

**EQUAL EMPLOYMENT POLICY
STATEMENT**

ARKANSAS WORKFORCE INVESTMENT BOARD

AMERICANS WITH DISABILITIES ACT EQUAL EMPLOYMENT POLICY STATEMENT

1. PURPOSE

It shall be the policy of the Arkansas Workforce Investment Board to provide equal employment opportunity to all people without regard to race, religion, national origin, color, sex, age, persons with disabilities, political affiliation or belief, or Vietnam era veteran status.

2. SCOPE

This policy applies to all employees financially assisted under WIA Title I- funded programs and all persons seeking employment. It also applies to all persons or organizations seeking contracts, agreements, grants and subgrants, programs and projects funded through it, and to all persons, organizations, or employers (both public and private) seeking services from it.

3. RESPONSIBILITIES

It shall be the responsibility of the administrative entities to hire, upgrade, train, and promote in all job classifications without regard to race, religion, national origin, color, sex, age, persons with disabilities, political affiliation or belief, or Vietnam era veteran status.