

NORTHWEST ARKANSAS LOCAL WORKFORCE DEVELOPMENT BOARD

**Wednesday, September 7, 2016, 11:00 a.m.
Arkansas Workforce Center at Harrison, Harrison, AR**

Agenda

Call to OrderJohn Dyess, Chair

Staff Report Janie Wheeler, Workforce Administrator

Action Item 1

Election of OfficersJohn Dyess, Chair

Action Item 2 -- Action

Program Year 2016 Budget Update Chairperson

Agenda Item 3 – Action

One Stop Operator Procurement Plan Janie Wheeler

Agenda Item 4

Open House at Fayetteville Workforce Center Janie Wheeler

Agenda Item 5 – Action

Consent Agenda Chairperson

- Minutes of June 1, 2016 LWDB meeting
- Eligible Training Provider Programs

Agenda Item 6

Thinking and Working Strategically

Announcements/Other Business

Adjourn

Next meeting date

Wednesday, December 7, 2016, 11:00 a.m.

Election of Officers

The officers of the LWDB shall be the Chairperson, the Vice-Chairperson, and the Executive Secretary. Officers shall be selected by a majority vote of the members. The members of the Board will elect a chairperson annually from among the private sector business representatives. The chairperson serves as the Executive Committee Chair and selects the chairs for all standing committees and taskforces of the Board.

Private Sector Business Representatives

Name	Company
John 'Bo' Phillips	TierPoint Communications
Johnny Dyess	Altronic Research
Wayne Thompson	Ferguson Country Store
Steve Percival*	Washington Regional Medical Center
Alex Martinez	The Job Guide
Ross Parker	Parker Farms and Rentals
Rich Davis	Black Hills Corp
Patty Methvin*	Harrison Regional Chamber of Commerce
Steve Clark*	Fayetteville Chamber of Commerce
David Bell*	David Bell, LLC
Justin Rummer	Pace Industries
Billie Reed*	Reed Consulting & Training, LLC

* Represents more than one category

Current Officers

Johnny Dyess, Chairperson

Vacant, Vice Chairperson

Ross Parker, Secretary

NORTHWEST ARKANSAS ECONOMIC DEVELOPMENT DISTRICT, INC.

PY 2016 Budget
July 1, 2016 - June 30, 2017

Revised 9-7-2016

110	Administrative Entity	Youth	Adult	DLW	Promise Grant	NEG AR - 27	NEG AR - 28	WIOA Statewide Activities	AE Total
5010	Compensation	28,660	25,679	21,905	3,246	11,060	29,450		120,000
5020	Fringe Benefits	5,814	5,209	4,443	635	729	7,170		24,000
6010	Accounting	5,987	5,364	4,575	3,012	10,000	21,062		50,000
6020	Advertising	56	51	43					150
6150	Communication - Postage	492	441	376	25	66	100		1,500
6160	Communication - Telephone	410	367	313	10	50	100		1,250
6163	Computer/Software Upgrade	113	101	86					300
6171	Contractual - CDC	21,036	18,849	16,078	23,215	20,321	84,017		183,516
6320	Insurance - Liability	620	557	413	24		38		1,652
6506	Bank Fees	94	84	72					250
6510	Materials & Supplies	1,808	1,620	1,381	81	50	60		5,000
6530	Membership/Sub/Pro Activity	1,289	1,155	986	25		45		3,500
6550	Printing & Reproduction	899	806	687	8		100		2,500
6410	Professional Fees	2,631	2,358	2,011					7,000
6580	Rent - Building/Space	1,207	1,082	923	26	1,185	577		5,000
6730	Training & Education	362	325	277	5		31		1,000
6780	Travel	6,606	5,919	5,049	176	2,000	250		20,000
7985	Unobligated	4,149	88,359	37,349					129,857
	Total Administrative Entity	82,233	158,326	96,967	30,488	45,461	143,000	-	556,475

NORTHWEST ARKANSAS ECONOMIC DEVELOPMENT DISTRICT, INC.

PY 2016 Budget
July 1, 2016 - June 30, 2017

Revised 9-7-2016

Local					Promise	NEG	NEG	WIOA	LWIB
153	Workforce Development Board	Youth	Adult	DLW	Grant	AR - 27	AR - 28	Statewide Activities	Total
6150	Communications - Postage	39	35	26					100
6530	Mem. Sub. & Professional Act.	1,189	1,068	793					3,050
6550	Printing & Reproductions	39	35	26					100
6780	Travel	1,950	1,750	1,300					5,000
7905	Meeting Costs	1,365	1,225	910					3,500
	Total LWDB	4,582	4,113	3,055					11,750
	Total Administration	86,815	162,439	100,022	30,488	45,461	143,000	-	568,225
	<i>PY 15 Carryover</i>		<i>84,657</i>	<i>33,687</i>		<i>45,461</i>			<i>163,805</i>
	<i>PY 16 Allocation</i>	<i>86,815</i>	<i>77,782</i>	<i>66,335</i>	<i>30,488</i>		<i>143,000</i>		<i>404,420</i>
165	Program	Youth	Adult	DLW	Promise	NEG	NEG	WIOA	Total
-	Administrative Entity Program	37,000	34,001	29,001	2,871			50,000	152,873
6171	Contractual - CDC	1,110,580	1,134,904	831,975	271,522	525,232	1,287,000		5,161,213
	Total Program	1,147,580	1,168,905	860,976	274,393	525,232	1,287,000	50,000	5,314,086
	<i>PY 15 Carryover</i>	<i>366,238</i>	<i>468,854</i>	<i>263,951</i>		<i>525,232</i>			<i>1,624,275</i>
	<i>PY 16 Allocation</i>	<i>781,342</i>	<i>700,051</i>	<i>597,025</i>	<i>274,393</i>		<i>1,287,000</i>	<i>50,000</i>	<i>3,689,811</i>
	Total Budget	1,234,395	1,331,344	960,998	304,881	570,693	1,430,000	50,000	5,882,311

NORTHWEST ARKANSAS CERTIFIED DEVELOPMENT COMPANY

PY 2016 Budget

July 1, 2016 - June 30, 2017

Revised 9/7/16

	PROGRAM							ADMIN							TOTAL
	Youth	Adult	DLW	Promise Grant	NEG AR -27	NEG AR - 28	Total	Youth	Adult	DLW	Promise Grant	NEG AR-27	NEG AR-28	Total	
Operating Budget															
Compensation	233,942	211,740	180,134	67,693	35,006	38,041	766,556	5,374	4,815	4,108	15,778	12,353	60,583	103,011	869,567
Fringe Benefits	74,251	66,528	56,750	22,509	3,175	13,025	236,238	1,774	1,589	1,355	4,642	3,573	17,914	30,847	267,085
Payroll Expense								3,270	2,930	2,500				8,700	8,700
Accounting								2,105	1,886	1,609	200	1,200	1,000	8,000	8,000
Audit								2,462	2,206	1,882		2,133		8,683	8,683
Advertising	132	118	101				351	56	50	43	750		1,200	2,099	2,450
Communication - Postage	3,083	2,761	2,356	500		775	9,475	94	84	72	124	62	150	586	10,061
Communication - Telephone	5,865	5,255	4,483	1,100	500	2,500	19,703	132	118	101	46	500	400	1,297	21,000
Computer/Software Upgrade	9	8	7				24	28	25	22				75	99
Insurance - Building								752	674	571				1,997	1,997
Insurance - Liability								671	602	513	114		100	2,000	2,000
Main. & Repair - Equip.	225	202	172	50		50	699	56	51	43	101		100	351	1,050
Service Fees								526	472	402				1,400	1,400
Materials & Supplies	13,345	11,957	10,200	1,000	1,000	1,000	38,502	752	674	575	298		300	2,599	41,101
Membership/Sub/Professional	1,316	1,179	1,006				3,501	519	465	396	120		100	1,600	5,101
Printing & Reproduction	4,793	4,294	3,663	500		750	14,000	268	240	203	37		400	1,148	15,148
Rent - Building/Space	33,496	30,012	25,601	11,542	1,620	7,500	109,771	376	337	287	350	500	1,000	2,850	112,621
Training & Education	5,638	5,052	4,309				14,999	366	328	280	25		20	1,019	16,018
Travel	14,560	13,046	11,128	6,000	3,962	5,266	53,962	1,455	1,303	1,116	630		750	5,254	59,216
Job Clubs & Recognition Event				7,245			7,245								7,245
Total Operating Budget	390,655	352,152	299,910	118,139	45,263	68,907	1,275,026	21,036	18,849	16,078	23,215	20,321	84,017	183,516	1,458,542
Participant Funds	353,687	313,898	268,114	153,383	479,969	1,218,093	2,787,144								2,787,144
Total Budget	744,342	666,050	568,024	271,522	525,232	1,287,000	4,062,170	21,036	18,849	16,078	23,215	20,321	84,017	183,516	4,245,686
PY 15 Carryover Funds															
Overhead Funds		125,000	75,000				200,000								200,000
Participant Funds	366,238	343,854	188,951				899,043								899,043
Total Carryover	366,238	468,854	263,951				1,099,043								1,099,043
Total Available Funds	1,110,580	1,134,904	831,975	271,522	525,232	1,287,000	5,161,213	21,036	18,849	16,078	23,215	20,321	84,017	183,516	5,344,729

Northwest Arkansas Workforce Development Area
WIOA One Stop Operator Procurement

The questions

1. How will the local board be involved in the procurement and selection process?
2. What committee or committees of the board will be involved?
3. How will your partners be involved in the procurement and selection process?
4. Who will prepare the request for proposal or request for qualifications document?
5. Who will issue the request for proposal or request for qualifications document?
6. What is your tentative timeline for procurement of the one-stop operator?
7. How will you prevent any conflict of interest in the procurement and selection process?

Scenario #1

Plan A – Procure outside party (not consortium with Title I participating)

1. Staff will prepare documents for board/committee review and approval; the Board committee will review the vendors that meet the minimum requirements to evaluate and score and then make a recommendation to the Board for approval/disapproval.
2. The RFP/RFQ committee composed tentatively of five board members including the chair, disability rep, two business representatives and one at large representative.
3. Partners will be involved in the procurement and selection process only as board members.
4. The Workforce Administrator/staff will prepare the request for proposal or request for qualifications document.
5. Workforce Administrator/staff will issue the request for proposal or request for qualifications document.
6. Tentative timeline for procurement of the one-stop operator RFP/RFQ prepared February 2017, published in March, due in April, evaluated in April, presented to Board in May for approval, negotiated/awarded May, and start July 1, 2017 or before.
7. Following the Universal Guidance on Procurement will prevent any conflict of interest in the procurement and selection process.

Scenario #2

Plan B – Consortium with or Title I administrator submitting application

1. The local board will select an outside entity who will prepare documents for board committee review, approval and procurement; review of submitted applications for minimum requirements to evaluate and score and then make a recommendation to the Board for approval/disapproval.

2. The RFP/RFQ committee composed tentatively of five board members including the chair, disability rep, two business representatives and one at large representative.
3. Partners involved in submitting the application will have no involvement in the procurement and selection process.
4. An outside entity will prepare documents for board committee review, approval and procurement.
5. The outside entity will issue the request for proposal or request for qualifications document, will prepare documents for board committee review, approval and procurement.
6. Tentative timeline for procurement of the one-stop operator RFP/RFQ prepared February 2017, published in March, due in April, evaluated in April, presented to Board in May for approval, negotiated/awarded May, and start July 1, 2017 or before.
7. Following Universal Guidance on Procurement will prevent any conflict of interest in the procurement and selection process.

Scenario #3

Plan C

If regulations allow for other options those may be considered.

OPEN HOUSE

Arkansas Workforce Center
2143 W Martin Luther King Blvd
Fayetteville, Arkansas

You're Invited! Are you **looking for skilled workers** or to **improve the skills of your existing employees**? The partners of the Arkansas Workforce Center at Fayetteville invite you to attend an Open House to learn about the **FREE** services available to connect employers with jobseekers.

www.dws.arkansas.gov/events.htm
Phone: 479.521.5730

October 13, 2016

Employer Info Session
11:00 a.m. - 1:00 p.m.
(Pre-registration Preferred)

Jobseeker Info Session
1:00 p.m. - 4:30 p.m.



A proud partner of the American Job Center Network. Equal Opportunity Employer/Programs Auxiliary aids and services available upon request to disabled individuals. Voice 1-800-285-1121 - TDD 1-800-285-1131



COME AND LEARN MORE ABOUT:

- Industry Specific Job Fairs and Hiring Events
- Job Advertisement in the State's Largest Free Job Bank
- Career Readiness Assessment and Certification
- Job Applicant Pre-Screening and Selection
- Training and Certification Programs
- Microsoft IT Certification
- Private Interviewing Space
- Job Readiness Seminars
- On-the-job Training Assistance
- Work Opportunity Tax Credits
- Federal Bonding Program
- Mobile Workforce Centers mobilized for your hiring/training events

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COME AND LEARN MORE ABOUT:

- Job Search Assistance
- Job Referral and Placement
- Career Readiness Assessment and Certification
- Occupational Skills Assessment
- Screening for Training Eligibility
- Referral to Training
- Adult Education and Literacy
- Veterans Employment Services
- Job Vacancies in Labor Market Areas
- Information on Job Skills Necessary to Obtain the Jobs
- Local, In-Demand Occupations and Related Earning Potential
- Opportunities for Advancement in those Occupations
- English As A Second Language Classes
- Support Services for Low-Income Parents

NORTHWEST ARKANSAS LOCAL WORKFORCE DEVELOPMENT BOARD
Minutes of Meeting June 1, 2016

A meeting of the Northwest Arkansas Local Workforce Development Board (LWDB) was held Wednesday, June 1, 2016, at Arkansas Workforce Center at Harrison, 818 Highway 62-65-412 North, Harrison, AR at 11:00 A.M.

Board Members present were:

MR. BEN ALDAMA, NWACC ADULT ED.
MR. DAVID BELL, DAVID BELL, LLC.
MS. AMANDA CONNELL, DHS SERVICES FOR THE BLIND
MR. JOHN DYESS, ALTRONIC RESEARCH, INC.
MR. WALTER HINOJOSA, NWA LABOR COUNCIL
MS. AMY JONES, ARKANSAS REHABILITATION SERVICES
MS. JANA KINDALL, AR DEPARTMENT OF WORKFORCE SERVICES
MR. ALEX MARTINEZ, THE JOB GUIDE
MS. PATTY METHVIN, HARRISON REGIONAL CHAMBER OF COMMERCE
MR. CLINT MORRIS, LOCAL 155 PLUMBERS AND PIPEFITTERS
MR. STEVE PERCIVAL, WASHINGTON REGIONAL MEDICAL SYSTEM
MR. KELLEY SHARP, UNIVERSITY OF ARKANSAS FAYETTEVILLE
MR. RICKY TOMPKINS, NWACC
MR. KEITH VIRE, ARKANSAS SUPPORT NETWORK

Board members not present, but represented by proxy were:

MR. STEVE CLARK, FAYETTEVILLE CHAMBER OF COMMERCE– proxy Ms. Chung Tan
MR. MIKE MCFARLAND, MODERN FENCE & SUPPLY – proxy MS. PATTY METHVIN
MR. ROSS PARKER, PARKER FARMS AND RENTALS– proxy MR. DAVID BELL
MS. BILLIE REED, OUR COOPERATIVE– proxy MS. PATTY METHVIN

Board Members absent and excused by Chair were:

MR. RICH DAVIS, BLACK HILLS ENERGY
MS. DEBBIE MASTERSON, BUTTERBALL LLC
MR. BO PHILLIPS, TIERPOINT COMMUNICATIONS
MR. JUSTIN RUMMER, PACE INDUSTRIES
MR. WAYNE THOMPSON, FERGUSONS COUNTRY STORE

Others present were:

Mr. Doyce Hill, ADWS Area I
Mr. Tom Freking, NTI
Ms. Kathleen Dorn, NTI Adult Ed.
Mr. Robbie Cornelius, Fayetteville Adult Ed.
Ms. Susan Sangren, NWACDC
Ms. Susan Daniel, NWACDC Fayetteville
Mr. Jeremy Ragland, NWAEDD
Mr. Eddie Treece, NWAEDD
Ms. Janie Wheeler, NWAEDD
Mr. Matt Twyford, AEDC

Ms. Jenny Patoka, ADWS Mountain Home
Ms. Pat Becker, ADWS Little Rock

The meeting was called to order at 11:03 A.M. by CHAIR JOHN DYESS. CHAIR DYESS asked Ms. Janie Wheeler to provide the staff report to the Board. Ms. Wheeler updated the Board on the ongoing transition to the Workforce Innovation and Opportunity Act at the federal, state and local levels. She discussed the multiple meetings, trainings and other opportunities attended by the Board, partners and staff. Ms. Wheeler informed the Board of the June 30 date by which each local area is to provide their 'plan to plan' regarding the procurement of the One Stop Operator. Since there are still many unanswered questions she was asked to provide the State with options that could work and to keep the options broad.

CHAIR DYESS the Board to consider the Extension of the Adult/Dislocated Worker contract extension with the Northwest Arkansas Certified Development Company for one year. Motion by MR. STEVE PERCIVAL was made to extend the contract and was seconded by MR. KEITH VIRE. Motion carried.

CHAIR DYESS asked Ms. Wheeler to present the Program Year 2016 Interim Budget. Ms. Wheeler provided information regarding the comparisons of historical funding, Arkansas and all local funding. She stated that Northwest has a reduction in formula funding of about \$277,000 this year but still has the largest allocation in the State. Ms. Wheeler stated that Northwest has had the largest number of individuals served as well. MR. PERCIVAL requested information that would let the Board understand the estimated cost per participant relative to the other local areas so that the Board could gauge Northwest's effective use of funds. Ms. Wheeler stated that this information is compiled each year and presented to the Board as part of the Performance Evaluation and will share that with the Board via email after the meeting. Motion was made by MR. VIRE and seconded by MR. PERCIVAL to approve the budget for Program Year 2016. Motion carried.

Approval of the consent agenda including the minutes of the March 2, 2016 meeting and the approval of the Eligibility Training Provider List was made on a motion by MR. KELLEY SHARP and seconded by MR. WALTER HINOJOSA. Motion carried.

Thinking and working strategically discussion followed with reports about the Local Workforce Board training provided by Mr. Rick Mayer of Mayer and Mayer for the U.S. Department of Labor April 27, 2016 in Little Rock. All Local Board members are asked to attend. Members discussion focused on one of the three areas that they felt most important to them – board training. It was decided that the Board would like to have a full day devoted to planning and developing their strategies. Also they want to continue to have informal training discussions prior to meetings. The Board felt this was a great opportunity to network and better understand how WIOA integrates into their communities and businesses.

MR. DAVID BELL announced to the Board of the recent death of Al West, a former Board Staff person.

There being no further business CHAIR DYESS entertained a motion to adjourn. Motion was made by MR. DAVID BELL and seconded by MR. BEN ALDAMA. Motion carried and meeting was adjourned at 12:20 P.M.

Eligible Training Provider Program List to be approved 9/7/2016

Program Name	CIP Code	Training Level
Arkansas College of Electricity - Rogers Arkansas College of Electricity	46.0302	Apprenticeship Certification
Arkansas State University - State University Radiologic Technology	51.0907	Associate Degree
Nursing-AAS	51.3801	Associate Degree
Nursing BS	51.3801	Baccalaureate Degree
Middle-Level Education BSE	13.1203	Baccalaureate Degree
Early Childhood BSE	13.121	Baccalaureate Degree
Arkansas State University-Mountain Home - Mountain Home Information Systems Technology Networking Specialist	11.0401	Associate Degree
Associate of Applied Science in Welding Technology Pipe Welding Emphasis	48.0508	Associate Degree
Associate of Applied Science in Welding Technology Gas Tungsten Arc Welding Emphasis	48.0508	Associate Degree
Licensed Practical Nurse	51.3901	Technical Certificate
Workforce Technology Automotive Systems Repair emphasis	47.0604	Associate Degree
Heating, Ventilation, and Air Conditioning (HVAC)	47.0201	Certificate of Proficiency
Automotive Systems Repair	47.0604	Certificate of Proficiency
Associate of Science in Business	52.0101	Associate Degree
Information Systems Technology	11.0401	Technical Certificate
Certified Nursing Assistant (CNA)	51.3902	Credit Hour
AAS in Information Systems Technology Web Development	11.0401	Associate Degree
Arkansas Tech University - Russellville Elementary Education	13.1202	Baccalaureate Degree
Nursing (R.N. Training)	51.3801	Baccalaureate Degree
C1 Truck Driver Training - North Little Rock Professional Truck Driver Training	49.0205	Certificate of Proficiency
Crowder College-McDonald County - Pineville Nursing	51.3899	Associate Degree Occupational Skills
Certified Nurse Assistant Specialist	51.3902	Certificate/Credential
Mid-America Truck Driving School, Inc. - Springdale Truck & Bus Driver/Commercial Vehicle Operator & Instructor	49.0205	Industry Recognized Certification
North Arkansas College (South Campus and North Campus) - Harrison Office Management	52.0401	Technical Certificate
Network/Systems Administration	11.0901	Certificate of Proficiency

Network/Systems Administration	11.0101	Technical Certificate
Information Technology	11.0101	Associate Degree
Information Technology (Network/Systems Administration)	11.0101	Associate Degree
Information Technology (Digital Media)	11.0801	Associate Degree
Business Administration (Management)	52.0101	Associate Degree
Business Administration (Logistics & Supply Chain Management)	52.0101	Associate Degree
Business Administration (Accounting)	52.0101	Associate Degree
Applied Programming	11.0201	Certificate of Proficiency
Accounting	52.0301	Technical Certificate
Phlebotomy Technician	51.1009	Certificate of Proficiency
Nursing Assistant	51.3902	Certificate of Proficiency
Surgical Technology	51.0909	Technical Certificate
Practical Nursing (PN)	51.3901	Technical Certificate
Paramedic(EMT)	51.0904	Technical Certificate
Surgical Technology	51.0909	Associate Degree
Radiologic Technology	51.0907	Associate Degree
Paramedic(EMT)	51.0904	Associate Degree
Nursing-RN	51.3801	Associate Degree
Nursing-LPN to RN Track	51.3801	Associate Degree
Medical Laboratory Technology	51.1004	Associate Degree
Welding Technology	48.0508	Technical Certificate
Truck Driving	49.0205	Certificate of Proficiency
Shielded Metal Arc Welding Technology	48.0508	Certificate of Proficiency
Manufacturing Technology	48.0501	Technical Certificate
Manufacturing Technology	48.0501	Certificate of Proficiency
Heating, Ventilation & Air Conditioning	47.0201	Technical Certificate
Heating, Ventilation, and Air Conditioning	47.0201	Certificate of Proficiency
Gas Metal Arc Welding Technology	48.0508	Certificate of Proficiency
Gas Engine Repair and Brake Technology	47.0604	Certificate of Proficiency
Construction Technology	46.0201	Technical Certificate
Construction Technology	46.0201	Certificate of Proficiency
Construction Equipment Operation	49.0202	Technical Certificate
Construction Equipment Operation	49.0202	Certificate of Proficiency
Collision Repair Technology	47.0603	Technical Certificate
Collision Repair Technology	47.0603	Certificate of Proficiency
Climate Control Manual Drive Trains Technology	47.0604	Certificate of Proficiency
Certification Welding	48.0508	Certificate of Proficiency
Automotive Service Technology	47.0604	Technical Certificate
Northeast Technology Centers - Kansas		
Nursing Assistant/CNA	51.2602	Certificate of Proficiency
Structural Welder	48.0508	Certificate of Proficiency
SMAW Pipe Welder	48.0508	Certificate of Proficiency
Residential/Commercial Electrician's Asst	46.0302	Certificate of Proficiency
Residential Electricians Assistant	46.0302	Certificate of Proficiency
Practical Nursing	51.3901	Certificate of Proficiency

Pipe Welder	48.0508	Certificate of Proficiency
Pharmacy Technician	51.0805	Certificate of Proficiency
Office Information Specialist	52.0411	Certificate of Proficiency
Medical Office Assistant	51.071	Certificate of Proficiency
Long-Term Care Nurse Aide	51.3902	Certificate of Proficiency
Industrial Electricians Assistant	46.0302	Certificate of Proficiency
Electrician's Assistant Complete	46.0302	Certificate of Proficiency
Commercial Electricians Assistant	46.0302	Certificate of Proficiency
Clinical Lab Asst./Phlebotomist	51.0802	Certificate of Proficiency
Certified Billing and Coding Specialist	51.0713	Certificate of Proficiency
Automotive Service Technician	47.0604	Certificate of Proficiency
Automotive Drivability Technician	47.0604	Certificate of Proficiency
Administrative Assistant	52.0401	Certificate of Proficiency
Northwest Arkansas Community College - Bentonville		
Paramedic-Associate	51.0904	Associate Degree
Paramedic - EMT Basic	51.0904	Certificate of Proficiency
Emergency Medical Technology - Paramedic	51.0904	Technical Certificate
Computer Information Systems	11.0101	Associate Degree
Computer Information Systems - CyberTechnology	11.0101	Technical Certificate
CIS - Computer Programing	11.0101	Associate Degree
CIS - Computer Networking	11.0101	Associate Degree
Business Management - Retail	52.0201	Associate Degree
Business Management - Logistics Management	52.0201	Associate Degree
Business Management - General Business Option	52.0201	Associate Degree
Business Management - Entrepreneurship	52.0201	Associate Degree
Business Management - Banking and Finance	52.0201	Associate Degree
Business Management	52.0201	Technical Certificate
Business General Transfer (online)	52.0101	Associate Degree
Business General Transfer	52.0101	Associate Degree
Business U of A WCOB Transfer	52.0201	Associate Degree
Health Information Management Coding Certificate	51.0707	Technical Certificate
Health Information Management	51.0707	Associate Degree
HVAC-R	47.0201	Non Credit Certificate Program
Agriculture, Food and Life Science	1.0104	Associate Degree
Business Management Accounting Option	52.0201	Associate Degree
Physical Therapist Assistant	51.0806	Associate Degree
CIS - Information Management Applications	11.0101	Associate Degree
Nursing	51.3801	Associate Degree
HVAC - Workforce Readiness	47.0201	Technical Certificate
Apprenticeship: Plumbing Program	46.0503	Apprenticeship Certification
Apprenticeship: Electrical Program	46.0302	Apprenticeship Certification
Certified Retail Analyst with Prerequisites	52.1803	Non Credit Certificate Program
Northwest Technical Institute - Springdale		
Business-Administrative Assistant	52.0401	Technical Certificate

Surgical Technology	51.0909	Technical Certificate
Practical Nursing	51.3901	Technical Certificate
Network/Computer Technician	11.0101	Certificate of Proficiency
Medical Coding	51.0707	Certificate of Proficiency
Industrial Maintenance Technology	47.0303	Technical Certificate
HVAC	47.0201	Certificate of Proficiency
Diesel & Truck Technology	47.0605	Technical Certificate
Collision Repair Technology	47.0603	Technical Certificate
Certified Nursing Assistant	51.3902	Certificate of Proficiency
Automotive Service Technology	47.0604	Technical Certificate
Apprenticeship Welding	48.0508	Certificate of Proficiency
Ammonia Refrigeration Maintenance Technology	15.0501	Technical Certificate

Ozarka College - Melbourne

Health Information Technology	51.0707	Associate Degree
Business Technology-Associate	52.0401	Associate Degree
Business Computer Applications	52.0401	Certificate of Proficiency
AS Education	13.1203	Associate Degree
Culinary Arts	12.0503	Associate Degree
Licensed Practical Nursing	51.3901	Technical Certificate

Petra Allied Health (Springdale) - Springdale

Pharmacy Technician	51.0805	Certificate of Proficiency
Limited Licensed Radiologic Technologist	51.0911	Certificate of Proficiency
Medical Billing and Coding/Insurance Specialist	51.0713	Certificate of Proficiency
Medical Assistant	51.0801	Certificate of Proficiency
Certified Nursing Assistant	51.3902	Certificate of Proficiency
Dental Assistant	51.0601	Certificate of Proficiency

PRN Medical Services - Springdale

Nursing Assistant Training	51.3902	Certificate of Proficiency
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University of Arkansas, Fayetteville - Fayetteville

Agricultural Education/Communication/Technology	13.1301	Baccalaureate Degree
Mathematics	27.0101	Baccalaureate Degree