

POLICIES AND PROCEDURES



State of Arkansas
Department of
WORKFORCE SERVICES

www.dws.arkansas.gov

Post Office Box 2981 • Little Rock, AR 72203-2981

Mike Beebe
Governor

Artee Williams
Director

TO: All Local Workforce Investment Area EO Officers

FROM: Gloria Johnson, State WIA EO Manager

DATE: November 15, 2010

SUBJECT: WIA Nondiscrimination Policies and Procedures

1. Purpose: To help ensure that recipients of WIA Title I-financially assisted are aware of and are in compliance with the equal opportunity laws and regulations.
2. General Information: The purpose of this part is to implement the nondiscrimination and equal opportunity provisions of the Workforce Investment Act of 1998 (WIA). Section 188 prohibits discrimination on the grounds of race, color, religion, sex, national origin, age, disability, political affiliation or belief, and for beneficiaries only, citizenship or participation in a WIA Title I-financially assisted program or activity. This part clarifies the application of the nondiscrimination and equal opportunity provisions of WIA and provides uniform procedures for implementing them.

If you have questions regarding the above please contact me at (501) 682-3106.