

AGENDA

Little Rock Workforce Development Board
Executive Committee Meeting
Little Rock, Arkansas
December 10, 2015

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Call to Order/Welcome	Eric F. Tate	
Taping of Meeting	Eric F. Tate	
Roll Call/Determine Quorum	Janet Davis	
Minutes Previous Meetings	Eric F. Tate	2-4
• October 29, 2015 (ACTION ITEM 1)		
Chairman's Report	Eric F. Tate	
• Update on Board Member Training		
• Board and Committee Vacancies		
• Grandfather and/or adopt Current Operating Policies (ACTION ITEM 2)		5
Committee Reports		
• One-Stop Services Committee	Jo Keegan	
• Youth Services Committee	Kathy Fulks	
• Services to Individuals with Disabilities Committee		
Executive Director's Report	W.J. Monagle	
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• Monthly Financial Report (ACTION ITEM 3)		7-17
WIOA Service Provider/One Stop Operator's Report	Farrah Hammond	
• PowerPoint Report		
• Performance Report		
Other Business		
Announcements/Meeting Schedule	Eric F. Tate	
Adjourn		

MINUTES

Little Rock Workforce Development Board Executive Committee Meeting October 29, 2015

PRESENT

Committee Members: Eric Tate, Brian Itzkowitz, James McCarther, Bryan Day, Linda Kindy, Bentley Wallace, Kathy Fulks, Jo Keegan

LRWDB Staff: W.J. Monagle, Janet Davis, Marie Boyce

LRWDB Attorney: Steve Riggs

Arbor E&T: Farrah Hammond

AR Department of Workforce Services (ADWS): Amber Jackson, LaJoy Montgomery

ORDER/ROLL CALL

Chairman Tate called the meeting to order at 12:00 p.m. and reminded the audience that the meeting was being recorded for assistance in preparing the minutes. Janet Davis called roll and it was determined that a quorum was achieved with eight of nine members present.

MINUTES

Upon a motion by James McCarther, duly seconded by Kathy Fulks, it was unanimously **RESOLVED**: To approve the minutes of the July 23, 2015 meeting as presented.

CHAIRMANS REPORT

Local Board Training

Chairman Tate advised that the State has not determined the date for the upcoming local member training.

Staff Performance

Chairman Tate reported that the PY2015 approved budget included a two percent merit increase for LRWDB employees. He reviewed Director Monagle's WIOA Transition Objectives and their assigned weight (totaling two percent). He calculated a one-percent merit increase for employees (3) based on objectives achieved by Director Monagle.

After discussion, upon a motion by James McCarther, duly seconded by Kathy Fulks, it was unanimously **RESOLVED**: To approve a one percent merit salary increase for LRWDB staff effective November 1, 2015.

Upon a motion by Bentley Wallace, duly seconded by Brian Itzkowitz, it was unanimously **RESOLVED**: To revisit objectives four and six no later than February 28, 2015.

EXECUTIVE DIRECTOR'S REPORT

Activity Report

Director Monagle reported on the following:

- DOL Monitoring Finding #10 (Allocation of Arbor's indirect expense to program and admin) Director Monagle reported that staff continues to work with ADWS and progress has been made toward resolving the finding. He noted that in the future some adjustments may need to be implemented, if we continue to go forward with Arbor as the One Stop Operator.
- The 2015 LRWIB Summer Monitoring of the WIA and Promise Youth programs has been completed and a report issued October 7, 2015
- YouthBuild Update

- WIOA Transition; ADWS Management meetings with Local Board Directors; Final regulations for WIOA are expected to be issued in the “Spring” of 2016
- The annual audit for year ended June 30, 2015 is scheduled to begin November 2, 2015.

Monthly Financial Report

Upon a motion by James McCarther, duly seconded by Jo Keegan, it was unanimously **RESOLVED**: To approve the monthly financial report as presented.

WIOA Service Provider/One-Stop Operator Report

PowerPoint Presentation

Farrah Hammond presented a report that detailed One-Stop Center activities, program success and job fairs.

Performance

Ms. Hammond reported that Arbor is currently meeting 6 of the 13 performance measures for the year that began July 1, 2015.

WIOA Performance Measures

She distributed information comparing WIA Common Measures to WIOA Measures (Exhibit I).

ADJOURNMENT

With no further business to come before the Committee, the meeting adjourned at 1 p.m.

Approved:

WIA Common Measures 9 Measures	WIOA Measures 15 Measures (+employer measures)		What is Different?	Comments & Questions
ADULT				
Entered Employment Rate	REVISED	Employment Rate (Q2 post-exit)	Now Employed Q-2 after exit	Adds additional quarter lag to reporting, makes managing programs/performance more challenging
Employment Retention Rate	REVISED	Employment Rate (Q4 post-exit)	Now Employed Q-4 after exit	Adds additional quarter lag to reporting, makes managing programs/performance more challenging
Average Earnings	REVISED	Median Earnings	Median earnings Q-2 after exit only	Earnings measure will be reported 1 qtr earlier than Common Measures
	NEW	Credential Rate	New Measure	Will require follow-up for 1 yr after exit
	NEW	Measurable Skills Gain	New Measure	Real Time Measure, not exit based. How report & document skill gains toward credential or employment?
DISLOCATED WORKER				SAME AS ADULT COMMENTS
Entered Employment Rate	REVISED	Employment Rate (Q2 post-exit)	Now Employed Q-2 after exit	"
Employment Retention Rate	REVISED	Employment Rate (Q4 post-exit)	Now Employed Q-4 after exit	"
Average Earnings	REVISED	Median Earnings	Median earnings Q-2 after exit only	"
	NEW	Credential Rate	New Measure	"
	NEW	Measurable Skills Gain	New Measure	"
YOUTH				<i>New 75% of funds to O/S Youth – Now defined as ages 16-24</i>
Placement in Emp/Ed/Train	REVISED	Placement in Emp/Train/Ed (Q2 post-exit)	Now Q-2 after exit	Adds additional qtr lag in reporting
Literacy & Numeracy Gains	DELETED	<i>Eliminated</i>		Eliminates most complex Common Measure
	NEW	Placement in Emp/Train/Ed (Q4 post-exit)	New Q-4 after exit	Will require follow-up for 1 yr after Exit
	NEW	Median Earnings	New Median earnings Q-2 after exit only	New for Youth. Will it include In-School Youth?
Attain Degree/Certificate	REVISED	Credential Rate	Similar Measure	Applies to all Youth not just in Ed/Training?
	NEW	Measurable Skills Gain	New Measure	Real Time, not exit based – see Adult comment
Employer Measures				
	NEW	<i>Employer Measure (TBD)</i>	New At least one Employer Measure to be implemented in Year 2	Will this apply separately to Adult, Dislocated & Youth resulting in 18 measures?

For Consideration of the
LRWDB Executive Committee

December 10, 2015

AGENDA ACTION ITEM 2

Information/Rationale:

With the implementation of the Workforce Innovation and Opportunity Act of 2014 there is a period of time that programs will be in transition. The U.S. Department of Labor has said that this first year beginning July 2015 will be a year of transition. In order to continue operating in a seamless manner it is the recommendation of Board staff to grandfather current policies, agreements and other items required for operation until such time that final regulations for the Act and State policies have been provided in order to guide development of and changes to policies affecting the programs.

November – December 10, 2015
LRWDB Executive Director’s Report
W.J. Monagle

I. Important Accomplishments and Notices

- On 11/2-6/15 the team of auditors from BKD, Inc. conducted its annual financial audit. We can expect them to deliver their report at the January board meeting.
- *In October 2015, the LRWDB contracted with PTI to manage the content and blog posts on our website. Check out the newest stories at www.lrwib.org
- On 12/7/15 the LRWDB received verbal indication that the DOL would accept its responses to its Monitoring Report of 1/6/2015. There are disallowed costs of just \$64.00 and the City of Little Rock will cut that check.

II. Outreach, Training and Attendance

- *On 10/28/15 Arbor E&T coordinated the Fall Job Fair held from 9am to 12pm at the Little Rock Workforce Center. Over 300 persons attended and visited with more than 25 employer representatives.
- On 11/5/15 the LRWDB executive director met with senior management of ADWS to discuss WIOA transition, restructuring its compliance team, apprenticeship opportunities, the eligible training provider policy, PROMISE and other discretionary grants, TAA updates, and financial accounting updates.
- On 11/18/15 the LRWDB executive director met with the planning committee of the EITC Coalition to set the dates for the annual “Super Saturday Free Tax Assistance and Filing” event, which will take place February 6, 2016.
- *On 11/19/15 the LRWDB executive director attended the grand opening and dedication of the newly constructed Hangar 14 at the Dassault Falcon Jet finishing facility. Mayor Stodola and City Director Hurst made comments.
- On 11/19/15 the LRWDB executive director and office manager attended the annual meeting of AADO when staff discuss and coordinate issues of concern.
- *The YouthBuild Program participants conducted a Thanksgiving food drive, collecting non-perishable items during the month of November and delivering them to the Watershed Human & Community Development Agency on 11/25/15.
- On 11/30/15 the LRWDB executive director attended the strategic planning meeting of the AWDB as it initiated efforts to develop the state 4-year Plan.
- On 12/9/15 the LRWDB executive director and incoming and outgoing chairs of the LRWDB met with Mayor Stodola to discuss the progress of transitioning the board, new appointments, and regional planning strategies.

III. Budget and Financials

IV. Next Steps

- The next LRWIB Full Board meeting will be 1/28/2016.
- Convening the first official meetings of the One-Stop Partners Advisory Committee (12/11/15) and Youth Services Committee (12/14).
- Setting the date with consultant for the LRWDB strategic planning process.
- *Completing and e-publishing the PY2014 Annual Report of LRWIB.

Little Rock Workforce Investment Board
Financial Report - All Funding Streams - Summary
October 2015

YEAR	Funding Stream/Program Name/Year	Funding	Spent to Date	Available to Spend	Incurred & Unpaid as of 10/31/2015	LEFT TO SPEND
2014	ADULT P 14 (initial PY14 funding)	64,594.50	64,594.50	0.00		0.00
2014	ADULT FY 15 (balance PY14 funding)	314,502.00	310,514.43	3,987.57	3,987.57	0.00
2015	ADULT P15 (initial PY15 funding)	32,153.00	0.00	32,153.00	32,153.00	0.00
2015	ADULT F16 (balance PY15 funding)	352,572.00	0.00	352,572.00	88,259.21	264,312.79
2014	DISLOCATED WORKER P 14 (initial PY14 funding)	40,635.50	40,635.50	0.00		0.00
2014	DISLOCATED WORKER FY 15 (balance PY14 funding)	491,743.00	297,784.86	193,958.14	62,239.11	131,719.03
2015	DISLOCATED WORKER P15 (initial PY15 funding)	76,967.00	0.00	76,967.00		76,967.00
2015	DISLOCATED WORKER F16 (balance PY15 funding)	424,198.00	0.00	424,198.00		424,198.00
2014	YOUTH 2014	359,389.00	333,653.22	25,735.78	25,735.78	0.00
2015	YOUTH 2015	404,980.00	0.00	404,980.00	81,602.88	323,377.12
2014	YOUTHBUILD	720,000.00	179,257.62	540,742.38	20,858.76	519,883.62
2013	AR PROMISE	211,610.56	144,614.10	66,996.46	6,903.57	60,092.89
	TOTAL	3,493,344.56	1,371,054.23	2,122,290.33	321,739.88	1,800,550.45
	RECAP		END DATE			
2014	WIA TITLE 1 FORMULA ADULT, DLW, YOUTH	131,719.03	6/30/2016			
2015	WIA TITLE 1 FORMULA ADULT, DLW, YOUTH	1,088,854.91	6/30/2017			
2014	YOUTHBUILD	519,883.62	6/30/2017			
2013	AR PROMISE	60,092.89	First Yr Funding			
	TOTAL REMAINING BEFORE OBLIGATIONS	1,800,550.45				
2015	Arbor Contract Obligation WIA Adult, DLW, Youth	737,977.04	6/30/2016			
2015	LRWIB Budget Obligation WIA Adult, DLW, Youth	258,283.86	6/30/2016			
2015	AWFLR Rent/Utilities/Operating Expense Obligation WIA	46,721.91	6/30/2016			
2015	YOUTHBUILD	519,883.62	6/30/2017			
2013	AR PROMISE	60,092.89	6/30/2016			
	TOTAL OBLIGATIONS	1,622,959.32				
	UNOBLIGATED	177,591.13				

PY	Modifications/Transfers	Modification #	Amount
2014	DLW PY14, Effective 10/01/2014	#1	(\$40,635.50)
2014	Adult PY14, Effective 10/01/2014	#1	\$40,635.50

Little Rock Workforce Investment Board
 Financial Report - LRWDB ALL COMBINED 2015-2016 - Unposted Transactions Included In Report
 From 10/1/2015 Through 10/31/2015

	Current Month				Total Year Budget		Percent Total
	Current Month Actual	Current Month Budget	Budget Variance	Current Year To Date Actual	Total Year Budget	Remaining	Year Budget Remaining
Expenditures							
Salaries	13,524.34	13,208.33	(316.01)	47,640.13	158,500.00	110,859.87	69.94%
SS/Medicare Tax	1,034.63	1,016.67	(17.96)	3,644.54	12,200.00	8,555.46	70.13%
Dental	78.04	69.42	(8.62)	262.65	833.00	570.35	68.47%
Disability Insurance	54.66	85.42	30.76	183.56	1,025.00	841.44	82.09%
Group Life Basic	59.54	60.67	1.13	200.46	728.00	527.54	72.46%
Group Medical	1,160.28	1,089.50	(70.78)	3,841.71	13,074.00	9,232.29	70.62%
Retirement	1,217.20	1,190.42	(26.78)	4,085.13	14,285.00	10,199.87	71.40%
Vision	2.09	3.58	1.49	6.59	43.00	36.41	84.67%
Unemployment	750.00	250.00	(500.00)	750.00	3,000.00	2,250.00	75.00%
Dues and Subscriptions	175.00	166.67	(8.33)	725.00	2,000.00	1,275.00	63.75%
Equipment	0.00	250.00	250.00	0.00	3,000.00	3,000.00	100.00%
Equipment Rental	319.37	416.67	97.30	1,277.48	5,000.00	3,722.52	74.45%
Liability Insurance	0.00	333.33	333.33	0.00	4,000.00	4,000.00	100.00%
Business Expense	235.47	125.00	(110.47)	1,082.68	1,500.00	417.32	27.82%
Cell Phones	160.00	166.67	6.67	640.00	2,000.00	1,360.00	68.00%
Internet/DSL	19.35	62.50	43.15	58.05	750.00	691.95	92.26%
I T Support	0.00	20.83	20.83	0.00	250.00	250.00	100.00%
Office Phone	203.15	208.33	5.18	621.47	2,500.00	1,878.53	75.14%
Postage and Delivery	0.00	41.67	41.67	0.00	500.00	500.00	100.00%
Printing and	66.66	100.00	33.34	66.66	1,200.00	1,133.34	94.44%
Professional Fees -	0.00	1,250.00	1,250.00	0.00	15,000.00	15,000.00	100.00%
Professional Fees -	0.00	666.67	666.67	0.00	8,000.00	8,000.00	100.00%
Professional Fees - Legal	0.00	1,000.00	1,000.00	3,600.00	12,000.00	8,400.00	70.00%
Outreach	0.00	791.67	791.67	0.00	9,500.00	9,500.00	100.00%
Rent	2,604.62	2,666.67	62.05	10,418.48	32,000.00	21,581.52	67.44%
Shared Costs	16.82	208.33	191.51	248.87	2,500.00	2,251.13	90.05%
Supplies - Catering	211.34	233.33	21.99	1,065.26	2,800.00	1,734.74	61.95%
Hardware/Software	0.00	166.67	166.67	985.00	2,000.00	1,015.00	50.75%
Supplies - Office	0.00	233.33	233.33	157.84	2,800.00	2,642.16	94.36%
Staff Development	0.00	166.67	166.67	75.00	2,000.00	1,925.00	96.25%
Travel - Mileage	0.00	83.33	83.33	55.06	1,000.00	944.94	94.49%
Travel - Other	0.00	625.00	625.00	1,084.47	7,500.00	6,415.53	85.54%
Utilities	294.72	233.33	(61.39)	1,112.19	2,800.00	1,687.81	60.28%
Other	0.00	1,323.68	1,323.68	0.00	15,884.14	15,884.14	100.00%
Total Expenditures	22,187.28	28,514.35	6,327.07	83,888.28	342,172.14	258,283.86	75.48%

Little Rock Workforce Investment Board
 Financial Report - One Stop Rent/Utilities/Shared Costs 2015-2016 - Unposted Transactions Included In Report
 From 10/1/2015 Through 10/31/2015

	Current Month Actual	Current Month Budget	Current Month Budget Variance	Current Year To Date Actual	Total Budget	Total Budget Remaining	Percent Total Budget Remaining - Original
Expenditures							
One Stop Rent, Util, Misc Exp	<u>4,890.45</u>	<u>5,588.10</u>	<u>697.65</u>	<u>20,335.25</u>	<u>67,057.16</u>	<u>46,721.91</u>	<u>69.67%</u>
Total Expenditures	<u>4,890.45</u>	<u>5,588.10</u>	<u>697.65</u>	<u>20,335.25</u>	<u>67,057.16</u>	<u>46,721.91</u>	<u>69.67%</u>

Little Rock Workforce Investment Board

Financial Report - Monthly Expenditure Report by Fund Arbor 2015-2016 - Unposted Transactions Included In Report
From 10/1/2015 Through 10/31/2015

	Current Month			Current Year to date Actual	Total Budget	Total Budget Remaining	Percent Total Budget Remaining
	Current Month Actual	Current Month Budget	Budget Variance				
Expenditures							
Salaries	33,803.58	30,423.50	(3,380.09)	120,327.75	365,081.94	244,754.19	67.04%
One Stop Fringe	6,114.08	7,439.93	1,325.85	23,220.11	89,279.10	66,058.99	73.99%
Administration	1,094.64	1,241.67	147.03	4,168.90	14,900.00	10,731.10	72.02%
Indirect Costs	4,162.47	4,299.93	137.46	15,153.85	51,599.19	36,445.34	70.63%
Incentive Award	317.22	833.33	516.11	777.22	10,000.00	9,222.78	92.23%
Equipment	3.82	785.75	781.93	459.44	9,429.00	8,969.56	95.13%
Individual Training	35,578.92	19,945.14	(15,633.78)	51,318.26	239,341.68	188,023.42	78.56%
Liability Insurance	232.10	341.67	109.57	737.62	4,100.00	3,362.38	82.01%
Miscellaneous	98.46	212.50	114.04	350.53	2,550.00	2,199.47	86.25%
Office Phone	635.83	925.00	289.17	2,556.15	11,100.00	8,543.85	76.97%
Postage and	9.52	334.33	324.81	339.39	4,012.00	3,672.61	91.54%
Outreach	0.00	383.33	383.33	0.00	4,600.00	4,600.00	100.00%
Supplies - Office	0.00	741.67	741.67	1,127.17	8,900.00	7,772.83	87.34%
Supportive Services	1,198.00	2,708.33	1,510.33	3,198.43	32,500.00	29,301.57	90.16%
Other Program	29.10	316.67	287.57	29.10	3,800.00	3,770.90	99.23%
Profit	0.00	5,579.17	5,579.17	15,450.00	66,950.00	51,500.00	76.92%
Staff Development	320.78	216.67	(104.11)	546.88	2,600.00	2,053.12	78.97%
Travel - Mileage	711.74	900.00	188.26	1,642.44	10,800.00	9,157.56	84.79%
Travel - Other	213.50	575.00	361.50	2,374.54	6,900.00	4,525.46	65.59%
Summer Youth	0.00	3,973.63	3,973.63	47,683.58	47,683.58	0.00	0.00%
Work Experience	561.60	3,656.13	3,094.53	561.60	43,873.51	43,311.91	98.72%
Total Expenditures	<u>85,085.36</u>	<u>85,833.33</u>	<u>747.97</u>	<u>292,022.96</u>	<u>1,030,000.00</u>	<u>737,977.04</u>	<u>71.65%</u>

Little Rock Workforce Investment Board
 Financial Report - Monthly Expenditure WIOA By Fund 2015-2016 - Unposted Transactions Included In Report
 From 10/1/2015 Through 10/31/2015

100 - WIOA Adult

	Current Month		Current Year to date Actual	Total Budget	Total Budget Remaining	Percent Total Budget Remaining	
	Current Month Actual	Current Month Budget					Budget Variance
Expenditures							
Salaries	14,110.09	12,473.63	(1,636.46)	50,705.48	149,683.60	98,978.12	66.12%
One Stop Fringe	2,522.55	3,050.37	527.82	9,558.26	36,604.43	27,046.17	73.89%
Administration	431.64	500.00	68.36	1,672.45	6,000.00	4,327.55	72.13%
Indirect Costs	1,713.82	1,751.14	37.32	6,330.74	21,013.71	14,682.97	69.87%
Equipment	1.52	311.08	309.56	182.90	3,733.00	3,550.10	95.10%
Individual Training Accounts	31,137.92	9,988.77	(21,149.15)	43,877.26	119,865.26	75,988.00	63.39%
Liability Insurance	92.07	133.33	41.26	297.42	1,600.00	1,302.58	81.41%
Miscellaneous	39.05	75.00	35.95	141.50	900.00	758.50	84.28%
Office Phone	252.24	366.67	114.43	1,032.28	4,400.00	3,367.72	76.54%
Postage and Delivery	3.78	125.00	121.22	135.13	1,500.00	1,364.87	90.99%
Outreach	0.00	158.33	158.33	0.00	1,900.00	1,900.00	100.00%
Supplies - Office	0.00	258.33	258.33	460.69	3,100.00	2,639.31	85.14%
Supportive Services	882.00	1,166.67	284.67	1,602.92	14,000.00	12,397.08	88.55%
Other Program Expense	0.00	108.33	108.33	0.00	1,300.00	1,300.00	100.00%
Profit	0.00	2,166.67	2,166.67	6,000.00	26,000.00	20,000.00	76.92%
Staff Development	181.69	83.33	(98.36)	277.71	1,000.00	722.29	72.23%
Travel - Mileage	151.59	375.00	223.41	582.79	4,500.00	3,917.21	87.05%
Travel - Other	84.69	241.67	156.98	967.29	2,900.00	1,932.71	66.65%
Total Expenditures	<u>51,604.65</u>	<u>33,333.33</u>	<u>(18,271.32)</u>	<u>123,824.82</u>	<u>400,000.00</u>	<u>276,175.18</u>	<u>69.04%</u>

Little Rock Workforce Investment Board

Financial Report - Monthly Expenditure Report by Fund Arbor 2015-2016 - Unposted Transactions Included In Report
From 10/1/2015 Through 10/31/2015

120 - WIOA

Dislocated Worker

	Current Month	Current Month	Current Month	Current Year	Total Budget	Total Budget	Percent Total
	Actual	Budget	Budget	to date Actual			
			Variance			Remaining	Budget
							Remaining
Expenditures							
Salaries	10,659.23	9,431.28	(1,227.95)	37,877.61	113,175.40	75,297.79	66.53%
One Stop Fringe	1,855.91	2,306.38	450.47	7,094.84	27,676.52	20,581.68	74.37%
Administration	325.96	400.00	74.04	1,235.04	4,800.00	3,564.96	74.27%
Indirect Costs	1,289.88	1,345.97	56.09	4,703.70	16,151.66	11,447.96	70.88%
Equipment	1.14	243.33	242.19	134.50	2,920.00	2,785.50	95.39%
Individual Training	2,441.00	9,123.04	6,682.04	2,441.00	109,476.42	107,035.42	97.77%
Liability Insurance	69.54	108.33	38.79	220.51	1,300.00	1,079.49	83.04%
Miscellaneous	29.50	70.83	41.33	104.64	850.00	745.36	87.69%
Office Phone	190.49	291.67	101.18	763.64	3,500.00	2,736.36	78.18%
Postage and	2.85	116.67	113.82	101.41	1,400.00	1,298.59	92.76%
Outreach	0.00	141.67	141.67	0.00	1,700.00	1,700.00	100.00%
Supplies - Office	0.00	308.33	308.33	339.90	3,700.00	3,360.10	90.81%
Supportive Services	100.00	1,208.33	1,108.33	100.00	14,500.00	14,400.00	99.31%
Other Program	0.00	83.33	83.33	0.00	1,000.00	1,000.00	100.00%
Profit	0.00	1,787.50	1,787.50	4,950.00	21,450.00	16,500.00	76.92%
Staff Development	137.22	91.67	(45.55)	203.64	1,100.00	896.36	81.49%
Travel - Mileage	114.47	275.00	160.53	256.30	3,300.00	3,043.70	92.23%
Travel - Other	<u>63.96</u>	<u>166.67</u>	<u>102.71</u>	<u>715.95</u>	<u>2,000.00</u>	<u>1,284.05</u>	<u>64.20%</u>
Total Expenditures	<u>17,281.15</u>	<u>27,500.00</u>	<u>10,218.85</u>	<u>61,242.68</u>	<u>330,000.00</u>	<u>268,757.32</u>	<u>81.44%</u>

Little Rock Workforce Investment Board

Financial Report - Monthly Expenditure Report by Fund Arbor 2015-2016 - Unposted Transactions Included In Report
From 10/1/2015 Through 10/31/2015

110 - WIOA Youth

	Current Month			Current Year to date Actual	Total Budget	Total Budget Remaining	Percent Total Budget Remaining
	Current Month Actual	Current Month Budget	Budget Variance				
Expenditures							
Salaries	9,034.26	8,518.58	(515.68)	31,744.66	102,222.94	70,478.28	68.95%
One Stop Fringe	1,735.62	2,083.18	347.56	6,567.01	24,998.15	18,431.14	73.73%
Administration	337.04	341.67	4.63	1,261.41	4,100.00	2,838.59	69.23%
Indirect Costs	1,158.77	1,202.82	44.05	4,119.41	14,433.82	10,314.41	71.46%
Incentive Award	180.00	833.33	653.33	640.00	10,000.00	9,360.00	93.60%
Equipment	1.16	231.33	230.17	142.04	2,776.00	2,633.96	94.88%
Individual Training	2,000.00	833.33	(1,166.67)	5,000.00	10,000.00	5,000.00	50.00%
Liability Insurance	70.49	100.00	29.51	219.69	1,200.00	980.31	81.69%
Miscellaneous	29.91	66.67	36.76	104.39	800.00	695.61	86.95%
Office Phone	193.10	266.67	73.57	760.23	3,200.00	2,439.77	76.24%
Postage and	2.89	92.67	89.78	102.85	1,112.00	1,009.15	90.75%
Outreach	0.00	83.33	83.33	0.00	1,000.00	1,000.00	100.00%
Supplies - Office	0.00	175.00	175.00	326.58	2,100.00	1,773.42	84.45%
Supportive Services	216.00	333.33	117.33	1,495.51	4,000.00	2,504.49	62.61%
Other Program	29.10	125.00	95.90	29.10	1,500.00	1,470.90	98.06%
Profit	0.00	1,625.00	1,625.00	4,500.00	19,500.00	15,000.00	76.92%
Staff Development	139.09	41.67	(97.42)	202.75	500.00	297.25	59.45%
Travel - Mileage	445.68	250.00	(195.68)	803.35	3,000.00	2,196.65	73.22%
Travel - Other	64.85	166.67	101.82	691.30	2,000.00	1,308.70	65.44%
Summer Youth	0.00	3,973.63	3,973.63	47,683.58	47,683.58	0.00	0.00%
Work Experience	<u>561.60</u>	<u>3,656.13</u>	<u>3,094.53</u>	<u>561.60</u>	<u>43,873.51</u>	<u>43,311.91</u>	<u>98.72%</u>
Total Expenditures	<u>16,199.56</u>	<u>25,000.00</u>	<u>8,800.44</u>	<u>106,955.46</u>	<u>300,000.00</u>	<u>193,044.54</u>	<u>64.35%</u>

Little Rock Workforce Investment Board
 Financial Report - YouthBuild All Locations 2015-2016 - Unposted Transactions Included In Report
 From 10/1/2015 Through 10/31/2015

**10 - Little Rock Workforce
 Development Board**

	Current Period Actual	Current Month Budget	Current Month Budget Variance	Current Year Actual	Total Budget - Original	Total Budget Variance - Original	Percent Total Budget Remaining - Original
Expenditures							
YouthBuild							
Salaries	1,176.02	1,184.17	8.15	3,548.43	14,210.00	10,661.57	75.03%
SS/Medicare Tax	89.94	90.63	0.69	271.35	1,087.57	816.22	75.05%
Dental	6.76	13.30	6.54	20.40	159.60	139.20	87.22%
Disability Insurance	4.74	10.47	5.73	14.29	125.65	111.36	88.63%
Group Life Basic	5.16	10.44	5.28	15.56	125.30	109.74	87.58%
Group Medical	100.92	86.45	(14.48)	304.95	1,037.34	732.39	70.60%
Retirement	105.84	116.35	10.51	319.35	1,396.16	1,076.81	77.13%
Vision	0.16	3.71	3.55	0.50	44.56	44.06	98.88%
Supplies - Office	0.00	216.67	216.67	0.00	2,600.00	2,600.00	100.00%
Participant Const Supplies YB	13,220.10	1,248.03	(11,972.07)	13,220.10	14,976.41	1,756.31	11.73%
Other Program Expense	770.39	220.00	(550.39)	2,436.39	2,640.00	203.61	7.71%
YB Van Insurance &	0.00	193.41	193.41	0.00	2,320.93	2,320.93	100.00%
Travel - Mileage	170.50	492.57	322.07	285.22	5,910.87	5,625.65	95.17%
Travel - Other	0.00	425.22	425.22	0.00	5,102.67	5,102.67	100.00%
Total Expenditures	<u>15,650.53</u>	<u>4,311.42</u>	<u>(11,339.11)</u>	<u>20,436.54</u>	<u>51,737.06</u>	<u>31,300.52</u>	<u>60.50%</u>

Little Rock Workforce Investment Board
 Financial Report - YouthBuild All Locations 2015-2016 - Unposted Transactions Included In Report
 From 10/1/2015 Through 10/31/2015

15 - Arbor Education & Training

	Current Period Actual	Current Month Budget	Current Month Budget Variance	Current Year Actual	Total Budget - Original	Total Budget Variance - Original	Percent Total Budget Remaining - Original
Expenditures							
YouthBuild							
Salaries	6,135.36	6,738.89	603.53	23,992.63	80,866.67	56,874.04	70.33%
One Stop Fringe	919.79	2,707.56	1,787.77	3,616.47	32,490.69	28,874.22	88.87%
Worker's Compensation	116.70	372.36	255.66	212.46	4,468.29	4,255.83	95.25%
Individual Training Accounts	0.00	3,103.67	3,103.67	0.00	37,244.00	37,244.00	100.00%
Cell Phones	109.12	274.75	165.63	436.34	3,296.96	2,860.62	86.77%
Supplies - Office	0.00	248.05	248.05	1,267.46	2,976.56	1,709.10	57.42%
YB Participant Uniforms &	0.00	693.88	693.88	0.00	8,326.57	8,326.57	100.00%
Equipment							
Case Management Fees	588.41	856.48	268.07	1,696.50	10,277.77	8,581.27	83.49%
Travel - Mileage	0.00	195.65	195.65	33.32	2,347.83	2,314.51	98.58%
YB GED Participation	3,330.00	2,497.50	(832.50)	5,370.00	29,970.00	24,600.00	82.08%
Work Experience	4,323.34	9,690.54	5,367.20	8,204.71	116,286.52	108,081.81	92.94%
Total Expenditures	<u>15,522.72</u>	<u>27,379.32</u>	<u>11,856.60</u>	<u>44,829.89</u>	<u>328,551.86</u>	<u>283,721.97</u>	<u>86.36%</u>

Little Rock Workforce Investment Board
 Financial Report - YouthBuild All Locations 2015-2016 - Unposted Transactions Included In Report
 From 10/1/2015 Through 10/31/2015

18 - Little Rock School District

	Current Period Actual	Current Month Budget	Current Month Budget Variance	Current Year Actual	Total Budget - Original	Total Budget Variance - Original	Percent Total Budget Remaining - Original
Expenditures							
YouthBuild							
Salaries	0.00	2,056.25	2,056.25	3,650.00	24,675.00	21,025.00	85.21%
Fringe	0.00	262.36	262.36	801.54	3,148.37	2,346.83	74.54%
LRSD GED Materials	0.00	184.51	184.51	0.00	2,214.14	2,214.14	100.00%
LRSD GED Testing Fees	<u>0.00</u>	<u>32.92</u>	<u>32.92</u>	<u>0.00</u>	<u>395.00</u>	<u>395.00</u>	<u>100.00%</u>
Total Expenditures	<u>0.00</u>	<u>2,536.04</u>	<u>2,536.04</u>	<u>4,451.54</u>	<u>30,432.51</u>	<u>25,980.97</u>	<u>85.37%</u>

Little Rock Workforce Investment Board
 Financial Report - YouthBuild All Locations 2015-2016 - Unposted Transactions Included In Report
 From 10/1/2015 Through 10/31/2015

30 - Habitat For Humanity

	Current Period Actual	Current Month Budget	Current Month Budget Variance	Current Year Actual	Total Budget - Original	Total Budget Variance - Original	Percent Total Budget Remaining - Original
Expenditures							
YouthBuild							
Salaries	2,800.00	2,484.58	(315.42)	8,820.00	29,815.00	20,995.00	70.42%
Participant Const Supplies YB	0.00	454.60	454.60	0.00	5,455.22	5,455.22	100.00%
Total Expenditures	<u>2,800.00</u>	<u>2,939.19</u>	<u>139.19</u>	<u>8,820.00</u>	<u>35,270.22</u>	<u>26,450.22</u>	<u>74.99%</u>