32,337
Associate's	161	122	76%	$28,733	87	54%	$36,877

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Cosmetology/Cosmetologist, General. (12.0401)	13	12	92%	$8,366	3	23%	$17,483
CP	Early Childhood Education and Teaching. (13.1210)	14	11	79%	$17,956	10	71%	$18,866
CP	Criminal Justice/Police Science. (43.0107)	32	28	88%	$11,291	10	31%	$24,560
CP	Automobile/Automotive Mechanics Technology/Technician. (47.0604)	23	14	61%	$16,761	6	26%	$32,271
CP	Welding Technology/Welder. (48.0508)	58	49	84%	$21,801	24	41%	$32,560
CP	Health Information/Medical Records Technology/Technician. (51.0707)	13	11	85%	$16,716	7	54%	$22,644
CP	Phlebotomy Technician/Phlebotomist. (51.1009)	38	29	76%	$11,364	11	29%	$20,561
CP	Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.3902)	15	10	67%	$13,410	6	40%	$18,157

Technical Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
TC	Early Childhood Education and Teaching. (13.1210)	12	9	75%	$18,996	8	67%	$20,264
TC	Liberal Arts and Sciences/Liberal Studies. (24.0101)	56	36	64%	$18,134	18	32%	$29,293
TC	Health Services/Allied Health/Health Sciences, General. (51.0000)	122	95	78%	$25,425	60	49%	$34,540
TC	Licensed Practical/Vocational Nurse Training. (51.3901)	62	54	87%	$25,966	41	66%	$31,327

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	General Studies. (24.0102)	46	35	76%	$15,624	17	37%	$27,937
Assoc.	Physical Therapy Technician/Assistant. (51.0806)	15	9	60%	$48,460	8	53%	$50,180
Assoc.	Medical Radiologic Technology/Science - Radiation Therapist. (51.0907)	11	7	64%	$27,790	7	64%	$27,790
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	21	16	76%	$40,025	12	57%	$46,716

Southeast Arkansas College

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	211	164	78%	$15,179	78	37%	$23,832
Technical Cert.	217	172	79%	$23,626	116	53%	$30,942
Associate's	251	192	76%	$28,265	133	53%	$36,882

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Child Care Provider/Assistant. (19.0709)	24	16	67%	$16,017	8	33%	$21,857
CP	Welding Technology/Welder. (48.0508)	27	17	63%	$24,486	10	37%	$38,414
CP	Emergency Medical Technology/Technician (EMT Paramedic). (51.0904)	20	18	90%	$19,111	9	45%	$27,719
CP	Phlebotomy Technician/Phlebotomist. (51.1009)	30	26	87%	$14,054	16	53%	$18,845
CP	Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.3902)	110	87	79%	$12,730	35	32%	$21,397

Technical Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
TC	Computer Systems Networking and Telecommunications. (11.0901)	11	7	64%	$15,331	3	27%	$24,191
TC	Liberal Arts and Sciences/Liberal Studies. (24.0101)	51	39	76%	$26,602	29	57%	$33,099
TC	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician. (47.0201)	10	7	70%	$22,181	5	50%	$30,209

TC	Health Services/Allied Health/Health Sciences, General. (51.0000)	46	42	91%	$22,670	27	59%	$29,982
TC	Surgical Technology/Technologist. (51.0909)	11	11	100%	$27,951	9	82%	$31,548
TC	Licensed Practical/Vocational Nurse Training. (51.3901)	22	21	95%	$27,975	17	77%	$32,245
TC	Business Administration and Management, General. (52.0201)	10	9	90%	$14,655	5	50%	$20,523
TC	Management Information Systems, General. (52.1201)	11	7	64%	$19,097	3	27%	$32,835

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Computer Systems Networking and Telecommunications. (11.0901)	16	9	56%	$16,812	4	25%	$27,085
Assoc.	Child Care Provider/Assistant. (19.0709)	13	10	77%	$16,887	5	38%	$22,302
Assoc.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	40	27	68%	$18,554	16	40%	$26,243
Assoc.	General Studies. (24.0102)	69	56	81%	$35,933	44	64%	$42,408
Assoc.	Criminal Justice/Safety Studies. (43.0104)	23	19	83%	$18,043	10	43%	$30,403
Assoc.	Medical Radiologic Technology/Science - Radiation Therapist. (51.0907)	12	11	92%	$39,403	10	83%	$42,416
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	24	21	88%	$48,455	18	75%	$52,729
Assoc.	Business/Commerce, General. (52.0101)	23	21	91%	$21,169	16	70%	$24,986

Southern Arkansas University - Magnolia

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Associate's	152	96	63%	$22,321	54	36%	$32,968
Bachelor's	439	290	66%	$27,393	210	48%	$34,272
Master's	150	123	82%	$41,564	109	73%	$45,319

Detailed Program of Study Economic Outcomes

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	General Studies. (24.0102)	71	51	72%	$18,865	26	37%	$28,509
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	44	16	36%	$33,836	10	23%	$45,271
Assoc.	Business/Commerce, General. (52.0101)	22	16	73%	$18,630	9	41%	$28,784

Bachelor's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Bach.	Agricultural Business and Management, General. (01.0101)	17	11	65%	$24,603	5	29%	$39,295
Bach.	Journalism. (09.0401)	14	6	43%	$26,613	4	29%	$32,261
Bach.	Early Childhood Education and Teaching. (13.1210)	43	40	93%	$29,230	35	81%	$32,154
Bach.	Physical Education Teaching and Coaching. (13.1314)	15	13	87%	$33,868	11	73%	$37,816
Bach.	General Studies. (24.0102)	23	14	61%	$24,436	12	52%	$27,745

Bach.	Biology/Biological Sciences, General. (26.0101)	21	10	48%	$14,452	7	33%	$17,127
Bach.	Physics, Other. (40.0899)	16	13	81%	$39,021	9	56%	$51,909
Bach.	Psychology, General. (42.0101)	30	19	63%	$18,934	12	40%	$24,352
Bach.	Criminal Justice/Safety Studies. (43.0104)	25	16	64%	$22,793	11	44%	$27,240
Bach.	Social Work. (44.0701)	14	9	64%	$16,555	5	36%	$23,932
Bach.	Registered Nursing/Registered Nurse. (51.3801)	57	33	58%	$39,689	28	49%	$44,703
Bach.	Business/Commerce, General. (52.0101)	64	41	64%	$25,742	30	47%	$31,934
Bach.	Accounting. (52.0301)	19	15	79%	$34,037	12	63%	$39,250

Master's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Mast.	Educational/Instructional Technology. (13.0501)	10	10	100%	$43,479	8	80%	$49,091
Mast.	Counselor Education/School Counseling and Guidance Services. (13.1101)	13	13	100%	$44,885	12	92%	$47,159
Mast.	Student Counseling and Personnel Services, Other. (13.1199)	10	9	90%	$37,164	7	70%	$46,178
Mast.	Elementary Education and Teaching. (13.1202)	25	21	84%	$37,130	20	80%	$38,368
Mast.	Secondary Education and Teaching. (13.1205)	10	10	100%	$41,920	9	90%	$45,498
Mast.	Teacher Education and Professional Development, Specific Levels and Methods, Other. (13.1299)	17	17	100%	$37,630	15	88%	$40,634
Mast.	Health and Physical Education/Fitness, General. (31.0501)	12	7	58%	$56,571	7	58%	$56,571
Mast.	Public Administration. (44.0401)	12	9	75%	$27,072	6	50%	$38,178
Mast.	Business Administration and Management, General. (52.0201)	26	18	69%	$50,059	17	65%	$52,603

Southern Arkansas University - Tech

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	445	331	74%	$20,316	173	39%	$32,989
Technical Cert.	413	369	89%	$27,892	290	70%	$32,785
Associate's	183	148	81%	$25,692	110	60%	$31,670

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Computer and Information Sciences, General. (11.0101)	12	9	75%	$21,355	5	42%	$35,256
CP	Fire Science/Fire-fighting. (43.0203)	91	85	93%	$36,070	73	80%	$38,727
CP	Aircraft Powerplant Technology/Technician. (47.0608)	39	26	67%	$20,296	18	46%	$26,173
CP	Welding Technology/Welder. (48.0508)	53	42	79%	$28,851	32	60%	$35,275
CP	Health Services/Allied Health/Health Sciences, General. (51.0000)	69	48	70%	$5,871	6	9%	$15,607
CP	Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.3902)	135	92	68%	$8,395	22	16%	$18,710

Technical Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
TC	Computer and Information Sciences, General. (11.0101)	10	8	80%	$16,772	4	40%	$29,432
TC	Liberal Arts and Sciences/Liberal Studies. (24.0101)	47	36	77%	$18,643	22	47%	$24,672
TC	Criminal Justice/Police Science. (43.0107)	203	199	98%	$32,265	170	84%	$35,416

TC	Industrial Mechanics and Maintenance Technology. (47.0303)	18	17	94%	$36,356	15	83%	$39,486
TC	Airframe Mechanics and Aircraft Maintenance Technology/Technician. (47.0607)	18	15	83%	$23,740	12	67%	$28,599
TC	Aircraft Powerplant Technology/Technician. (47.0608)	19	16	84%	$23,221	13	68%	$27,587
TC	Welding Technology/Welder. (48.0508)	24	20	83%	$26,541	16	67%	$30,606
TC	Commercial and Advertising Art. (50.0402)	14	11	79%	$13,234	5	36%	$20,749
TC	Licensed Practical/Vocational Nurse Training. (51.3901)	19	18	95%	$24,864	14	74%	$30,546
TC	Business/Office Automation/Technology/Data Entry. (52.0407)	12	9	75%	$26,635	9	75%	$26,635

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Computer Software and Media Applications, Other. (11.0899)	15	10	67%	$17,453	6	40%	$23,949
Assoc.	Teacher Education, Multiple Levels. (13.1206)	12	8	67%	$20,938	6	50%	$25,360
Assoc.	General Studies. (24.0102)	26	22	85%	$16,581	9	35%	$27,910
Assoc.	Multi-/Interdisciplinary Studies, Other. (30.9999)	44	37	84%	$23,822	28	64%	$29,766
Assoc.	Heavy/Industrial Equipment Maintenance Technologies, Other. (47.0399)	24	23	96%	$34,794	18	75%	$40,828
Assoc.	Business Administration and Management, General. (52.0201)	16	11	69%	$20,796	9	56%	$22,009
Assoc.	Office Management and Supervision. (52.0204)	11	9	82%	$22,419	8	73%	$24,874

UA Community College - Morrilton

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	104	80	77%	$21,238	45	43%	$30,457
Technical Cert.	210	179	85%	$26,019	125	60%	$33,029
Associate's	396	316	80%	$23,503	194	49%	$33,431

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	System, Networking, and LAN/WAN Management/Manager. (11.1002)	10	10	100%	$17,371	7	70%	$23,830
CP	Petroleum Technology/Technician. (15.0903)	32	26	81%	$26,249	15	47%	$36,125
CP	Welding Technology/Welder. (48.0508)	25	18	72%	$24,073	9	36%	$36,117
CP	Emergency Medical Technology/Technician (EMT Paramedic). (51.0904)	10	7	70%	$21,788	5	50%	$26,636

Technical Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
TC	Petroleum Technology/Technician. (15.0903)	41	32	78%	$30,167	20	49%	$41,832
TC	Surveying Technology/Surveying. (15.1102)	13	12	92%	$27,022	8	62%	$35,884
TC	Computer Technology/Computer Systems Technology. (15.1202)	12	10	83%	$15,838	6	50%	$24,422
TC	Liberal Arts and Sciences/Liberal Studies. (24.0101)	10	7	70%	$17,828	4	40%	$19,972
TC	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician. (47.0201)	12	11	92%	$28,971	8	67%	$36,602

TC	Welding Technology/Welder. (48.0508)	16	12	75%	$22,336	7	44%	$30,388
TC	Licensed Practical/Vocational Nurse Training. (51.3901)	60	57	95%	$31,852	48	80%	$35,464
TC	Business/Commerce, General. (52.0101)	19	15	79%	$13,195	8	42%	$19,572

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Teacher Education, Multiple Levels. (13.1206)	12	9	75%	$14,543	4	33%	$25,530
Assoc.	Petroleum Technology/Technician. (15.0903)	41	31	76%	$35,140	21	51%	$45,248
Assoc.	Surveying Technology/Surveying. (15.1102)	13	12	92%	$27,022	8	62%	$35,884
Assoc.	Child Development. (19.0706)	10	8	80%	$9,164	3	30%	$17,588
Assoc.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	131	96	73%	$13,572	43	33%	$22,687
Assoc.	General Studies. (24.0102)	61	52	85%	$27,136	36	59%	$35,236
Assoc.	Automobile/Automotive Mechanics Technology/Technician. (47.0604)	10	7	70%	$21,434	4	40%	$28,330
Assoc.	Commercial and Advertising Art. (50.0402)	10	9	90%	$14,991	5	50%	$22,284
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	37	35	95%	$47,258	33	89%	$49,636
Assoc.	Business/Commerce, General. (52.0101)	41	33	80%	$18,132	20	49%	$25,751

UA Community College at Batesville

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	147	121	82%	$14,354	53	36%	$25,246
Technical Cert.	74	68	92%	$22,819	51	69%	$28,474
Associate's	179	151	84%	$26,449	105	59%	$35,254

Detailed Program of Study Economic Outcomes

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Early Childhood Education and Teaching. (13.1210)	16	13	81%	$15,767	8	50%	$22,687
CP	Emergency Medical Technology/Technician (EMT Paramedic). (51.0904)	20	15	75%	$25,099	9	45%	$37,468
CP	Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.3902)	89	74	83%	$10,522	21	24%	$21,630
TC	Emergency Medical Technology/Technician (EMT Paramedic). (51.0904)	11	11	100%	$32,856	10	91%	$35,786
TC	Licensed Practical/Vocational Nurse Training. (51.3901)	33	32	97%	$25,106	26	79%	$29,215
Assoc.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	73	58	79%	$13,255	25	34%	$21,798
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	64	57	89%	$45,813	56	88%	$46,514
Assoc.	Business/Commerce, General. (52.0101)	20	15	75%	$13,611	9	45%	$19,752

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UA Community College at Hope

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	135	90	67%	$16,815	43	32%	$26,664
Technical Cert.	184	135	73%	$17,258	67	36%	$27,260
Associate's	135	97	72%	$20,832	53	39%	$30,943

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Child Care Provider/Assistant. (19.0709)	11	9	82%	$13,334	4	36%	$22,585
CP	Industrial Electronics Technology/Technician. (47.0105)	13	11	85%	$24,009	7	54%	$32,081
CP	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician. (47.0201)	12	8	67%	$16,437	4	33%	$25,447
CP	Medical Office Management/Administration. (51.0705)	11	6	55%	$11,345	3	27%	$17,321
CP	Emergency Care Attendant (EMT Ambulance). (51.0810)	13	10	77%	$19,845	6	46%	$26,667
CP	Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.3902)	33	19	58%	$10,428	5	15%	$22,630

Technical Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
TC	Liberal Arts and Sciences/Liberal Studies. (24.0101)	62	47	76%	$14,203	19	31%	$24,839

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TC	Industrial Electronics Technology/Technician. (47.0105)	13	12	92%	$24,815	7	54%	$35,706
TC	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician. (47.0201)	11	8	73%	$18,083	4	36%	$26,819
TC	Health Services/Allied Health/Health Sciences, General. (51.0000)	13	10	77%	$15,141	5	38%	$22,227
TC	Licensed Practical/Vocational Nurse Training. (51.3901)	37	26	70%	$15,120	10	27%	$27,192

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	51	36	71%	$14,413	14	27%	$24,878
Assoc.	Multi-/Interdisciplinary Studies, Other. (30.9999)	18	14	78%	$37,136	9	50%	$52,214
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	15	12	80%	$26,118	6	40%	$40,079
Assoc.	Business/Commerce, General. (52.0101)	10	9	90%	$22,976	8	80%	$24,473

University of Arkansas at Little Rock

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Associate's	249	202	81%	$35,870	156	63%	$42,886
Bachelor's	1,427	1,091	76%	$33,459	815	57%	$40,864
Graduate Cert.	56	38	68%	$38,450	25	45%	$51,206
Master's	552	393	71%	$46,801	318	58%	$54,813
Ph.D.	56	15	27%	$48,887	12	21%	$54,355
1st Professional	132	93	70%	$39,397	59	45%	$51,967

Detailed Program of Study Economic Outcomes

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Sign Language Interpretation and Translation. (16.1603)	18	14	78%	$13,075	6	33%	$21,553
Assoc.	General Studies. (24.0102)	87	66	76%	$25,232	49	56%	$31,178
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	125	108	86%	$46,138	91	73%	$51,263

Bachelor's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Bach.	Speech Communication and Rhetoric. (09.0101)	13	8	62%	$46,997	8	62%	$46,997
Bach.	Journalism. (09.0401)	34	26	76%	$20,659	18	53%	$25,700
Bach.	Computer and Information Sciences, General. (11.0101)	13	11	85%	$43,233	8	62%	$51,915
Bach.	Information Science/Studies. (11.0401)	14	12	86%	$32,548	9	64%	$40,693
Bach.	Early Childhood Education and Teaching. (13.1210)	40	36	90%	$31,274	31	78%	$34,910

Bach.	Systems Engineering. (14.2701)	25	20	80%	$47,432	16	64%	$55,891
Bach.	Mechanical Engineering/Mechanical Technology/Technician. (15.0805)	15	11	73%	$50,580	10	67%	$55,007
Bach.	Construction Engineering Technology/Technician. (15.1001)	28	21	75%	$43,443	19	68%	$46,392
Bach.	Computer Engineering Technology/Technician. (15.1201)	13	8	62%	$62,680	7	54%	$71,263
Bach.	Foreign Languages and Literatures, General. (16.0101)	22	16	73%	$19,599	9	41%	$27,563
Bach.	Sign Language Interpretation and Translation. (16.1603)	10	6	60%	$19,878	3	30%	$26,387
Bach.	English Language and Literature, General. (23.0101)	40	31	78%	$22,444	21	53%	$28,580
Bach.	Professional, Technical, Business, and Scientific Writing. (23.1303)	13	10	77%	$24,097	6	46%	$32,966
Bach.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	67	52	78%	$30,360	40	60%	$36,655
Bach.	Humanities/Humanistic Studies. (24.0103)	12	8	67%	$21,757	3	25%	$41,406
Bach.	Biology/Biological Sciences, General. (26.0101)	57	43	75%	$20,760	26	46%	$28,381
Bach.	Mathematics, General. (27.0101)	15	11	73%	$41,043	10	67%	$44,854
Bach.	Chemistry, General. (40.0501)	12	9	75%	$15,606	4	33%	$27,557
Bach.	Geology/Earth Science, General. (40.0601)	15	7	47%	$21,370	4	27%	$28,606
Bach.	Psychology, General. (42.0101)	100	72	72%	$20,448	45	45%	$27,837
Bach.	Criminal Justice/Safety Studies. (43.0104)	106	85	80%	$29,101	59	56%	$34,264
Bach.	Social Work. (44.0701)	31	22	71%	$26,687	18	58%	$30,307
Bach.	Anthropology. (45.0201)	12	10	83%	$18,896	6	50%	$26,519
Bach.	Political Science and Government, General. (45.1001)	26	16	62%	$21,527	11	42%	$28,696
Bach.	Sociology. (45.1101)	30	25	83%	$25,191	19	63%	$30,249
Bach.	Fine/Studio Arts, General. (50.0702)	16	10	63%	$25,984	8	50%	$29,168
Bach.	Music, General. (50.0901)	14	9	64%	$28,406	8	57%	$31,142
Bach.	Audiology/Audiologist and Speech-Language Pathology/Pathologist. (51.0204)	28	19	68%	$18,763	6	21%	$31,082
Bach.	Public Health, Other. (51.2299)	105	85	81%	$25,626	61	58%	$31,524
Bach.	Registered Nursing/Registered Nurse. (51.3801)	136	117	86%	$62,841	101	74%	$69,577

Bach.	Business Administration and Management, General. (52.0201)	107	89	83%	$37,804	75	70%	$41,042
Bach.	Accounting. (52.0301)	43	36	84%	$48,824	33	77%	$51,213
Bach.	Business/Managerial Economics. (52.0601)	12	8	67%	$39,823	8	67%	$39,823
Bach.	Finance, General. (52.0801)	35	26	74%	$33,596	19	54%	$40,739
Bach.	International Business/Trade/Commerce. (52.1101)	12	7	58%	$19,256	4	33%	$31,194
Bach.	Management Information Systems, General. (52.1201)	28	13	46%	$54,012	12	43%	$57,131
Bach.	Marketing/Marketing Management, General. (52.1401)	33	27	82%	$38,652	23	70%	$44,013
Bach.	History, General. (54.0101)	36	27	75%	$26,546	23	64%	$29,819

Graduate Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Grad.C.	Peace Studies and Conflict Resolution. (30.0501)	10	7	70%	$33,404	5	50%	$43,171

Master's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Mast.	Journalism. (09.0401)	17	10	59%	$38,225	8	47%	$45,667
Mast.	Communication, Journalism, and Related Programs, Other. (09.9999)	11	10	91%	$32,899	6	55%	$47,819
Mast.	Computer and Information Sciences, Other. (11.0199)	20	12	60%	$66,376	11	55%	$71,428
Mast.	Curriculum and Instruction. (13.0301)	11	11	100%	$48,227	10	91%	$49,138
Mast.	Educational/Instructional Technology. (13.0501)	19	14	74%	$42,998	12	63%	$49,493
Mast.	Counselor Education/School Counseling and Guidance Services. (13.1101)	17	14	82%	$43,122	11	65%	$47,247
Mast.	Adult and Continuing Education and Teaching. (13.1201)	10	9	90%	$44,955	9	90%	$44,955

Mast.	Junior High/Intermediate/Middle School Education and Teaching. (13.1203)	15	11	73%	$38,159	10	67%	$41,652
Mast.	Secondary Education and Teaching. (13.1205)	44	40	91%	$39,410	35	80%	$42,920
Mast.	Early Childhood Education and Teaching. (13.1210)	17	14	82%	$35,864	11	65%	$39,084
Mast.	Professional, Technical, Business, and Scientific Writing. (23.1303)	16	13	81%	$26,182	8	50%	$37,031
Mast.	Criminal Justice/Safety Studies. (43.0104)	15	12	80%	$28,305	8	53%	$38,990
Mast.	Public Administration. (44.0401)	15	14	93%	$44,651	11	73%	$54,839
Mast.	Social Work. (44.0701)	75	66	88%	$43,594	55	73%	$49,861
Mast.	Public Administration and Social Service Professions, Other. (44.9999)	33	16	48%	$51,314	12	36%	$64,540
Mast.	Vocational Rehabilitation Counseling/Counselor. (51.2310)	45	23	51%	$40,814	20	44%	$42,919
Mast.	Business Administration and Management, General. (52.0201)	42	31	74%	$106,320	26	62%	$125,428
Mast.	Management Information Systems, General. (52.1201)	12	10	83%	$63,708	9	75%	$69,272
Mast.	History, General. (54.0101)	20	14	70%	$25,393	8	40%	$34,391

Research Doctorate and 1st Professional Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Ph.D.	Physical Sciences. (40.0101)	34	7	21%	$35,883	4	12%	$42,534
1st Prof.	Law. (22.0101)	132	93	70%	$39,397	59	45%	$51,967

University of Arkansas at Monticello

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	261	178	68%	$16,125	77	30%	$26,277
Technical Cert.	166	124	75%	$16,605	60	36%	$24,738
Associate's	495	374	76%	$20,582	183	37%	$33,189
Advanced Cert.	20	14	70%	$47,949	9	45%	$67,372
Bachelor's	335	230	69%	$25,841	156	47%	$33,526
Master's	65	57	88%	$38,449	48	74%	$41,092

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	Child Development. (19.0706)	36	26	72%	$12,887	16	44%	$16,876
CP	Industrial Mechanics and Maintenance Technology. (47.0303)	43	30	70%	$28,754	14	33%	$46,978
CP	Welding Technology/Welder. (48.0508)	17	12	71%	$25,158	8	47%	$31,273
CP	Medical Reception/Receptionist. (51.0712)	22	15	68%	$16,784	8	36%	$24,036
CP	Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.3902)	87	57	66%	$10,068	15	17%	$21,162
CP	Administrative Assistant and Secretarial Science, General. (52.0401)	24	19	79%	$11,146	8	33%	$17,240
CP	Hospitality Administration/Management, General. (52.0901)	17	11	65%	$10,760	4	24%	$15,629

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Technical Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
TC	Electromechanical Technology/Electromechanical Engineering Technology. (15.0403)	31	21	68%	$17,938	6	19%	$31,165
TC	Child Care and Support Services Management. (19.0708)	26	22	85%	$14,215	16	62%	$18,738
TC	Industrial Mechanics and Maintenance Technology. (47.0303)	14	12	86%	$20,676	9	64%	$26,385
TC	Welding Technology/Welder. (48.0508)	12	8	67%	$29,029	5	42%	$40,003
TC	Health Information/Medical Records Technology/Technician. (51.0707)	23	16	70%	$17,265	10	43%	$22,817
TC	Licensed Practical/Vocational Nurse Training. (51.3901)	20	18	90%	$19,350	7	35%	$30,194
TC	Administrative Assistant and Secretarial Science, General. (52.0401)	16	13	81%	$9,596	3	19%	$14,632

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	General Studies. (24.0102)	413	316	77%	$17,906	143	35%	$29,592
Assoc.	Multi-/Interdisciplinary Studies, Other. (30.9999)	57	41	72%	$28,229	28	49%	$37,858
Assoc.	Industrial Mechanics and Maintenance Technology. (47.0303)	13	9	69%	$59,008	7	54%	$71,720

Advanced Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Adv.C.	Electromechanical and Instrumentation and Maintenance Technologies/Technicians, Other. (15.0499)	20	14	70%	$47,949	9	45%	$67,372

Bachelor's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Bach.	Agribusiness/Agricultural Business Operations. (01.0102)	21	15	71%	$31,114	12	57%	$36,027
Bach.	Forestry, General. (03.0501)	16	14	88%	$27,097	8	50%	$40,558
Bach.	Kindergarten/Preschool Education and Teaching. (13.1209)	21	19	90%	$29,949	15	71%	$33,439
Bach.	General Studies. (24.0102)	30	15	50%	$24,866	10	33%	$32,763
Bach.	Health and Physical Education/Fitness, General. (31.0501)	25	14	56%	$21,733	9	36%	$26,527
Bach.	Psychology, General. (42.0101)	15	9	60%	$15,412	5	33%	$17,386
Bach.	Criminal Justice/Safety Studies. (43.0104)	20	13	65%	$19,611	8	40%	$26,745
Bach.	Social Work. (44.0701)	13	12	92%	$21,779	8	62%	$28,089
Bach.	Registered Nursing/Registered Nurse. (51.3801)	13	9	69%	$47,133	7	54%	$51,854
Bach.	Business Administration and Management, General. (52.0201)	24	11	46%	$24,383	8	33%	$31,917
Bach.	Accounting. (52.0301)	16	13	81%	$29,143	9	56%	$36,533
Bach.	Management Information Systems, General. (52.1201)	18	12	67%	$32,515	10	56%	$38,236
Bach.	History, General. (54.0101)	10	7	70%	$16,586	3	30%	$34,815

Master's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Mast.	Secondary Education and Teaching. (13.1205)	46	45	98%	$38,207	40	87%	$39,962

University of Arkansas at Pine Bluff

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Bachelor's	429	246	57%	$20,200	138	32%	$29,342
Master's	26	17	65%	$41,160	12	46%	$49,888

Detailed Program of Study Economic Outcomes

Bachelor's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Bach.	Agribusiness/Agricultural Business Operations. (01.0102)	17	7	41%	$21,949	5	29%	$29,554
Bach.	Computer and Information Sciences, General. (11.0101)	10	6	60%	$29,149	5	50%	$27,891
Bach.	Physical Education Teaching and Coaching. (13.1314)	17	9	53%	$18,121	5	29%	$24,593
Bach.	Industrial Technology/Technician. (15.0612)	39	19	49%	$35,376	13	33%	$46,079
Bach.	Family and Consumer Sciences/Human Sciences, General. (19.0101)	30	21	70%	$16,086	13	43%	$21,956
Bach.	General Studies. (24.0102)	52	37	71%	$19,794	24	46%	$26,520
Bach.	Biology/Biological Sciences, General. (26.0101)	45	23	51%	$17,853	11	24%	$26,048
Bach.	Psychology, General. (42.0101)	17	6	35%	$17,274	4	24%	$22,823
Bach.	Criminal Justice/Safety Studies. (43.0104)	47	33	70%	$21,284	19	40%	$31,580
Bach.	Social Work. (44.0701)	12	8	67%	$12,545	3	25%	$24,840
Bach.	Business Administration and Management, General. (52.0201)	49	25	51%	$21,466	15	31%	$29,328
Bach.	Accounting. (52.0301)	12	7	58%	$31,469	6	50%	$33,909

Master's Degree

(no programs of study meet the minimum required number of employment records for publication)

University of Arkansas for Medical Science

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Associate's	71	58	82%	$33,093	44	62%	$40,427
Bachelor's	279	218	78%	$44,974	189	68%	$49,602
Graduate Cert.	39	19	49%	$44,643	16	41%	$49,515
Master's	174	129	74%	$69,290	116	67%	$74,701
Ph.D.	40	25	63%	$47,883	19	48%	$57,583
1st Professional	282	172	61%	$81,101	149	53%	$88,238

Detailed Program of Study Economic Outcomes

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	Health Information/Medical Records Technology/Technician. (51.0707)	16	13	81%	$35,002	10	63%	$43,801
Assoc.	Medical Radiologic Technology/Science - Radiation Therapist. (51.0907)	34	26	76%	$33,711	20	59%	$41,408
Assoc.	Surgical Technology/Technologist. (51.0909)	12	12	100%	$25,690	7	58%	$33,280

Bachelor's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Bach.	Dental Hygiene/Hygienist. (51.0602)	32	27	84%	$39,519	20	63%	$47,564
Bach.	Nuclear Medical Technology/Technologist. (51.0905)	11	6	55%	$47,282	5	45%	$55,444
Bach.	Medical Radiologic Technology/Science - Radiation Therapist. (51.0907)	15	10	67%	$45,481	9	60%	$49,024

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Bach.	Diagnostic Medical Sonography/Sonographer and Ultrasound Technician. (51.0910)	13	9	69%	$47,849	7	54%	$52,796
Bach.	Allied Health Diagnostic, Intervention, and Treatment Professions, Other. (51.0999)	21	16	76%	$43,138	15	71%	$44,290
Bach.	Clinical Laboratory Science/Medical Technology/Technologist. (51.1005)	42	33	79%	$43,787	29	69%	$48,807
Bach.	Registered Nursing/Registered Nurse. (51.3801)	135	109	81%	$47,454	98	73%	$51,335

Graduate Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Grad.C.	Dietetics/Dietitian. (51.3101)	13	9	69%	$29,534	7	54%	$37,116

Master's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Mast.	Audiology/Audiologist and Speech-Language Pathology/Pathologist. (51.0204)	19	17	89%	$42,018	14	74%	$46,504
Mast.	Public Health, General. (51.2201)	34	20	59%	$58,761	18	53%	$62,359
Mast.	Nursing Science. (51.3808)	81	72	89%	$85,866	69	85%	$88,437

1st Professional Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
1st Prof.	Medicine. (51.1201)	157	72	46%	$48,325	64	41%	$51,410
1st Prof.	Pharmacy. (51.2001)	125	100	80%	$104,700	85	68%	$115,968

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University of Arkansas, Fayetteville

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Bachelor's	3,906	2,058	53%	$29,045	1,305	33%	$39,933
Graduate Cert.	33	21	64%	$76,381	16	48%	$89,723
Master's	1,088	519	48%	$50,325	410	38%	$58,340
Ph.D.	150	60	40%	$60,201	50	33%	$68,403
1st Professional	130	71	55%	$38,776	50	38%	$48,730

Detailed Program of Study Economic Outcomes

Bachelor's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Bach.	Agribusiness/Agricultural Business Operations. (01.0102)	50	35	70%	$31,191	24	48%	$39,917
Bach.	Ornamental Horticulture. (01.0603)	16	8	50%	$22,600	5	31%	$31,066
Bach.	Agricultural and Extension Education Services. (01.0801)	25	17	68%	$27,680	9	36%	$33,619
Bach.	Animal Sciences, General. (01.0901)	39	19	49%	$20,313	10	26%	$32,582
Bach.	Poultry Science. (01.0907)	12	6	50%	$33,533	5	42%	$39,367
Bach.	Food Science. (01.1001)	14	7	50%	$36,471	5	36%	$48,825
Bach.	Environmental Science. (03.0104)	29	17	59%	$29,368	14	48%	$35,014
Bach.	Architecture. (04.0201)	57	25	44%	$36,637	22	39%	$40,618
Bach.	Landscape Architecture. (04.0601)	13	9	69%	$27,621	7	54%	$35,060
Bach.	Speech Communication and Rhetoric. (09.0101)	127	57	45%	$22,103	30	24%	$33,801
Bach.	Journalism. (09.0401)	159	75	47%	$29,586	53	33%	$37,092
Bach.	Computer and Information Sciences, General. (11.0101)	44	23	52%	$44,569	19	43%	$51,222
Bach.	Elementary Education and Teaching. (13.1202)	105	87	83%	$11,620	42	40%	$18,639

Bach.	Kindergarten/Preschool Education and Teaching. (13.1209)	43	32	74%	$28,196	23	53%	$35,381
Bach.	Technical Teacher Education. (13.1319)	21	12	57%	$40,992	10	48%	$46,410
Bach.	Agricultural Engineering. (14.0301)	18	10	56%	$29,907	6	33%	$42,187
Bach.	Chemical Engineering. (14.0701)	66	30	45%	$41,418	15	23%	$68,316
Bach.	Civil Engineering, General. (14.0801)	47	21	45%	$55,768	19	40%	$58,124
Bach.	Computer Engineering, General. (14.0901)	18	7	39%	$40,773	6	33%	$47,384
Bach.	Electrical and Electronics Engineering (14.1001)	60	35	58%	$43,680	23	38%	$59,383
Bach.	Mechanical Engineering. (14.1901)	97	41	42%	$44,397	31	32%	$54,927
Bach.	Industrial Engineering. (14.3501)	51	27	53%	$45,315	18	35%	$58,461
Bach.	Spanish Language and Literature. (16.0905)	29	23	79%	$19,795	14	48%	$27,183
Bach.	Foods, Nutrition, and Wellness Studies, General. (19.0501)	104	47	45%	$24,155	29	28%	$31,618
Bach.	Human Development and Family Studies, General. (19.0701)	33	20	61%	$20,427	12	36%	$29,769
Bach.	Apparel and Textiles, General. (19.0901)	56	26	46%	$31,690	21	38%	$37,981
Bach.	English Language and Literature, General. (23.0101)	74	42	57%	$17,555	24	32%	$25,803
Bach.	Biology/Biological Sciences, General. (26.0101)	205	105	51%	$16,936	40	20%	$32,750
Bach.	Mathematics, General. (27.0101)	26	16	62%	$23,276	11	42%	$31,986
Bach.	Parks, Recreation and Leisure Studies. (31.0101)	58	28	48%	$25,616	18	31%	$33,835
Bach.	Health and Physical Education/Fitness, General. (31.0501)	159	88	55%	$21,279	50	31%	$31,999
Bach.	Chemistry, General. (40.0501)	70	28	40%	$17,283	11	16%	$29,839
Bach.	Geology/Earth Science, General. (40.0601)	31	14	45%	$17,320	6	19%	$33,178
Bach.	Physics, General. (40.0801)	29	8	28%	$24,092	5	17%	$34,406
Bach.	Psychology, General. (42.0101)	134	68	51%	$19,126	37	28%	$28,310
Bach.	Criminal Justice/Safety Studies. (43.0104)	83	55	66%	$24,905	34	41%	$33,746
Bach.	Social Work. (44.0701)	50	35	70%	$25,420	23	46%	$31,197
Bach.	Anthropology. (45.0201)	57	36	63%	$18,390	19	33%	$28,168
Bach.	Economics, General. (45.0601)	18	7	39%	$30,757	4	22%	$47,787
Bach.	Geography. (45.0701)	16	8	50%	$19,416	4	25%	$37,383
Bach.	International Relations and Affairs. (45.0901)	70	37	53%	$20,810	21	30%	$30,782

Bach.	Political Science and Government, General. (45.1001)	90	39	43%	$21,751	20	22%	$33,250
Bach.	Sociology. (45.1101)	36	15	42%	$24,256	7	19%	$39,084
Bach.	Interior Design. (50.0408)	18	7	39%	$29,915	5	28%	$38,005
Bach.	Drama and Dramatics/Theatre Arts, General. (50.0501)	15	8	53%	$13,067	5	33%	$19,148
Bach.	Art/Art Studies, General. (50.0701)	61	42	69%	$23,768	24	39%	$34,796
Bach.	Music Performance, General. (50.0903)	38	22	58%	$21,970	15	39%	$30,239
Bach.	Audiology/Audiologist and Speech-Language Pathology/Pathologist. (51.0204)	79	27	34%	$7,960	5	6%	$20,506
Bach.	Public Health Education and Promotion. (51.2207)	46	32	70%	$26,317	21	46%	$34,475
Bach.	Registered Nursing/Registered Nurse. (51.3801)	189	114	60%	$45,836	92	49%	$49,532
Bach.	Business Administration and Management, General. (52.0201)	70	37	53%	$37,396	22	31%	$52,911
Bach.	Logistics, Materials, and Supply Chain Management. (52.0203)	92	50	54%	$42,228	39	42%	$48,428
Bach.	Retail Management. (52.0212)	13	5	38%	$40,726	4	31%	$50,374
Bach.	Accounting. (52.0301)	115	59	51%	$37,686	39	34%	$49,057
Bach.	Business/Managerial Economics. (52.0601)	31	8	26%	$38,090	4	13%	$60,050
Bach.	Finance, General. (52.0801)	170	76	45%	$38,906	59	35%	$46,642
Bach.	Human Resources Development. (52.1005)	48	38	79%	$49,991	34	71%	$54,430
Bach.	International Business/Trade/Commerce. (52.1101)	23	10	43%	$30,727	7	30%	$41,190
Bach.	Management Information Systems, General. (52.1201)	64	32	50%	$47,006	27	42%	$50,989
Bach.	Marketing/Marketing Management, General. (52.1401)	145	67	46%	$37,464	54	37%	$43,779
Bach.	History, General. (54.0101)	85	50	59%	$23,254	29	34%	$34,670

Graduate Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Grad.C.	Management Information Systems, General. (52.1201)	16	15	94%	$87,059	10	63%	$113,747

Master's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Mast.	Agricultural Economics. (01.0103)	20	11	55%	$51,752	8	40%	$68,775
Mast.	Speech Communication and Rhetoric. (09.0101)	16	6	38%	$51,963	6	38%	$51,963
Mast.	Higher Education/Higher Education Administration. (13.0406)	19	9	47%	$29,437	7	37%	$33,628
Mast.	Special Education and Teaching, General. (13.1001)	13	10	77%	$42,891	8	62%	$45,549
Mast.	Counselor Education/School Counseling and Guidance Services. (13.1101)	17	15	88%	$34,080	7	41%	$61,611
Mast.	Adult and Continuing Education and Teaching. (13.1201)	15	8	53%	$38,603	7	47%	$41,177
Mast.	Elementary Education and Teaching. (13.1202)	52	39	75%	$40,719	37	71%	$41,540
Mast.	Secondary Education and Teaching. (13.1205)	53	42	79%	$37,795	34	64%	$43,280
Mast.	Engineering/Industrial Management. (15.1501)	215	59	27%	$74,139	53	25%	$79,834
Mast.	Mathematics, General. (27.0101)	16	5	31%	$28,844	3	19%	$45,033
Mast.	Parks, Recreation and Leisure Facilities Management, General. (31.0301)	34	15	44%	$31,918	11	32%	$38,904
Mast.	Social Work. (44.0701)	34	29	85%	$43,382	27	79%	$45,702
Mast.	Audiology/Audiologist and Speech-Language Pathology/Pathologist. (51.0204)	28	18	64%	$41,669	14	50%	$46,330
Mast.	Public Health Education and Promotion. (51.2207)	11	5	45%	$39,223	4	36%	$48,593
Mast.	Vocational Rehabilitation Counseling/Counselor. (51.2310)	18	15	83%	$32,078	10	56%	$35,288
Mast.	Registered Nursing/Registered Nurse. (51.3801)	13	6	46%	$74,032	6	46%	$74,032
Mast.	Business Administration and Management, General. (52.0201)	92	61	66%	$90,638	51	55%	$97,689

Mast.	Accounting. (52.0301)	45	22	49%	$52,016	19	42%	$54,351
Mast.	Management Information Systems, General. (52.1201)	18	12	67%	$89,656	11	61%	$96,098

Research Doctorate and 1st Professional Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Ph.D.	Curriculum and Instruction. (13.0301)	10	6	60%	$67,256	4	40%	$80,141
Ph.D.	Engineering, General. (14.0101)	16	8	50%	$73,995	8	50%	$73,995
1st Prof.	Law. (22.0101)	130	71	55%	$38,776	50	38%	$48,730

University of Arkansas, Fort Smith

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Cert. of Proficiency	126	95	75%	$18,600	55	44%	$27,040
Technical Cert.	95	76	80%	$26,905	51	54%	$35,531
Associate's	358	281	78%	$25,509	196	55%	$33,091
Bachelor's	670	530	79%	$32,217	415	62%	$38,448

Detailed Program of Study Economic Outcomes

Certificate of Proficiency

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
CP	CAD/CADD Drafting and/or Design Technology/Technician. (15.1302)	18	13	72%	$15,517	5	28%	$30,986
CP	Welding Technology/Welder. (48.0508)	53	44	83%	$17,484	24	45%	$26,052
CP	Executive Assistant/Executive Secretary. (52.0402)	23	20	87%	$14,247	11	48%	$21,101

Technical Certificate

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
TC	CAD/CADD Drafting and/or Design Technology/Technician. (15.1302)	14	10	71%	$19,129	3	21%	$38,204
TC	Industrial Electronics Technology/Technician. (47.0105)	10	8	80%	$46,753	6	60%	$56,518
TC	Automobile/Automotive Mechanics Technology/Technician. (47.0604)	12	8	67%	$22,416	6	50%	$27,104
TC	Licensed Practical/Vocational Nurse Training. (51.3901)	14	14	100%	$32,771	12	86%	$36,955
TC	Executive Assistant/Executive Secretary. (52.0402)	25	21	84%	$15,208	12	48%	$22,212

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	CAD/CADD Drafting and/or Design Technology/Technician. (15.1302)	20	15	75%	$15,305	5	25%	$33,767
Assoc.	Liberal Arts and Sciences/Liberal Studies. (24.0101)	27	23	85%	$17,989	12	44%	$29,830
Assoc.	General Studies. (24.0102)	145	108	74%	$22,258	76	52%	$28,454
Assoc.	Multi-/Interdisciplinary Studies, Other. (30.9999)	28	24	86%	$27,326	18	64%	$33,544
Assoc.	Criminal Justice/Law Enforcement Administration. (43.0103)	11	8	73%	$20,225	4	36%	$33,067
Assoc.	Electrical/Electronics Equipment Installation and Repair, General. (47.0101)	25	15	60%	$38,629	12	48%	$45,999
Assoc.	Dental Hygiene/Hygienist. (51.0602)	14	13	93%	$37,552	11	79%	$43,564
Assoc.	Surgical Technology/Technologist. (51.0909)	15	14	93%	$28,688	13	87%	$29,441
Assoc.	Radiologic Technology/Science - Radiographer. (51.0911)	19	14	74%	$37,483	13	68%	$38,681
Assoc.	Registered Nursing/Registered Nurse. (51.3801)	11	11	100%	$39,411	10	91%	$43,313
Assoc.	Executive Assistant/Executive Secretary. (52.0402)	18	15	83%	$14,761	8	44%	$21,871

Bachelor's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Bach.	Communication, General. (09.0100)	16	8	50%	$29,579	6	38%	$36,156
Bach.	Computer and Information Sciences, General. (11.0101)	44	38	86%	$40,743	33	75%	$45,233
Bach.	Junior High/Intermediate/Middle School Education and Teaching. (13.1203)	19	16	84%	$29,255	13	68%	$33,989
Bach.	Early Childhood Education and Teaching. (13.1210)	59	42	71%	$34,435	42	71%	$34,435

Bach.	English/Language Arts Teacher Education. (13.1305)	13	9	69%	$30,616	8	62%	$31,924
Bach.	English Language and Literature, General. (23.0101)	14	8	57%	$15,540	3	21%	$29,981
Bach.	Biology/Biological Sciences, General. (26.0101)	32	23	72%	$28,419	18	56%	$33,844
Bach.	Multi-/Interdisciplinary Studies, Other. (30.9999)	94	71	76%	$27,081	49	52%	$34,742
Bach.	Psychology, General. (42.0101)	41	36	88%	$19,290	22	54%	$25,891
Bach.	Criminal Justice/Law Enforcement Administration. (43.0103)	46	34	74%	$25,201	27	59%	$30,061
Bach.	Graphic Design. (50.0409)	15	12	80%	$29,462	10	67%	$34,098
Bach.	Radiologic Technology/Science - Radiographer. (51.0911)	11	10	91%	$48,294	9	82%	$50,720
Bach.	Registered Nursing/Registered Nurse. (51.3801)	75	63	84%	$51,802	56	75%	$56,721
Bach.	Business Administration and Management, General. (52.0201)	111	103	93%	$32,398	79	71%	$38,692
Bach.	History, General. (54.0101)	27	18	67%	$25,398	12	44%	$34,663

University of Central Arkansas

Degree Level	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Associate's	29	23	79%	$20,447	11	38%	$33,393
Bachelor's	1,516	1,105	73%	$26,399	736	49%	$34,832
Graduate Cert.	13	11	85%	$39,202	10	77%	$42,111
Master's	483	381	79%	$43,702	320	66%	$48,817
Education Specialist	11	11	100%	$63,676	9	82%	$70,780
1st Professional	55	44	80%	$62,586	39	71%	$67,508

Detailed Program of Study Economic Outcomes

Associate's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Assoc.	General Studies. (24.0102)	29	23	79%	$20,447	11	38%	$33,393

Bachelor's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Bach.	Environmental Studies. (03.0103)	20	14	70%	$24,943	7	35%	$37,430
Bach.	Speech Communication and Rhetoric. (09.0101)	15	11	73%	$25,585	8	53%	$28,434
Bach.	Journalism. (09.0401)	19	14	74%	$21,609	10	53%	$28,175
Bach.	Public Relations, Advertising, and Applied Communication. (09.0900)	37	30	81%	$25,522	23	62%	$31,380
Bach.	Computer and Information Sciences, General. (11.0101)	24	20	83%	$36,143	17	71%	$41,132
Bach.	Junior High/Intermediate/Middle School Education and Teaching. (13.1203)	13	12	92%	$31,559	10	77%	$36,386

Bach.	Kindergarten/Preschool Education and Teaching. (13.1209)	83	79	95%	$30,796	69	83%	$33,434
Bach.	Physical Education Teaching and Coaching. (13.1314)	13	9	69%	$32,874	8	62%	$34,805
Bach.	Social Studies Teacher Education. (13.1318)	13	11	85%	$31,579	10	77%	$32,733
Bach.	Linguistics. (16.0102)	10	8	80%	$20,710	8	80%	$20,710
Bach.	Family and Consumer Sciences/Human Sciences, General. (19.0101)	42	36	86%	$18,154	21	50%	$25,104
Bach.	Foods, Nutrition, and Wellness Studies, General. (19.0501)	43	30	70%	$18,473	16	37%	$28,244
Bach.	English Language and Literature, General. (23.0101)	39	31	79%	$23,208	23	59%	$28,148
Bach.	Creative Writing. (23.1302)	21	19	90%	$15,288	8	38%	$24,643
Bach.	Biology/Biological Sciences, General. (26.0101)	72	45	63%	$17,417	18	25%	$30,615
Bach.	Mathematics, General. (27.0101)	25	17	68%	$25,594	11	44%	$34,358
Bach.	Kinesiology and Exercise Science. (31.0505)	20	13	65%	$24,741	9	45%	$28,619
Bach.	Chemistry, General. (40.0501)	23	14	61%	$23,148	7	30%	$36,676
Bach.	Psychology, General. (42.0101)	99	67	68%	$19,479	41	41%	$26,098
Bach.	Economics, General. (45.0601)	15	8	53%	$28,828	6	40%	$36,274
Bach.	Political Science and Government, General. (45.1001)	17	13	76%	$21,855	7	41%	$34,680
Bach.	Sociology. (45.1101)	31	25	81%	$25,330	19	61%	$29,601
Bach.	Interior Design. (50.0408)	17	12	71%	$23,493	8	47%	$31,707
Bach.	Cinematography and Film/Video Production. (50.0602)	26	14	54%	$14,509	5	19%	$25,589
Bach.	Art/Art Studies, General. (50.0701)	25	19	76%	$20,224	12	48%	$27,839
Bach.	Music Performance, General. (50.0903)	15	12	80%	$19,952	7	47%	$31,921
Bach.	Audiology/Audiologist and Speech-Language Pathology/Pathologist. (51.0204)	37	20	54%	$15,085	8	22%	$23,529
Bach.	Medical Radiologic Technology/Science - Radiation Therapist. (51.0907)	14	13	93%	$53,502	10	71%	$63,560
Bach.	Substance Abuse/Addiction Counseling. (51.1501)	26	16	62%	$19,704	13	50%	$22,855
Bach.	Community Health Services/Liaison/Counseling. (51.1504)	65	49	75%	$20,219	26	40%	$30,657
Bach.	Registered Nursing/Registered Nurse. (51.3801)	67	57	85%	$47,264	51	76%	$50,039

Bach.	Health Professions and Related Clinical Sciences, Other. (51.9999)	111	73	66%	$15,853	27	24%	$24,471
Bach.	Business/Commerce, General. (52.0101)	56	38	68%	$33,956	27	48%	$43,976
Bach.	Business Administration and Management, General. (52.0201)	19	13	68%	$33,104	12	63%	$35,780
Bach.	Accounting. (52.0301)	56	38	68%	$34,024	29	52%	$40,813
Bach.	Entrepreneurship/Entrepreneurial Studies. (52.0701)	12	9	75%	$35,070	6	50%	$46,947
Bach.	Finance, General. (52.0801)	45	27	60%	$27,672	19	42%	$35,831
Bach.	Management Information Systems, General. (52.1201)	32	28	88%	$41,800	26	81%	$44,739
Bach.	Marketing/Marketing Management, General. (52.1401)	59	37	63%	$37,134	29	49%	$44,515
Bach.	Insurance. (52.1701)	27	23	85%	$36,883	20	74%	$41,738
Bach.	History, General. (54.0101)	14	10	71%	$23,372	5	36%	$39,156

Master's Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Mast.	Educational/Instructional Technology. (13.0501)	11	9	82%	$46,971	9	82%	$46,971
Mast.	Counselor Education/School Counseling and Guidance Services. (13.1101)	10	10	100%	$44,440	10	100%	$44,440
Mast.	Teacher Education and Professional Development, Specific Levels and Methods, Other. (13.1299)	94	86	91%	$35,852	70	74%	$40,333
Mast.	Family and Consumer Sciences/Human Sciences, General. (19.0101)	31	23	74%	$28,488	16	52%	$34,991
Mast.	Library Science, Other. (25.9999)	37	35	95%	$45,347	33	89%	$46,825
Mast.	Psychology, Other. (42.9999)	13	12	92%	$32,961	9	69%	$36,678
Mast.	Audiology/Audiologist and Speech-Language Pathology/Pathologist. (51.0204)	40	29	73%	$42,452	23	58%	$48,884
Mast.	Community Health Services/Liaison/Counseling. (51.1504)	15	12	80%	$27,074	8	53%	$36,757

Mast.	Occupational Therapy/Therapist. (51.2306)	47	35	74%	$57,127	32	68%	$59,815
Mast.	Registered Nursing/Registered Nurse. (51.3801)	38	34	89%	$83,963	32	84%	$84,977
Mast.	Business Administration and Management, General. (52.0201)	21	14	67%	$42,660	13	62%	$45,207

Education Specialist and 1st Professional Degree

Degree	Program of Study (CIP)	2014 Graduates	2015 AR Employed	Employed Percent	Average Wages	Full-Time Employed	Full-Time Percent	Full-Time Average Wages
Ed.Spc.	Superintendency and Educational System Administration. (13.0411)	10	10	100%	$57,349	8	80%	$63,760
1st Prof.	Physical Therapy/Therapist. (51.2308)	55	44	80%	$62,586	39	71%	$67,508

References

Approximate costs for the various degrees in Arkansas higher education calculated from: http://www.adhe.edu/publications/details/tuition-and-mandatory-fees-summary-2015-2016

Average Student Loan Debt from the U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS) compiled by The Institute for College Access & Success (TICAS): Project on Student Debt http://ticas.org/posd/home

Real-Life Arkansas, an online tool for students exploring education and career options: https://www.workforce.arkansas.gov/Real-Life/

Arkansas Department of Workforce Services: http://dws.arkansas.gov

Arkansas Department of Higher Education: http://www.adhe.edu

Arkansas Research Center: http://arc.arkansas.gov

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For More Information:

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