

**LETTERS DESIGNATING  
EO OFFICERS**



State of Arkansas  
Department of  
**WORKFORCESERVICES**

[www.dws.arkansas.gov](http://www.dws.arkansas.gov)

Post Office Box 2981 • Little Rock, AR 72203-2981



June 29, 2010

Mr. Ramon Suris-Fernandez  
Director, Civil Rights Center  
U. S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Mr. Fernandez:

I have appointed Ms. Gloria Johnson as Equal Opportunity Manager for the Department of Workforce Services and the Arkansas Workforce Investment Board. Ms. Johnson will succeed Mr. Freddy Jacobs who will retire effective June 30, 2010.

Please direct all necessary communication to her attention.

Sincerely,

A handwritten signature in black ink, appearing to read "Artee Williams".

Artee Williams



# CENTRAL ARKANSAS

Planning & Development District, Inc.

Serving The  
Counties of:  
❖ FAULKNER  
❖ LONOKE  
❖ MONROE  
❖ PRAIRIE  
❖ PULASKI  
❖ SALINE

May 15, 2000

Albessie Thompson  
Equal Opportunity Manager  
Employment Security Division  
Post Office Box 2981  
Little Rock, Arkansas 72203

Dear Ms. Thompson:

The Central Arkansas Planning and Development District, administrator for the Central Arkansas Workforce Investment Board, is committed to compliance with all federal, state, and local legislation, presidential executive orders, and court decisions relating to equal opportunity. CAPDD will cooperatively work throughout the community, in the development of community acceptance and adoption of non-discriminatory practices. In accordance with its policy of equal opportunity, the Central Arkansas Planning and Development District has designated the following as Equal Opportunity Officer:

Tina Roush  
Central Arkansas Planning and Development District  
115 Jefferson Street  
P.O. Box 300  
Lonoke, Arkansas 72086

If additional information is needed, please contact our office.

Sincerely,

Rodney Larsen  
Executive Director





# White River Planning & Development District, Inc.

(870) 793-5233 P.O. Box 2396 Batesville, Arkansas 72503-2396  
Van C. Thomas – Executive Director  
Fax (870) 793-4035  
e-mail: postmaster@wrpdd.org

October 17, 2006

Ms. Ruth Jones  
ADWS/Equal Opportunity Office  
P.O. Box 2981  
Little Rock, AR 72203



To whom it may concern:

Please accept this letter to confirm the appointment of Bobbie Jo Haley as the EO officer for White River Planning & Development District, Inc. in Batesville, AR. Effective date being August 16, 2006

If you have any questions, please feel free to call me at 870-793-5233.

Sincerely,

A handwritten signature in black ink, appearing to read 'Van Thomas', written over a horizontal line.

Van Thomas  
Executive Director

VCT/bh



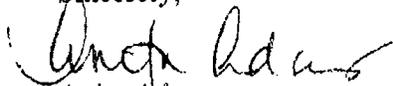
**ARKANSAS WORKFORCE CENTERS**  
Bringing People and Jobs Together.™

June 27, 2006

**Freddie Jacobs**  
**EO Officer**  
**Capitol Mall #2**  
**Little Rock, AR**

Lori Malone has been designated as the EO Officer for SERCO of Arkansas in the Eastern Service Delivery Area. Her EO duties supersede her other duties.

Sincerely,



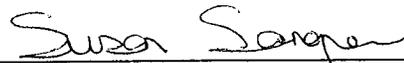
Anita Adams  
Program Manager  
SERCO of Arkansas

NORTHWEST ARKANSAS CERTIFIED DEVELOPMENT COMPANY  
EQUAL OPPORTUNITY COMPLIANCE PROGRAM

The Equal Opportunity Officer for the Northwest Arkansas Certified Development Company is:

Ms. Ann Rackley  
Northwest Arkansas Certified  
Development Company  
P.O. Box 1613  
Harrison, Arkansas 72602-1613  
870-741-6746

Appointed: June 6, 2007



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Susan Sangren, Executive Director

**Freddy Jacobs**

**From:** Reese Broadnax  
**Sent:** Thursday, May 29, 2008 4:35 PM  
**To:** Freddy Jacobs  
**Cc:** Shawnaa Flanigan; Gina Frederick; 'Tracy Chapple'; Reese Broadnax  
**Subject:** FW: EEO Officer and EEO Learning Opportunity

As promised. See below.

Rodriquess "Reese" Broadnax

-----Original Message-----

**From:** Reese Broadnax

**Sent:** Wednesday, April 30, 2008 3:17 PM

**To:** Tyronda Welch; Carolyn Sanders; David Nelson; Donna Rainey; Gloria Ward; Glory Hardy; James Ross; Kim Parker; Magigor Love; Melissa A. Jackson; Monica Macon; Pattie Calderon; Shawnaa Flanigan; Stephanie Brown (SWAPDD)

**Cc:** Terry Sherwood; Gina Frederick; Freddy Jacobs; Robert Marek

**Subject:** EEO Officer and EEO Learning Opportunity

With the recent resignation of Jesna Cornelius, former SW WIA EEO Officer, Shawnaa Flanigan has accepted the EEO Officer duties for WIA programs at SWAPDD, effective Friday, April 25, 2008. Additional information will be forthcoming soon. If there are any questions regarding the EEO Officer transition, please contact Terry Sherwood. **Shawnaa's contact information is: [shawnaa.flanigan@arkansas.gov](mailto:shawnaa.flanigan@arkansas.gov) (email) and (870) 235-7505 (direct line) if you need to visit with her.**

New posters will be prepared in this office regarding the EEO Officer change, for our training site providers and program participants in the next few days. This poster will be forwarded to each of you by email and a copy will be placed in your mailboxes, here.

Because we have employees who were not in attendance at the last EEO learning opportunity provided by Mr. Jacobs, our state EEO Officer, an EEO in-service will be scheduled in the next few weeks. More information will be forthcoming once the dates are confirmed.

Thank you.

Rodriquess Broadnax, Director  
Workforce Development Department  
Southwest Arkansas Planning and Development District, Inc.  
Post Office Box 767  
Magnolia, Arkansas 71754 0767  
Phone: (870) 234 4030, extension 209  
Fax: (870) 234 0135  
Reply Email: [reese.broadnax@arkansas.gov](mailto:reese.broadnax@arkansas.gov)

5/29/2008

**WEST CENTRAL ARKANSAS  
PLANNING AND DEVELOPMENT DISTRICT, INC.**

**Pat Heusel, Executive Director**

Post Office Box 21100  
Hot Springs, Arkansas 71903

Phone:(501)525-7577  
TDD:1-800-285-1131

May 4, 2000

Ms. Aibessie Thompson  
EO Manager  
Arkansas Employment Security Department  
P.O. Box 2981  
Little Rock, Arkansas 72203

Re: Designation of EO Officer

Dear Ms. Thompson:

In accordance with the Department of Labor's regulations at 29 CFR Part 37.23-28, the West Central Arkansas Planning and Development District has designated Ms. Laura Robertson as the EO Officer responsible for coordinating and implementing the nondiscrimination provisions of the WLA.

The EO Officer will report directly to the Executive Director of the West Central Arkansas Planning and Development District and will perform the following minimum functions:

- (1) Serve as liaison the State EO Officer in all matters concerning the State EO Methods of Administration;
- (2) Provide EO training to the local WIB and to the staff of any contractor or subcontractor;
- (3) develop, maintain and implement the local WIB Methods of Administration on nondiscrimination and equal opportunity;
- (4) revise any job description to reflect the requirements of nondiscrimination and equal opportunity;

*Equal Opportunity Employer*

Page 2

Albessie Thompson

May 4, 2000

- (5) handle any non-criminal grievance or complaint; and
- (6) serve as a focal point for activity with WIB jurisdiction such as outreach to broaden the composition of applicant, registrant and participant pools.

If you need any additional information, please feel free to contact me or contact Ms. Robertson at WCAPDD, Inc., P.O. Box 2690, Russellville, Arkansas 72811; telephone: 501-968-4919.

Sincerely,



Pat Heusel

Executive Director



1500 MAIN • P.O. BOX 1266 VAN BUREN, ARKANSAS 72957

February 6, 2006

Gloria Johnson, Civil Rights Coordinator  
AESD  
P.O. Box 2981  
Little Rock, AR 72203

Dear Ms. Johnson:

Please accept this letter as our official notification of the appointment of Harold Wilson to the position of EO Officer for Western Arkansas Employment Development Agency, Inc. (WAEDA). Mr. Wilson will assume the duties of former EO Officer, Vivian Cross, immediately.

If I can be of further assistance in this matter, please feel free to contact me at (479) 474-7061.

Sincerely,

Martha Anne Holt  
WAEDA Administrator

Attachments

cc: Harold Wilson

479-474-7061 • FAX 479-474-4321 • TDD 800-285-1131

WESTERN ARKANSAS EMPLOYMENT DEVELOPMENT  
EQUAL OPPORTUNITY EMPLOYER



February 13, 2009

Mr. Freddy Jacobs  
Equal Opportunity (EO) Manager  
Arkansas Department of Workforce Services  
P.O. Box 2981  
Little Rock, AR 72203-2981

RE: Official letter of appointment of Ms. Brenda Winston as EO Officer

Dear Mr. Jacobs,

This letter is in response to your remarks today during the exit interview by the DWS/OMAC team that a letter officially designating Ms. Brenda Winston as EO Officer for our local One Stop Center had never been received. I am pleased to send this letter as official confirmation of that appointment.

Given the possible repercussions that you outlined in your remarks, please feel free to contact my office at any time in the future when you require needed documentation or information. The same, of course, is true of Mr. Tanner or Ms. Winston at the One-Stop Center. We look forward to working with you in a consistent and ongoing partnership to create the proper EEO environment at our Little Rock Workforce Center.

If there are any further questions concerning this matter, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "W.J. Monagle".

W.J. Monagle  
Executive Director

Cc: Bob Fegtly, Rob Marek, David Tanner, Idell Moseley

**W.J. MONAGLE**  
**EXECUTIVE DIRECTOR**

**LITTLE ROCK WORKFORCE INVESTMENT BOARD**  
1123 S. University Ste. 1000 • Little Rock, AR 72205  
Phone 501-683-3843 • 501-683-3845  
Mobile 501-765-2414  
Fax 501-683-3851  
[www.lrwib.org](http://www.lrwib.org)

**MEMORANDUM**  
FOR COMMUNICATION WITHIN THE AGENCY

Approved or Noted  
PLEASE INITIAL

TO: Freddy Jacobs

FROM: Mike Kennedy

DATE: March 7, 2003

SUBJECT: Selection of EO Officer

Freddy,

This is to confirm that Linda Youngman was requested, and agreed, to be the EO Officer for the Northeast Arkansas One-Stops.

If you require additional information, please let me know.