

# FACT Sheet

## WORKFORCE DEVELOPMENT PROJECT

### Arkansas Incumbent Worker Training Program

The Arkansas Incumbent Worker Training Program under the federal Workforce Investment Act provides funding for innovative training projects that will benefit business and industry by assisting the skill development of incumbent workers, thereby increasing employee opportunities, and company growth and productivity. Training in portable skills results in a more highly skilled and versatile workforce that contributes to Arkansas' ability to attract new business and creates an environment conducive to expansion.

**Application Due Date:** March 31, 2010

#### Who may apply for funds?

Any private for-profit or private non-profit business that has been in operation in the State of Arkansas during the entire twelve-month period immediately preceding the date of application, is current on all state tax obligations and that proposes training at a facility it operates that is located in the State may apply. State agencies, local community colleges, labor unions and training providers are not eligible to apply for funding under this program.

**How is "incumbent worker" defined?** An incumbent worker is an employee of the applicant business.

**How do I apply for funding?** The project application can be found on the Internet at <http://www.dws.arkansas.gov/Employers/IWTP.htm> or contact the Department of Workforce Services at 501-683-5355 for a copy of the application and guidelines.

**How much money is available?** The maximum funding for an applicant is \$150,000.00. A total of \$3,377,381 in federal Workforce Investment Act statewide activities funds has been designated to fund the overall initiative.

**Where can I get assistance in developing a project application?** The applicant may also seek assistance from local agencies and/or training providers with an interest in the program, such as a community college, local economic development entity or your local workforce investment board.

**What are the requirements for employees participating in the program?** The business will identify the individuals or groups of individuals eligible for participation in the incumbent worker training program. In addition, to be eligible for funding individuals must be: at least 18 years old; a U.S. Citizen or authorized to work in the U.S; and in compliance with selective service registration requirements.