

Arkansas Incumbent Worker Training Program Overview

PY 2006

The Arkansas Incumbent Worker Training Program (IWTP) is funded through the utilization of discretionary funds provided by the federal Workforce Investment Act (WIA) to the Arkansas Department of Workforce Services (ADWS) as the Governor's administrative entity for these federal funds.

Applications are publicly solicited from established employers doing business for at least a year in the state. Industrial groups and other non-profits are also encouraged to apply.

All training funds are to be spent on their current workforce. An Ad Hoc committee, made up of Arkansas Workforce Investment Board (AWIB) members, private business representatives, and economic developers, conducts a review of the proposals and determines the fundable award.

Arkansas' Incumbent Worker Training Program offered increased funding to participating businesses during Program Year 2006. By providing approximately \$2.3 million in training dollars, Arkansas was able to award 107 grants and assist 77 companies with their training needs, resulting in higher wages, upgrading of worker skills and in some cases a larger share of the market.

Training can take the form of traditional classroom, distance learning, workshops, field maneuvers, seminars, in-house, computer based, labs, equipment-specific, and other methods.

The IWTP project benefits business and industry by nurturing the skills of existing employees, increasing employee productivity and spurring company growth. The program has allowed Arkansas to better prepare its workers for the advanced manufacturing arena and compete in high growth industries of the 21st century.

In many instances the bottom line of participating companies has improved, and resulted in increased wages for some of the trainees leading to upward mobility and creating additional entry-level positions. A program bonus is the boost to local economies and the quality of living for all Arkansans.

Once the training segment is completed for the program year, participating company representatives submit a final report stating any readily apparent accomplishments. Additionally, participants complete a survey providing feedback and comments on the instructor, usefulness of the training, and their expectancies upon completion.

Through monitoring efforts and on-site visits, it has become increasingly clear that Arkansas companies produce some of the most diverse products in the world. Examples of those taking advantage of the Incumbent Worker Training Program include, but are not limited to:

- The largest manufacturer of rubber bands in the world,
- International training center for technical engineers/mechanics who analyze performance and service corporate aircraft while in flight,
- Industrial size garbage disposals/crushers
- Mass production of hen eggs and chicken processing,
- Testing and production of chemical products and control bacteria
- Paper and plastic container products,
- Baby food and wipes,
- Healthcare services,
- Gigantic railcars,
- Greeting cards and many more.

Program Year 2006 IWTP Grantees

Company	LWIA	Approved Amt.	Training	Provider
Superior Industries International	NW	\$9,321.00	Six Sigma	Shewmaker Center
Little Red Industrial Training Council	SE	\$37,350.00	Workforce Dev	ASU Heber Springs
White County Industrial Training Cou	NC	\$48,800.00	Workforce Dev	ASU Searcy
Husqvarna Outdoor Products	SW	\$3,000.00	Lean Certification	AR Manufacturing Solutions
Husqvarna Outdoor Products	SW	\$6,000.00	SMED	AR Manufacturing Solutions
Husqvarna Outdoor Products	SW	\$6,150.00	Statistics	CCCUS
Husqvarna Outdoor Products	SW	\$2,170.00	Control Net	Rockwell
Glad Manufacturing Company	NW	\$39,972.24	Electrical Systems	Synergy Tech
Pet Solutions	NW	\$48,850.00	Lean Manufacturing	ATU Ozark
L. A. Darling Co. Gondola Div	NE	\$15,384.00	Lean	Black River Tech College
L. A. Darling Co. Gondola Div	NE	\$9,200.00	Lean	Black River Tech College
Alliance Rubber Co.	WC	\$5,200.00	Computer Graphics	James Wilson
Federal Coach	W	\$50,000.00	Lean Management	General Physics
Dayspring Cards	NW	\$40,000.00	Multiple	Multiple
Global Manufacturing	LR	\$17,833.00	Visual Manufacturing	Visual South, Inc.
Global Manufacturing	LR	\$14,333.00	Lean Manufacturing	AR Manufacturing Solutions
Global Manufacturing	LR	\$17,833.00	Computer Graphics	Ledget
Crosby National - Jacksonville	C	\$47,500.00	Lean Manufacturing	AR Manufacturing Solutions
Wabash National	NW	\$12,500.00	Electronic Fundamentals	North AR College
Robert Bosch Tool Corporation	E	\$40,260.00	Leadership	Mid-South Community College
Ciba Specialty Chemicals	E	\$47,188.80	Lean Manufacturing	Mid-South Community College
Butterball, LLC	NE	\$39,000.00	Maintenance Skills	The Solutions Group
Tenaris Hickman	NE	\$50,000.00	Electrical Systems	The Solutions Group
Emerson Appliance Solutions	NE	\$28,800.00	Kaizen/SMED	Black River Tech College
Emerson Appliance Solutions	NE	\$20,720.00	Lean Principals	Black River Tech College
Remington Arms, Inc	C	\$50,000.00	Customized Lean	Performance Improvement Inc.
Action Graphix	NC	\$8,930.00	Lean Manufacturing	AR Manufacturing Solutions
The Employment Group	C	\$23,423.00	Lean/Six Sigma	U of A Fort Smith
Kimberly-Clark Corporation	C	\$15,400.00	Lean Manufacturing	AR Manufacturing Solutions
Nucor Yamata Steel	NE	\$38,625.00	Workplace Safety	The Solutions Group
GDX Automotive (North Am.)	NC	\$50,000.00	Vehicle Sealing	U of A CC @ Batesville
Alliance Rubber Co.	WC	\$4,700.00	Chemistry/Formulation	James Wilson

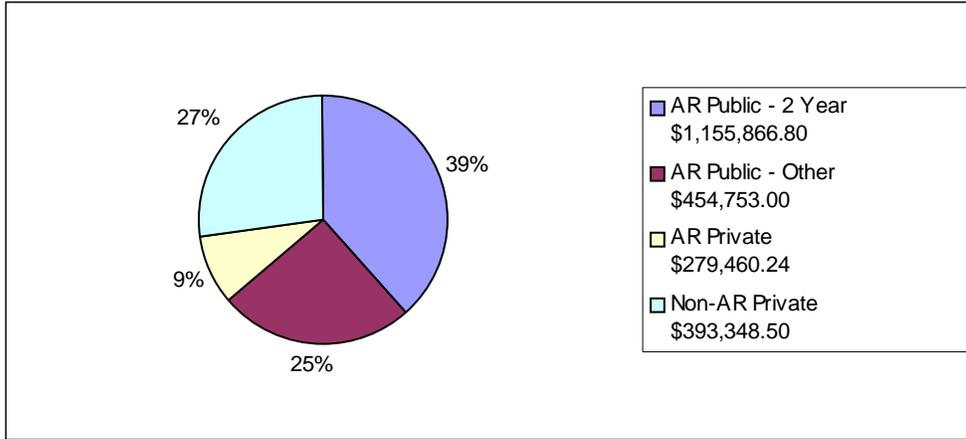
Company	LWIA	Approved Amt.	Training	Provider
Tyson Foods	NW	\$6,223.00	Programmable Logic Control	Synergy Tech
American Greeting Corporation	NE	\$35,300.00	Programmable Logic Control	The Solutions Group
Klipsh Audio Technologies	SW	\$3,896.50	Holzer Programming	Holzer Special Machines
Klipsh Audio Technologies	SW	\$1,000.00	Problem Solving	AR Manufacturing Solutions
Defiance Metal Products	NC	\$21,600.00	Lean/Kaizen	AR Manufacturing Solutions
LeBarg, Inc	NW	\$10,500.00	Leadership	North AR College
Gordy Tool, Inc.	SW	\$36,683.00	Refurbishment	CIM Integrators
Harness Roofing, Inc	LR	\$4,431.00	Auto Cad Fundamentals	North AR College
JV Manufacturing	NW	\$39,000.00	Lean/Kaizen	AR Manufacturing Solutions
Ashley County Medical Center	SE	\$49,950.00	Hazard	TEC Solutions
Ozark Health Medical Center	NC	\$24,850.00	Health Information	UAMS
Pinnacle Frames & Accents	NE	\$49,800.00	Lean/Kaizen	Black River Tech College
American Railcar Industries	NE	\$47,500.00	Lean Manufacturing	Black River Tech College
Nibco, Inc	NE	\$9,750.00	SPC/Auditing Principals	The Solutions Group
AR Area 6 Business & Industry Corp	NC	\$50,000.00	Business Spanish	U of A CC @ Batesville
Southworth Products Corporation	NE	\$21,000.00	Kaizen/SMED	ASU Delta Center
Southworth Products Corporation	NE	\$21,000.00	Management Development	ASU Delta Center
Siloam Springs Memorial Hospital	NW	\$28,950.00	Performance/Conference	UAMS
Ranger Boats-Wood Manufacturing Co	NW	\$2,580.00	Modeling/Engineering	UGS Corporation
Relativity	NE	\$6,240.00	Management Development	ASU Delta Center
Russellville Industry Council	WC	\$49,985.00	Multiple	Multiple
Preformed Line Products	NW	\$7,500.00	Productive Maintenance	AR Manufacturing Solutions
Preformed Line Products	NW	\$4,000.00	Productive Maintenance	AR Manufacturing Solutions
Preformed Line Products	NW	\$8,000.00	Kaizen	AR Manufacturing Solutions
Kraft Post Foods	NE	\$49,350.00	Train the trainer	ASU Delta Center
Kennemetal Inc. Rogers	NW	\$28,352.00	Six Sigma	NW AR Community College
Kennemetal Inc. Rogers	NW	\$21,648.00	Programmable Logic Control	NW AR Community College
Interstate Highway Sign Corp	LR	\$50,000.00	Lean/Kaizen	AR Manufacturing Solutions
Green County Industrial Training	NE	\$49,056.00	Management Development	Black River Tech College
Entegra Powergroup, LLC	SW	\$1,990.00	Generator Protection	GE Energy
Entegra Powergroup, LLC	SW	\$5,150.00	Stream Turbine Operation	GE Energy
Entegra Powergroup, LLC	SW	\$2,180.00	Mark 5	GE Energy
Custom-Pak, LLC	NE	\$21,540.00	Leadership/PLC	Black River Tech College
Colson Caster Corporation	NE	\$14,784.00	Lean/Kaizen	ASU Delta Center

Company	LWIA	Approved Amt.	Training	Provider
Clean Harbors	SW	\$22,134.00	Industrial Maintenance	South AR Community College
Clean Harbors	SW	\$21,412.00	Electronics & Instrumentation	South AR Community College
The Bilco Company	SW	\$3,000.00	Computer Applications	ASU Delta Center
The Bilco Company	NE	\$28,560.00	Welding	ASU Delta Center
Arquest , Inc	SW	\$9,000.00	Radio Frequency IT	ISCEA
Arquest , Inc	SW	\$15,000.00	Six Sigma	Global Six Sigma
Arquest , Inc	SW	\$3,925.00	Electronic Skills	Video Jet
Arquest , Inc	SW	\$9,600.00	Management Dev	AR Manufacturing Solutions
Anchor Packaging	NE	\$22,000.00	Industrial Maintenance	Black River Tech College
Allen Canning Company	NE	\$50,000.00	Lean/Six Sigma	U of A Fort Smith
Arkansas Hospitality Association	LR	\$3,000.00	Serv Safe Alcohol	U of A CC @ Batesville
Arkansas Hospitality Association	LR	\$17,000.00	Customer Service	U of A CC @ Batesville
Arkansas Hospitality Association	LR	\$30,000.00	Serv Safe Alcohol	U of A CC @ Batesville
Custom Printing	C	\$3,780.00	Customer Service	Pinnacle Performance Solutions
Paychex	LR	\$3,840.00	Customer Service	Pinnacle Performance Solutions
Mountain Valley Spring Company	WC	\$3,100.00	Productive Maintenance	AR Manufacturing Solutions
Arkansas Neurology & Epilepsy Center	LR	\$21,560.00	Electro Diagnostic Studies	Dr. Orange
Arlington Hotel Resort & Spa	WC	\$49,875.00	Customer Service	U of A CC @ Batesville
Alliance Rubber Co.	WC	\$14,150.00	A+ Certification	Melvin Fecher
Hilbilt Mfg., Co.	C	\$27,760.00	Welding/Lean	Pulaski Tech
American Stitchco, Inc	NW	\$20,000.00	Team Development	AR Manufacturing Solutions
S C Christmas	NE	\$9,456.00	Customer Service - Team	Black River Tech College
First Community Bank	NC	\$47,760.00	Business Spanish	U of A CC @ Batesville
Mid-South Steam Boiler & Engineering Co., Inc	W	\$5,350.00	Customer Service	AR Manufacturing Solutions
American Polishing	NC	\$9,356.00	Lean Manufacturing	AR Manufacturing Solutions
V & B Manufacturing	NE	\$3,918.00	Zuckerman Lathes	Progressive Machinery, Inc.
V & B Manufacturing	NE	\$3,000.00	Lathe Tool	Western Cutterhead
Chemtura	SW	\$23,734.00	Chemcad	South AR Community College
Esterline ARMTEC Defense Grp-AR Operation	SW	\$49,600.00	Lean Management	AR Manufacturing Solutions
Parks Brothers Farm Inc	W	\$9,100.00	Leadership/Kaizen	AR Manufacturing Solutions
Albemarle Corporation	SW	\$11,960.00	Root Cause Analysis	Apollo Associated Services
Albemarle Corporation	SW	\$6,000.00	Chemcad	Chemstations, Inc.
Albemarle Corporation	SW	\$4,800.00	Control Computer Interface	Insource Software Solutions

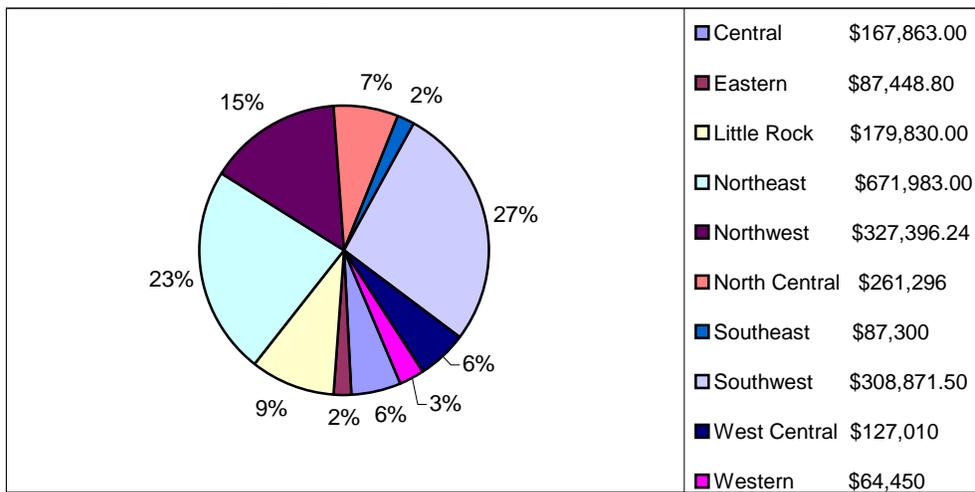
Company	LWIA	Approved Amt.	Training	Provider
Albemarle Corporation	SW	\$16,645.00	Pump & Mechanical Seal	Flowserve
Albemarle Corporation	SW	\$6,270.00	Electrical Code	Avo Training Institute
Albemarle Corporation	SW	\$2,790.00	Power System Analysis	ETAP
Albemarle Corporation	SW	\$1,475.00	Fab of pressure vessels	Am Society of Mech. Engineers
Del-Tin Fiber	SW	\$20,220.00	Control Logix	South AR Community College
Del-Tin Fiber	SW	\$6,547.00	Electrical Safety	South AR Community College
Lion Oil	SW	\$6,540.00	Powerflex	South AR Community College
Anchor Packaging	NE	\$28,000.00	Team Skills	ASU Delta Center
Total Funding Awarded		\$2,283,448.54		

Program Year 2006 IWTP Awards Summary

Statewide Funding by Providers



Statewide funding by Local Area



Statewide funding by Training

